

Classification/Adjustment Pool Joint Committee
Memorandum of Agreement

In connection with the Memorandum of Agreement Between the Massachusetts Board of Higher Education and the American Federation of State and County and Municipal Employees, Council 93, Local 1067, AFL-CIO For a Successor Agreement Covering July 1, 2023 – June 30, 2024, the Classification/Adjustment Pool Joint Committee hereby mutually agrees to the following distribution plan for the remaining monies left following the distribution of the funds as set forth in that agreement for all unit members holding positions at Pay Grade 9 or less to be advanced to the next higher pay grade at the same step they currently hold effective the first full pay period of July 2023 (“first phase”):

Effective for AFSCME Unit members active on the payroll as of the first full pay period in January 2024, the funds remaining after implementation of the first phase, above, shall be distributed as a one-time retention payment (bonus not added to base salary) on an equal basis to:

All AFSCME bargaining unit members currently at Step 14 who have not received a reallocation, recruitment or retention adjustment in the last three years; provided that all members who received an advancement to the next higher pay grade as part of the first phase of Classification/Adjustment Pool distribution referenced above are ineligible to participate in the distribution of the remaining funds.

The provisions of this Agreement are subject to Board of Higher Education (BHE) approval procedures, including but not limited to, the Commissioner of the Department of Higher Education briefing necessary BHE members and confirming compliance with economic parameters after a tentative agreement is reached.

On Behalf of AFSCME Council 93
Local 1067:

On behalf of the Board of Higher
Education:

Michael J. Coogan
Assistant Director
Field Services
AFSCME Council 93

James R. Brown
Labor Relations Consultant
Department of Higher Education

Dated:

Dated:

Thomasine Corbett
President
Local 1067

Department of Higher Education

Dated:

Dated: