

# Newsletter

# Welcome Spring!

## Table Officers Contact Information

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## What's going on... Massachusetts Maritime Academy

Forty-eight years. That's how long Barbara Jacobs has been giving her all to the Massachusetts Maritime Academy, a small maritime college located in Buzzards Bay in Cape Cod.



With the exception of a short hospitalization more than 20 years ago, in 1997, Jacobs has shown up to work every day focused solely on helping the students, or cadets, as they're called at the academy. Her title, Clerk V of the Mail Distribution Center, doesn't begin to describe the extent of what Jacobs does at the academy, nor her commitment to it.

"She's the epitome of the word, 'worker,'" says her friend and fellow AFSCME Local 1067 (Council 93) member Maria Cullen, who nominated Jacobs for a Never Quit Service Award. "She has a work ethic that's a rarity today. She's energized and happy every single day at work." Jacobs is a one-person hub of the student mail room. She chats with cadets while ensuring all their mail and parcels are handled correctly, often providing – at her own expense – the tape, staples or stamps that cadets occasionally forget. For many of the cadets, some of whom come from as far away as Panama and China, Jacobs has, for the past half century, been their cheerleader and friend. "They love her. She knows almost all of the students," says Cullen, who works in the International Programs Office. "You hear them thanking her all the time."

The volume of mail that Jacobs handles is tremendous. In addition to student mail, Jacobs collects, delivers and sends out all the university's mail, packages and FedEx shipments. That can involve traipsing across a freezing winter campus twice a day through snow, hail, wind and rain to different buildings to assemble a tower of mail tubs. Then, she hauls them on a cart by hand back to the mail room.

Jacobs, 74, credits her tough Scottish-Yankee upbringing for her stamina. For her, these treks are just part of the job.

"I had a paper route when I was a kid," recalls Jacobs. "You just did what was

expected of you. If there's one thing I hate, it's the expression, 'That's not my job.' I like to think of us all as team players. We're all paddling in the same direction." Not only is Jacobs the mail room's main conductor, she's also an informal booster for the school and its students.

"I say I have 1,600 surrogate kids. I love the cadets," Jacobs says, talking up the school's placement and recruitment record. "A lot of employers snap up our students," she proclaims, describing the vaunted careers that many of the graduates will embark on – ship captains; deck officers; marine, environmental and facilities engineers, and others. While some of the cadets may set sail for the high seas when they graduate, for now, as students, they rely on Jacobs as a welcome constant.



FOR IMMEDIATE RELEASE

March 27, 2019

Contact: Omar Tewfik  
otewfik@afscme.org

**"Workers chose to stick with their union" As AFSCME Posts Strong Membership Numbers in New Filing with Department of Labor**

Gain of 9,000 new working members and 19,000 retirees, despite Janus v. AFSCME decision and right-wing efforts to "defund and defang" public service unions and urging members to quit

Overall, union retained 94 percent of all represented workers, defying expectations over Supreme Court decision fallout  
Threats remain; AFSCME focused on organizing, 2020 and continued wins in the courts

WASHINGTON – The American Federation of State, County and Municipal Employees (AFSCME) submitted its annual LM-2 filing with the Department of Labor, which requires all unions to report the number of members and agency fee payers they represent. AFSCME's filing shows a gain of 9,097 dues-paying members and 18,638 dues-paying retirees over the union's report last year, suggesting that efforts by the billionaires and corporations behind the Janus v. AFSCME case and the anti-worker majority of the United States Supreme Court to "defund and defang" public service unions have fallen flat.



The report is the first since *Janus v. AFSCME*, the 5-4 Supreme Court ruling which held that requiring fees from public service workers who receive union benefits but choose not to join the union is unconstitutional. In the wake of the decision, the report shows that, overall, the union retained 94 percent of workers it represents, including both dues-paying members and fee payers. According to the report, AFSCME represents 1,329,594 working members, agency fee payers in the private sector and retirees, compared to 1,411,877 reported last year. Though this represents a bottom-line decrease of six percent thanks to the Supreme Court's decision, it crushed union analysts' expectations, which anticipated a loss upwards of 30 percent.

"In overwhelming numbers, AFSCME members have blunted the attacks of the wealthy special interests and chose to stick with their union. Nurses, school employees, corrections officers, emergency medical technicians and others will not forfeit their seat at their table or let their voices be silenced. They will continue to assert their rights and freedoms," said Lee Saunders, president of AFSCME.

The union's AFSCME Strong campaign, launched in 2014, was essential to this success. AFSCME Strong represented a major culture shift, prioritizing one-on-one conversations and member-to-member engagement, modernized communications, a state-of-the-art data infrastructure, and political engagement that has seen members advocating for and mobilizing behind candidates who support working families. In all, AFSCME Strong resulted in more than one million conversations between AFSCME members about the value of union membership since 2014.

### A Growth Agenda and 2020

Since 2016, AFSCME has won 245 organizing campaigns and has ramped up those efforts across the country in both the public and private sectors.

There is also momentum in public and political support for unions and pro-worker solutions to a rigged system in which the richest few continue to take advantage of working people. At 62 percent, unions have reached their highest level of support in 15 years. Meanwhile, lawmakers and presidential candidates are increasingly advocating pro-worker policies from a living wage to universal health care to student debt.

"Public service workers never quit doing everything possible to keep their communities safe and strong. The best way to do that is to come together in a strong union and negotiate for improvements that benefit everyone — lower nurse-patient ratios, smaller classroom sizes, better equipment for EMTs and higher funding for road repairs," said Saunders.

### The Battle in the Courts

Meanwhile, right-wing groups continue to rely on courts to implement an unpopular anti-worker agenda. But AFSCME and other public service unions continue to rack up victories in these cases:

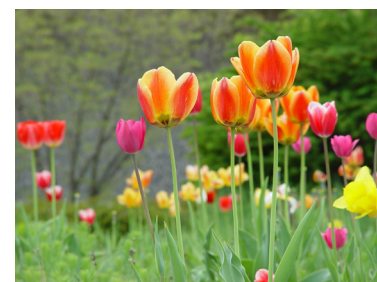
Federal courts in Oregon, Washington, Illinois, Alaska, Ohio and California have rejected corporate interest groups' bids to require unions to pay back agency fees that were collected and spent in representing the workers prior to the *Janus* decision. These courts have found that the unions acted in good faith and in accordance with controlling law at the time. In fact, the Illinois district court ruled that Mark Janus, the plaintiff in *Janus v. AFSCME*, is entitled to no damages. Any other result, these courts have noted, would promote lawlessness and erode the judiciary's standing in the eyes of the public.

In two separate cases this month, judges preliminarily halted two Missouri laws, one that would eliminate merit system protections and collective bargaining over job protections for state employees and another that would hamstring all Missouri public service workers' rights to collectively bargain. Both judges held that the respective laws violated Missourians' fundamental right to collectively bargain, a right enshrined in the state constitution.

In February, the Ninth Circuit Court of Appeals, in *Mentele v. SEIU Local 925*, rejected the Freedom Foundation's and National Right to Work Foundation's attempts to eliminate exclusive representation in labor relations, a bedrock principle of American labor relations.

"The *Janus* case taught us two things: first, the anti-worker Supreme Court majority cares more about rigging the system in favor of corporate interests than about facts and precedent," said Saunders. "Second, public service workers are resilient and see the value of union membership. We will not let five judges determine the future of our union. We will fight any attempt to break our bonds of solidarity. We will continue to build power together to lift up our families and our communities."

*AFSCME members provide the vital services that make America happen. With members in communities across the nation, serving in hundreds of different occupations — from nurses to corrections officers, child care providers to sanitation workers — AFSCME advocates for fairness in the workplace, excellence in public services and freedom and opportunity for all working families.*





**If Workplace Bullying is an issue that is important to you please see below:**

**A tool to email your legislators:**

We're still working to reach our goal of 120 sponsors, and we're now at 107 — only 13 away from our goal. We have until the Joint Committee on Labor and Workforce Development moves the bill out of their committee to the Senate to reach that goal, which likely gives us at least a few more months to keep the pressure on.

**Use this tool to email your state legislators:**

**Calls of the week:**

Each week, we'll handpick five legislators to all call and email to urge them to co-sponsor the bill.

Here are this week's five legislators:

Rep. Paul Donato (D-Medford), [Paul.Donato@mahouse.gov](mailto:Paul.Donato@mahouse.gov), 617-722-2180  
Rep. Shawn Dooley (R-Medfield), [Shawn.Dooley@mahouse.gov](mailto:Shawn.Dooley@mahouse.gov), 617-722-2810  
Rep. William Driscoll (D-Milton), [William.Driscoll@mahouse.gov](mailto:William.Driscoll@mahouse.gov), 617-722-2400  
Rep. Peter Durant (R-Spencer), [Peter.Durant@mahouse.gov](mailto:Peter.Durant@mahouse.gov), 617-722-2060  
Rep. Tricia Farley-Bouvier (D-Pittsfield), [Tricia.Farley-Bouvier@mahouse.gov](mailto:Tricia.Farley-Bouvier@mahouse.gov), 617-722-2240

***The process***

**Call.**

If you live in the legislator's district: Legislators care most about what their own constituents want so they can get re-elected. So if you live in the district of the legislator you're calling, let whoever answers the phone know that upfront. Tell whoever answers the phone "Hi! My name is \_\_\_\_\_. I live in \_\_\_\_\_. I'm calling to ask \_\_\_\_\_ to sign onto Senate Bill 1072, an act addressing workplace bullying, mobbing, and harassment, without regard to protected class status. The lead sponsor is Senator Paul Feeney." They may ask you your address.

If you DON'T live in the legislator's district: You can still call. Tell whoever answers the phone "Hi! My name is \_\_\_\_\_. I'm calling with the Massachusetts Healthy Workplace Advocates to ask \_\_\_\_\_ to sign onto Senate Bill 1072, an act addressing workplace bullying, mobbing, and harassment, without regard to protected class status. The lead sponsor is Senator Paul Feeney."

Followup with an email. Tell these legislators why you want them to sign onto Senate Bill 1072 and why you want the bill to pass. Include links to these flyers to explain the bill and the full text of the bill:

<http://www.mahealthyworkplace.com/MAWorkplaceBullyingFactSheet.pdf>  
<http://www.mahealthyworkplace.com/MAWorkplaceBullyingFactSheet3.pdf>  
<https://malegislature.gov/Bills/191/S1072/>

Ideas for angles to take in your email to make it different than your previous emails:

Addressing workplace bullying will address sexual harassment and #MeToo. Read this article from the LA Times to understand the connection so you can write about it in an email to legislators. Send them a link to the article.

Remind legislators of some of the most severe workplace abuse stories affecting Massachusetts residents:

<https://www.facebook.com/mahealthyworkplace/videos/719345008426550/>  
<https://www.facebook.com/mahealthyworkplace/videos/357907344985573/>  
<https://www.facebook.com/mahealthyworkplace/videos/376359419574389/>

Focus on abusers and their behavior. Stress the fact that this issue is a bully problem, not due to a flaw in targets. It's about holding abusers accountable. Ask others to do the same.



## MCLA

### **Notes & News: March 21, 2019 Edition**

#### Upcoming Events

Women's History Month Events

Free Summer Housing Available to Students

MCLA students who are contracted to live on campus for the 2019-2020 academic year and register for (and successfully complete) a minimum of eight credits during the 2019 summer school sessions.

Undergraduate Research Conference  
Call For Papers

The 17th annual Undergraduate Research Conference will take place on April 18, 2019.  
The Undergraduate Research Council is soliciting 150-word abstracts for presentations: papers, posters, creative writing, visual artwork and performance.

#### MCLA in the News

Berkshire Eagle: MCLA Fetes New Pittsfield Digs

MCLA Celebrates Pittsfield Branch

iBerkshires: MCLA Expands Pittsfield Presents with New Location

Beacon: MCLA Pittsfield's Ceremonial Ribbon Finally Cut

iBerkshires: Region 1 Science Fair Encourages Student Research

Job Search Help? Career Development's Got You Covered

MCLA Berkshire Cultural Resource Center Presents Open Rehearsal & Dinner with Dan Froot

Journalist, Translator, Educator, and Entrepreneur Mariel Fiori To Be MCLA's 2010 Hardman Journalist-In-Residence

Don't Forget About the Upcoming Spring Community Day of Service Saturday, April 13, 2019

Check out our MCLA Events App! To download it for your smart phone go to your app store and search "MCLA Events."





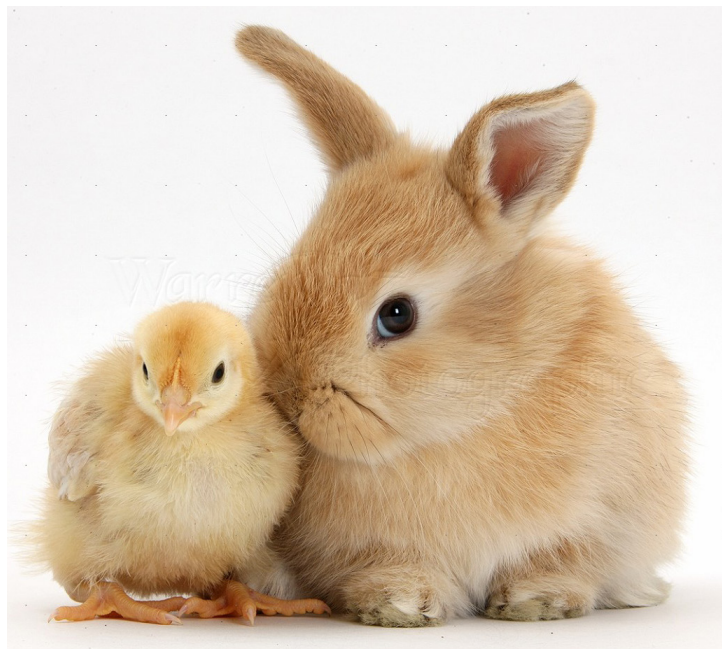
**Other bills that may help us pass workplace abuse legislation**

One way we can boost the odds of passing workplace abuse legislation is to help make state legislators' workplace culture healthier and more open to preventing abuse. Consider asking your legislators to sign onto these bills also:

S.1898, An Act promoting equality and respect in the legislature sponsored by Senator Rebecca Rausch. If passed, this bill will require independent investigations regarding sexual harassment and assault in the Legislature. This change would prevent leaders from protecting their friends during investigations and provide a safer space for targets of sexual harassment and assault to speak up.

S.929, An Act concerning sexual harassment policies in the commonwealth sponsored by Senator Diana DiZoglio. If passed, this bill will prevent the Commonwealth from asking a complainant to not disclose factual information related to claims of a settlement agreement while still protecting the complainant. In other words, the Commonwealth will no longer be able to have employees sign non-disclosure agreements to protect the Commonwealth, allowing them to go public with their story if they choose.

# Let's Do It!





**NOTE: Form 30's are ONLY to be used for desk audits when applying, or if you are being considered for a reclassification!**



THE COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGENTS OF HIGHER EDUCATION  
ROOM 819, MCCORMACK BUILDING  
ONE ASHBURTON PLACE  
BOSTON, MASSACHUSETTS 02108-1530

TO: State and Community College Personnel Directors  
FROM: Carleton H. LaPorte, Jr.  
Vice Chancellor/Director of Employee Relations  
RE: AFSCME, 1067 - Coalition One Agreement  
DATE: August 30, 1985

The Employee Relations Division of the Board of Regents has received several complaints relative to the use of "Form 30's". Please be advised that it is the position of this office that "Form 30's" are to be used as an "information gathering" tool and should not be used to replace existing job specifications either in postings or advertisements.

In the 1983-1986 Collective Bargaining Agreement, we have agreed with AFSCME that the "classification structure and the accompanying job specifications have been created by the Commonwealth through its Department of Personnel Administration for the purposes of describing the duties and responsibilities of each job title." (Article 23, Section 1.C.).

However, as you are aware, these job specifications are descriptive rather than restrictive and employees may be assigned incidental, related or emergency duties.

If you have any questions in this regard please contact me.

cc: Erika Pinault  
Sharon Fiske



**Send dates to organize 03's/part-time employees!**

**If anyone has any questions please contact:**

**Kevin Hanley @ [khanley@bhcc.mass.edu](mailto:khanley@bhcc.mass.edu)**

**Marie Griffin @ [mgriffin@bhcc.mass.edu](mailto:mgriffin@bhcc.mass.edu)**

**Sheila Kearns @ [skearns1@massasoit.mass.edu](mailto:skearns1@massasoit.mass.edu) or your Stewards**

**Dates Needed!**

## Please come to a meeting to find out how you can become a union member.

### Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

### We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

### You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

## Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!



Date: \_\_\_\_\_

Time: \_\_\_\_\_

Location: \_\_\_\_\_





## **Public Safety Protection Program: PORAC LDF PLAN II**

### **GENERAL**

- ☐ Providing representation to public safety officers since 1974
- ☐ Run by peace officers for peace officers
- ☐ The largest and oldest legal plan in the nation
- ☐ No cap on benefits
- ☐ Panel of experienced attorneys

### **Coverage for Acts or Omissions Within The Scope Of Employment**

### **CIVIL**

- ☐ When your employing agency defends and indemnifies you, the Plan will provide you with an experienced attorney to monitor your case to ensure you receive quality representation, free of any conflicts of interest between you and the employer or other involved officers. The civil monitor will also be available to answer your questions and address your concerns about the case throughout the process. If your employing agency refuses to defend you, then you will be provided with your own experienced, independent civil attorney to represent you in the case.
- ☐ If there is:
  - ☐ A legal conflict of interest between you and your employer
  - ☐ Inadequate representation by your employer
  - ☐ A considerable likelihood that punitive damages could be awarded against you
  - ☐ If your employer refuses to represent you for an act or omission within the scope of your employment
- ☐ You will be provided with independent counsel by the Legal Defense Fund.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



## **CRIMINAL**

- ☐ Full representation by an experienced criminal attorney from the onset of the investigation through trial
- ☐ This benefit is available no matter what agency does the investigation:
  - ☐ Local
  - ☐ State
  - ☐ Federal
  - ☐ FBI

## **CIVIL AND CRIMINAL COVERAGE:**

- ☐ Customary and Usual Services:
  - ☐ Investigators
  - ☐ Expert Witnesses
  - ☐ Polygraphers
  - ☐ Court Reporters
  - ☐ Court Costs
- ☐ Conflict coverage - each member gets separate counsel

**NO CAP ON BENEFITS** -- The PORAC Legal Defense Fund prides itself on a long history of providing unlimited access to attorneys, experts, and investigators when reasonably needed to protect its members.

**EXPANSIVE LIST OF EXPERIENCED PANEL ATTORNEYS** -- The PORAC Legal Defense Fund only engages highly experienced and well-qualified attorneys, with a history of representing public safety personnel. If you have an existing relationship with a local attorney and would like to submit their information for inclusion on the panel, please contact the PSOAA Administrator at [admin@psaaa.org](mailto:admin@psaaa.org).

**24-HOUR COVERAGE** -- The PORAC Legal Defense Fund has attorneys available 24 hours a day, 7 days a week to handle emergency or critical incidents: (888) 556-5631.

- ☐ Criminal – All PSOAA members will receive representation by an experienced criminal defense attorney from the first indication of potential criminal exposure (e.g. shooting, death in custody, use of force resulting in serious physical injury) arising from an act or omission within the scope of employment.
- ☐ Civil – All PSOAA members will receive representation by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Plan will provide an experienced attorney to monitor the case.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



**NEED TO FILE A CLAIM** - As a PSOAA member and you need to file a claim simply call PORAC at (888) 556-5631. You will briefly speak with a case coordinator who will determine your eligibility for benefits. If your case is coverable you will be referred to an attorney or law firm in your area. Most calls take no more than four or five minutes.

**BEEN INVOLVED IN A CRITICAL INCIDENT OUTSIDE OF NORMAL BUSINESS HOURS?** - The 24-hour a day, 365 day-a-year PORAC hotline is available for all critical incidents such as shootings, deaths in custody, and vehicle pursuits resulting in death or serious injury. When you call (888) 556-5631 outside of normal business hours your call will be answered by an answering service and then transferred to a representative from the Legal Administrator's office. In most cases the Administrator's office is able to get an attorney to respond within 10 to 15 minutes.

**DISCLAIMER**

The PORAC Legal Defense Plan (LDF) is a non-profit ERISA trust fund, and the coverage it offers is separate and apart from any other plan offered through the Public Safety Officers of AFSCME Association (PSOAA) and the AFSCME Public Safety Protection Program. LDF is not related to any other PSOAA benefit provider. LDF has not entered into any relationship with any other PSOAA benefit provider. LDF is not the representative of any other PSOAA benefit provider and is not responsible for any representations or benefits which may be offered by another benefit provider. If you have any questions about LDF, please contact the LDF Legal Administrator or the Administrator's designated representative. Only they may answer questions regarding the benefits and coverage LDF provides.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.

*Note:*

<https://www.psoaa.org/faq.php> website.

Group: AFSCME Public Safety locals can elect to sign up their entire local or segments of their local for the Public Safety Protection Program.

Sign-up and payments are handled by the local.

The per-member cost for this option is \$15.75 per quarter (\$5.25 per member per month).

As stated in previous newsletters the Local is willing to pay for the first six months.



## Weingarten Rights!

**Weingarten Rights. Know them, Use them! (SAVE THIS INFORMATION)**

*If you are unsure if they apply, ask for them anyway. Better to be safe than sorry.*

**Know your rights! Please read below!**

### **Employee Rights in “Weingarten” Meetings – Know Them, Use Them!**

Beware that management ***is not*** obligated to inform employees of their Weingarten rights – employees must ***ask for them***. Unlike Miranda rights – where police are required to tell a suspect of his/her right to an attorney, etc. – employees must ask for their Weingarten rights.

#### **Weingarten – State the following:**

**“If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present.**

**Without union representation, I choose not to answer any further questions at this time.**

**This is my right under a Supreme Court decision called Weingarten”.**

Weingarten rights apply during investigatory interviews when a supervisor ***questions*** an employee to obtain information that could be used as grounds for discipline for either you or a colleague. When an employee believes such a meeting may lead to discipline, he/she has the right to request union representation.

These basic Weingarten rights stem from a Supreme Court’s decision.

- The employee must request representation before or during the meeting.
- After an employee makes the request, the supervisor has these choices:
  - grant the request and wait for the union representative’s arrival;
  - deny the request and end the meeting immediately; or
- give the employee the choice of either ending the meeting or continuing without representation.

**(Never, ever, ever, continue without representation! EVER!)**

If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer!  
In addition, the supervisor is committing an unfair labor practice.

As always, call your Chief Steward if you have questions or if you are unsure!

**Please note: Do NOT** think that you are bothering your steward if you have a question or a problem with your supervisor and/or management. That is what we are here for.

Table officer contact information is on the front cover.



# Update

Local 1067



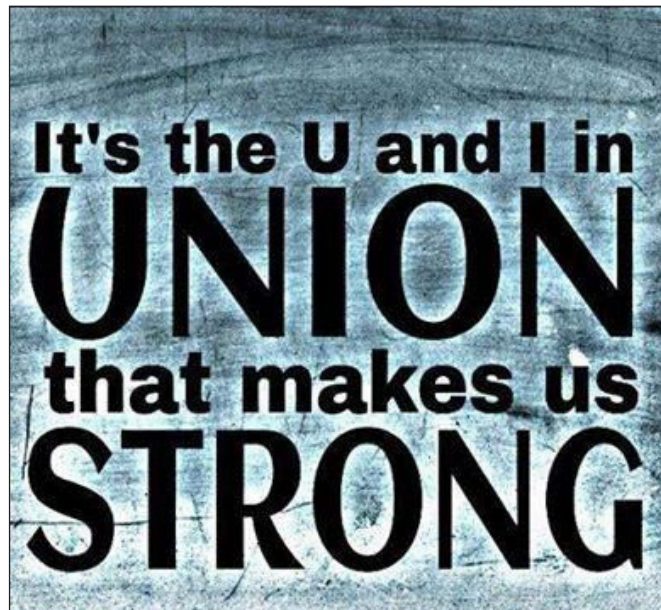
# Remember...

My Union is my Voice

Local 1067



# AFSCME®



Don't leave your **rights** to **chance**...

**Recommit** to your Union **TODAY!!!**

**Give your Union a fighting chance...**

# **JOIN PEOPLE**

(Public Employees Organized to Promote Legislative Equality)

Contact a table officer or your union steward!



# Janus v. AFSCME

The United States Supreme Court has ruled in a case that could affect your union-negotiated job security, pay and benefits. The case is Janus v. AFSCME Council 31, and you need to know the facts:

- Anti-worker billionaires brought the case. The same 1-percenters who have been rigging the system against working people poured millions more into buying a ruling that could hurt you, your co-workers and working families.
- They want to bust unions. They know that unions like ours must represent every worker equally, even if some choose not to join as members. They convinced the Court to say that workers who receive all the benefits of a union contract and union representation no longer have to chip in to cover their fair share of the costs in an attempt to hurt the strength of our union.
- They want to sap our power. They know the power of a union comes from our strength in numbers. Corporate bigwigs have the power of money, but we have the power of people. That's why they plan to spend tens of millions to convince people like you to quit your union.
- **They want to divide us. The more people who stick together in our union, the more power we have to negotiate good pay, benefits and job security. If people quit, that power goes away.**

You can defend yourself! You can do one simple thing, right now, to prevent their attacks from hurting the job security and union-negotiated benefits you deserve and count on.

Let us know you'll never quit your union by signing the pledge today.

<https://www.afscme.org/hub/afscme-we-never-quit?source=janusvafscme.org>

**Public service workers never quit on our communities, and we never quit on each other.**

**No court case can change that.**

## Don't be a Janus!





## Massachusetts Department of Higher Education Newsclips

### CAMPUS NEWS

#### Trustee Resources

##### 2019 Statewide Trustees Conference

On March 28, more than 120 trustees, presidents, and staff attended the Statewide Trustees Conference focused on achieving equity and using data intentionally in higher education

#### Data Story

##### Equity Spotlight: Geography & Socioeconomic Status

New analysis from DHE's research team focuses on gaps in college attainment and earnings by ZIP code among Massachusetts adults—and implications of those gaps on the emerging strategic equity framework

#### Viewpoint

##### Reforming Developmental Education Not by Command or Control, but Through Collaboration

In a guest blog post for the Education Commission of the States, Commissioner Santiago discusses synergistic strategies used to reform developmental education in Massachusetts

#### Budget Process

##### Commissioner Santiago's Ways & Means Testimony

In recent testimony before the Legislature's Ways & Means Committees, Commissioner Santiago spoke in support of Governor Baker's FY20 budget priorities for higher education.

#### Massachusetts Legislature

##### Q&A with New Chairs of Joint Committee on Higher Education

Senator Anne Gobi and State Representative Jeff Roy discuss their background and first impressions of the higher education landscape with DHE Forward

##### Equity Agenda in Action

##### Bridgewater, Bristol, and Massasoit Report Progress to BHE

Presidents of the three institutions report the outcomes of joint efforts to increase diversity and affordability for all students

#### All March 2019 BHE Business

Report from Community College Presidents



Past Meeting Minutes • Motions • Presentations

### Upcoming Events

#### **Friday, May 3**

29 Who Shine Ceremony

Massachusetts State House

24 Beacon Street

#### **Tuesday, May 7**

Board of Higher Education Meeting

UMass Boston

100 William T. Morrissey Blvd

### CLOSURES & MERGERS

AG Maura Healey will not sue Mount Ida College over sudden closure - MassLive 3/13/19

State can do better on proposal to prevent next Mount Ida mess - The Boston Globe 3/11/19

Hampshire College, a Child of the Sixties, Faces Its "Visioning Problem" - The New Yorker 3/9/19

The Unmaking of a College: Notes From Inside the Hampshire Runaway Train - The Nation 3/8/19

Hampshire College Faculty Release Plan for College Future - US News & World Report 3/8/19

Hampshire College faculty propose alternative vision for school's future - Daily Hampshire Gazette 3/7/19

Baker offers plan to minimize student disruption when colleges close - MetroWest Daily News 3/6/19

At region's smallest colleges, poor graduation rates threaten their financial stability - The Boston Globe 3/5/19

Shock as Southern Vermont College announces closing - The Berkshire Eagle 3/4/19

### CAMPUS NEWS

#### COMMUNITY COLLEGES AND STATE UNIVERSITIES

#### UMASS

UMASS | For black grad students in Boston, stay or go? - CommonWealth Magazine 3/7/19

UMASS SYSTEM | UMass to launch online college for adults in state and nationwide - Inside Higher Ed 3/6/19

UMASS AMHERST / UMass BOSTON | UMass Amherst Program Offered At Former Mount Ida Campus Angers Some UMass Boston Faculty | Edify 3/6/19

UMASS SYSTEM | The case for (and against) online colleges - MassLive 3/5/19

UMASS SYSTEM | UMass plans national online college aimed at adult learners - The Boston Globe 3/4/19





## [MASSACHUSETTS COLLEGE OF LIBERAL ARTS - MCLA](#)

MCLA | MCLA Expands Pittsfield Presence With New Location - iBerkshires 3/12/19

## [MIDDLESEX COMMUNITY COLLEGE](#)

MIDDLESEX CC | MCC union votes no confidence in Mabry - Sentinel & Enterprise 3/1/19

## [SALEM STATE UNIVERSITY](#)

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## [SPRINGFIELD TECHNICAL COMMUNITY COLLEGE](#)

SPRINGFIELD TECH | As higher education environment evolves, STCC seeks continuity within change - MassLive 2/28/19

## [WORCESTER STATE UNIVERSITY](#)

WORCESTER STATE | New formula could deliver teachers, pipeline in the works - Worcester Telegram 3/3/19

## [HIGHER ED POLICY TRENDS](#)

Operation Varsity Blues proves we need affirmative action - The Hechinger Report 3/14/19

Here's What Trump's 2020 Budget Proposal Means for Higher Ed - The Chronicle of Higher Education 3/11/19

Congress May Soon Overhaul the Higher Education Act - The Atlantic 3/8/19

A college chain crumbles, and millions in student loan cash disappears - Boston Business Journal 3/8/19

'A generational crisis': Student loan debt in Massachusetts reaches \$33.3 billion - Daily Hampshire Gazette 3/8/19

How UPenn Cut Counseling Wait Times in Half Without Hiring More Counselors - The Chronicle of Higher Education 3/7/19

Hackers Broke Into Admissions Databases at 3 Colleges — and Then Offered to Sell Applicants Their Files - The Chronicle of Higher Education 3/7/19

A big reason rural students never go to college: Colleges don't recruit them - The Hechinger Report 3/6/19

Here's the Democrats' plan for "debt-free" college — VICE News 3/6/19

Elizabeth Warren: SEC settlement with for-profit college executives is an 'insult' to students - MarketWatch 3/6/19

How UC Irvine Achieves Diversity Despite Ban On Considering Race In Admissions - WGBH 3/5/19

Trump Says He'll Sign Order Requiring Colleges to Protect Free Speech - The Chronicle of Higher Education 3/2/19







**Monthly Executive Board Meetings  
take place on the second Tuesday of every month,  
except in January and September.**

**NOTE: Meetings now take place at:  
The Educational Association of Worcester, Inc.  
397 Grove Street  
Worcester, MA 01605  
9:30 a.m.**

**Questions? Please contact a table officer.**

