

September 2020

OFF-DUTY STCC POLICE DISPATCHER HELPS TO SAVE MAN'S LIFE!

Aug 20, 2020

SPRINGFIELD, Mass. – In her career as an emergency response dispatcher, Quantisha Wilbon has given CPR instructions over the phone but has never needed to perform the life-saving procedure on someone in distress.

But that changed on a Sunday evening, Aug. 16, while she was standing in the checkout line at a grocery store in Springfield.

Wilbon, who was off duty from her job as a communications dispatcher for the [Springfield Technical Community College campus police department](#), briskly walked to the parking lot after she heard someone needed help.

"When I was cashing out, another teller came in and stated they were performing CPR on a gentleman outside, and that's when I went out to see what was going on and to see what kind of help was needed," said Wilbon, a lifelong Springfield resident who lives in Indian Orchard.

A bystander was giving chest compressions to a man on the ground. Wilbon stepped in to assist. "It is pretty tiring, so I offered to the gentlemen that if he needed for me to take over, I was available to do that," Wilbon said.

Wilbon could tell the man was in bad shape. She is trained to administer CPR and give instructions on how to perform the procedure. She worked as a communications supervisor for the AMR

ambulance service for 17 years before coming to STCC.



"I've never been put in that predicament, but I felt the need to act at that time. There were numerous times when I had to give instructions on how to give CPR over the phone but nothing like this has ever happened in person," she said. "He was bleeding from his head, and he was unresponsive and turning blue."

Wilbon said her response was automatic, but she felt numb afterward.

"I couldn't believe I did it, but somebody needed help so automatically I felt the need to go over and assist," she said.

Wilbon heard that the man was breathing as he was transported to the hospital.

After the ambulance pulled away, Wilbon went to her car to get hand sanitizer, returned to the store to pay for her groceries, and then went home.

"It wasn't expected, but you've got to do what you've got to do," Wilbon said. "To God be the glory I was put in the right place at the right time to be able to assist someone who needed help."

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Quantisha Wilbon, Communications Dispatcher, STCC Campus Police

STCC Police Chief Jose "Joe" Rivera said he is extremely proud of Dispatcher Wilbon and honored to work alongside her at STCC.

"Saving someone's life is a public safety employee's most solemn duty and is something we train for and expect to do as part of our job," Rivera said. "Consummate professionals like Dispatcher Wilbon exemplify that we are always on duty and are ready to do our best no matter where we are. She is not only an exceptional employee, but also a caring and compassionate person whose qualities are indicative of our members at STCC Police and the college as a whole."

TABLE OFFICER CONTACT INFORMATION

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IMPORTANT AFSCME LINKS

Looking for the most recent contract:

[2017-2020 AFSCME Contract](#)

Looking to reallocate? Start by finding the correct spec for you new position.

[Mass State Classification Specifications](#)

Fill out the request reallocation packet

[Appendix E Reallocation Packet](#)

Having an Election on your campus?

[Local-Union-Election-Manual-English](#)

Are you a public safety officer?

[Public Safety Protection Plan brochure](#)
www.psoaa.org/faq.php website

Sign-up and payments are handled by the local. The per-member cost for this option is \$15.75 per quarter (\$5.25 per member per month).


The Local is willing to pay for the first six months.

Looking for your campus steward?
<https://afscme1067.org/wp-content/uploads/2020/06/steward-list-2020.pdf>



FREE COLLEGE BENEFIT

Free College for you and your family members! A life-changing opportunity from your union to earn your Associate Degree

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AFSCME Free College offers working families a debt-free and convenient higher education opportunity. Current members, active retirees, their spouses, domestic partners, children (including stepchildren and children-in-law), siblings, parents, financial dependents and grandchildren can all take advantage of this exciting opportunity! Family members do NOT need to be financial dependents or living with the member to be eligible.

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1. Complete the inquiry form at: freecollege.afscme.org.
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The AFSCME Free College benefit covers the cost of tuition, fees and e-books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.

AFSCME Local 1067 Strong Instruction for New Cards

Make a plan within your local to speak with each member – spread the work out, you should get volunteers to assist. The members will be more engaged in the local if we get them talking with each other on a local level.

First, approach each individual member and get them to recommit to the union. Ask them if they would be willing to help by getting active at work. Check the box where they are willing to do something. Keep this information for your records. (top section)

Second, have the member fill out the Membership Application (middle section)

Make sure the card is signed. And, cell phone and personal email are important.

Third, explain to the member how important it is to be involved politically

Make sure you tell the member that dues money can't be spent on politics. That's why we need them to contribute to PEOPLE. It's job security for them to

have someone lobbying for their best interests.

When you complete this process you can **give the original cards** to your Council 93 Staff Representative when they are on campus or at Executive

Board Meetings or mail them to Brittany Alexander, 8 Beacon Street, 8th Floor Boston, MA 02108. **Make a copy and submit to both HR and Payroll.** Keep a copy for your local files, In between meetings/mailings a scanned copy can be e-mailed to Brittany Alexander at balexander@afscme93.org.

You do not have to wait until you get cards from all the members; get them to Council 93 staff when you receive them. Please send the whole card, even if only the middle section has been filled out. Do not perforate or cut the card.

- FOR NEW MEMBERS: Original card goes to Council 93 – Copy to HR and Payroll.
- PEOPLE – When a member fills out the PEOPLE card, make sure they have selected a deduction amount and signed the card. Make a copy of the card for local records.
- CAMPUS – Make sure that the name of your college/university is on the card

WEINGARTEN RIGHTS! KNOW THEM!

Beware that management is not obligated to inform employees of their Weingarten rights – employees must ask for them.

Unlike Miranda rights –where police are required to tell a suspect of his/her right to an attorney, etc. – employees must ask for their Weingarten rights.

Weingarten – State the following:

“If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present.

Without union representation, I choose not to answer any further questions at this time.

This is my right under a Supreme Court decision called Weingarten”.

Weingarten rights apply during investigatory interviews when a supervisor questions an employee to obtain information that could be used

as grounds for discipline for either you or a colleague. When an employee believes such a meeting may lead to

discipline, he/she has the right to request union representation. These basic Weingarten rights stem from a Supreme Court’s decision.

The employee must request representation before or during the meeting.

After an employee makes the request,

the supervisor has these choices:

grant the request and wait for the union representative’s arrival;

deny the request and end the meeting immediately; or

give the employee the choice of either ending the meeting without representation.

Never continue without representation. EVER! If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer. In addition, the supervisor is committing an unfair labor practice. As always, call your Chief Steward if you have questions or if you are unsure!

“Never continue without representation. EVER!”

DEPARTMENT OF HIGHER ED

Do you want to know more about the governing body that regulates Massachusetts State Colleges and Universities? Thanks to the internet you can watch public meetings live as they happen from the comfort of your own home. What's that, you don't have three hours in the middle of you day to watch? Well you're in luck, you can read up on past meetings and find things that are important to you and your colleagues.

Learn about:

- [Board Members](#)
- [BHE Authority Powers & Duties](#)
- [Budget Process](#)
- [Comparison of Authority: BHE vs. Campus Boards](#)
- [Laws and Regulations—Current Regulations](#)
- [Upcoming Meetings](#)
- [Past Meeting Materials](#)

MONTHLY E-BOARD MEETINGS

January 2020 - No meeting	July 14, 2020—Zoom
February 11, 2020	August 11, 2020—Zoom
March 10, 2020	September 15, 2020
April 14, 2020—Zoom	October 13, 2020
May 12, 2020—Zoom	November 10, 2020
June 9, 2020—WebX	December 8, 2020

**Monthly Executive Board Meetings
AFSCME Local 1067**

Tuesday, July 14, 2020, 9:30 AM

Members Can Join Zoom Meeting

by clicking the link below

<https://zoom.us/j/96713662043>

by phone: 929-436-2866

Meeting ID: 967 1366 2043

COUNCIL 93 STAFF REPRESENTATIVES

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Berkshire Community College	Joe Malinowski	Massachusetts Maritime Academy	Kim Sylvia
Bridgewater State University	Kim Sylvia	Massasoit Community College	Kim Sylvia
Bristol Community College	Kim Sylvia	Middlesex Community College	Ashley Peel
Bunker Hill Community College	Ashley Peel	Mt. Wachusett Community College	Dan Morse
Cape Cod Community College	Kim Sylvia	North Shore Community College	Carol Markland
Fitchburg State University	Dan Morse	Northern Essex Community College	Carol Markland
Framingham State University	Dan Morse	Quinsigamond Community College	Dan Morse
Greenfield Community College	Joe Malinowski	Roxbury Community College	Ashley Peel
Holyoke Community College	Joe Malinowski	Salem State College	Carol Markland
Massachusetts Bay Community College	Ashley Peel	Springfield Technical Community College	Joe Malinowski
Massachusetts College of Art & Design	Ashley Peel	Westfield State University	Joe Malinowski
Massachusetts College of Liberal Arts	Joe Malinowski	Worcester State University	Dan Morse