

February 2019

Newsletter

Reminder

There is no Executive Board Meeting for February!

Sheila Kearns, President

skearns1@massasoit.mass.edu Massasoit Community College T: 508-588-9100, x1009

Thomasine Corbett, Vice President Tcorbett@necc.mass.edu Northern Essex Community College T: 978-738-7493

Kevin Hanley, Treasurer khanley@bhcc.mass.edu Bunker Hill Community College T: 617-228-2154

Marie Griffin, Secretary mgriffin@bhcc.mass.edu Bunker Hill Community College T: 617-228-2282



What's going on...

Contract News

Local 1067 Union Sisters and Brothers,

AFSCME Council 93 and Local 1067 has just been informed by the Director of Employee Relations, Mr. Michael Murray, that the Comptroller intends to start the pay increases in the next payroll (February 8).

Retroactive wages will be paid in the payroll following (February 22).

Appendix C (the salary charts) were prepared by the Comptroller. You will please note, that the charts are based on BI-WEEKLY salary rates not weekly rates. The pay advice system is bi-weekly so this should make it much easier to process and implement.

The complete contract is entering its final stages and will be forwarded for the appropriate signatures. Once the contract is fully executed it will be available on our webpage, with a link available on our Facebook page, as well as a link distributed in an email.

All of this being said, I'd like to thank Council 93, especially Mark Bernard for his perseverance in making sure the BHE stayed on task; and to thank you all for your patience in addition to what each of you do everyday to ensure our students success! Thank you!

Our Colleges work because YOU do!

In solidarity,

-Sheila

Sheila A. Kearns, M.Ed. President Organize, Educate, and Agitate AFSCME Local 1067 Massasoit Community College One Massasoit Boulevard Brockton, MA 02302



What's going on... CCCC

Local 1067

WEST BARNSTABLE – Hundreds of area high school students and over 40 businesses, organizations and institutions took part in the first-ever WaterWORKS career showcase event for the water-based Blue Economy at Cape Cod Community College on Tuesday.

At WaterWORKS, over 300 college-bound, certificate-bound, and workforce-bound high school students from the Cape and Islands, as well as Wareham and Plymouth, discovered a multitude of jobs and career paths available to them. "There's a whole range of careers here from aquaculture to fisheries and science, the management of these things and all the technology that goes along with them," said Director of Cape Cod Regional STEM Network Bridgette Burger. "Our hope is that by exposing them to these careers and by having them have conversations with these exhibitors, they can find out if that's something that's interesting to them, and if so, what the steps would be to prepare themselves for that career."

The half day event began at 9:30 a.m. in the college's Tilden Auditorium, where students were greeted with remarks from CCCC President John Cox, Secretary of the Executive Office of Labor and Workforce Development Rosalin Acosta, and Barnstable High School Science Teacher Joanne Jarzobski. Students then split up to tour the "islands" of the blue economy business sectors, located in various buildings throughout the campus. "Our goal for today was to connect these students with these employers that are doing this very cool work in the blue economy," said Burger. The event concluded in the auditorium during a wrap-up assembly with Cape and Islands State Senator Julian Cyr and Massachusetts Maritime Academy President – Rear Admiral Francis McDonald.

Students were given the opportunity to speak with high ranking representatives and owners of blue economy-based organizations and businesses. The experience also included interactive displays, hands-on activities and exhibits. Burger adds that the event also set a focus on directing the students on how to get into the career path they're interested in."It's one thing to see what you want to do, but it's another thing to actually know how to get there. All through these one-on-one conversations with these exhibitors, many of whom are the CEO's of these big companies," Burger said. "I was really stunned that the actual CEO's of the companies chose to come today and not just send someone from their public relations department. It's a huge opportunity for these kids and I'm really thrilled with how the event turned out."

The event was created in partnership between the Cape Cod Chamber of Commerce, the Cape Cod Regional STEM Network, and the Cape Cod Blue Economy Foundation, Inc.

By TIM DUNN, CapeCod.com News Center



Cape Cod Community College Receives \$5 Million Gift Largest single donation in its history...ARTICLE | Education | January 8, 2019 02:52 PM | By CapeCodToday Staff

West Barnstable, MA: Mrs. Maureen Wilkens, a visionary and generous benefactor of Cape Cod Community College, is contributing \$5 million toward the construction of the College's new Science and Engineering Building. This is the largest single donation by an individual in the College's history.

"The College is so important to our community. It provides outstanding higher education opportunities for our neighbors on the Cape and Islands and beyond,"



said Mrs. Wilkens. "A new science building has been needed for a very long time. I'm pleased that the Commonwealth of Massachusetts is funding \$25 million of the project but there is still money to raise to complete the project. I want to make sure, with this new building, CCCC will be able to provide the state-of-the-art Science, Technology, Engineering, Math (STEM) education required in the 21st Century."

In July 2018, with tremendous support from the local State Delegation, Governor Charlie Baker signed a bond bill guaranteeing \$25 million to the College for a new Science Building. The total project cost is approximately \$38 million. The College is putting \$3 million into the project. Cape Cod Community College Educational Foundation, Inc., is leading a \$10 million capital campaign to raise the additional funds required for the new science building. "Maureen Wilkens' immense generosity to our College is truly remarkable," said John L. Cox, President of Cape Cod Community College. "Her understanding of the importance of CCCC developed many years ago when she and her husband Frank first moved to the Cape. One of the initial gifts to the College came after Mrs. Wilkens met a young woman, a single parent, who was trying to afford higher education. The Wilkens established an endowed scholarship to annually fund the education of single parents. Since then, she has generously supported innumerable projects, most recently, the renovation of the College's Nursing Lab. With this leadership gift, she is making an enduring impact on generations of students."

The new Science and Engineering building is expected to be completed by 2022 and will create new, modern learning spaces that will allow faculty to better teach subjects related to STEM, which has a growing labor market on Cape. Massachusetts is currently fourth in the nation in highest percentage of employment within STEM jobs. "With Mrs. Wilkens' transformative gift of \$5 million, she is signaling how consequential this project is for the College and the broader Cape Cod region. Thanks to her leadership, the Foundation's fundraising effort is at the halfway point in achieving this significant campaign goal," said Kathy McNamara, Chief Executive Officer of the CCCC Educational Foundation. "It is my hope and expectation that many generous individuals and businesses will step forward to join me in supporting the College as it builds this innovative science building," said Mrs. Wilkens. "The College is a hidden gem and offers local students an excellent and affordable education. Faculty will be able to provide the best possible science education, supported by a modern, state-of-the-art facility. The faculty and students deserve this, and our local economy will benefit from it with a well-educated workforce."



NOTE: Form 30's are <u>ONLY</u> to be used for desk audits when applying, or if you are being considered for a reclassification!

	THE COMMONWEALTH OF MASSACHUSETTS BOARD OF REGENTS OF HIGHER EDUCATION ROOM 619, MCCORMACK BUILDING ONE ASHBURTON PLACE BOSTON, MASSACHUSETTS 02108-1530
to: from: re: date:	State and Community College Personnel Directors Carleton H. LaPorte, Jr. Vice Chancellor/Director of Employee Relations AFSCME, 1067 - Coalition One Agreement August 30, 1985
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The Employee Relations Division of the Board of Regents has received several complaints relative to the use of "Form 30's". Please be advised that it is the position of this office that "Form 30's" are to be used as an "information gathering" tool and should not be used to replace existing job specifications either in postings or advertisements.

In the 1983-1986 Collective Bargaining Agreement, we have agreed with AFSCME that the "classification structure and the accompanying job specifications have been created . by the Commonwealth through its Department of Pérsonnel Administration for the purposes of describing the duties and responsibilities of each job title." (Article 23, Section 1.C.).

However, as you are aware, these job specifications are descriptive rather than restrictive and employees may be assigned incidental, related or emergency duties.

If you have any questions in this regard please contact me.

cc: Erika Pinault Sharon Fiske



Local 1067

Send dates to organize 03's/part-time employees!

If anyone has any questions please contact:

Kevin Hanley @ khanley@bhcc.mass.edu

Marie Griffin @ mgriffin@bhcc.mass.edu

Dates Needed! Sheila Kearns @skearns1@massasoit.mass.edu or your Stewards

Please come to a meeting to find out how you can become a union member.

Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- · Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!









Public Safety Protection Program: PORAC LDF PLAN II

GENERAL

- □ Providing representation to public safety officers since 1974
- $\hfill\square$ Run by peace officers for peace officers
- $\hfill\square$ The largest and oldest legal plan in the nation
- \Box No cap on benefits
- Panel of experienced attorneys

Coverage for Acts or Omissions Within The Scope Of Employment

- □ When your employing agency defends and indemnifies you, the Plan will provide you with an experienced attorney to monitor your case to ensure you receive quality representation, free of any conflicts of interest between you and the employer or other involved officers. The civil monitor will also be available to answer your questions and address your concerns about the case throughout the process. If your employing agency refuses to defend you, then you will be provided with your own experienced, independent civil attorney to represent you in the case.
- \Box If there is:
 - □ A legal conflict of interest between you and your employer
 - □ Inadequate representation by your employer
 - □ A considerable likelihood that punitive damages could be awarded against you
 - □ If your employer refuses to represent you for an act or omission within the scope of your employment
- □ You will be provided with independent counsel by the Legal Defense Fund.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



CRIMINAL

- □ Full representation by an experienced criminal attorney from the onset of the investigation through trial
- □ This benefit is available no matter what agency does the investigation:
 - Local
 - □ State
 - Federal
 - 🗆 FBI

CIVIL AND CRIMINAL COVERAGE:

- Customary and Usual Services:
 - □ Investigators
 - □ Expert Witnesses
 - □ Polygraphers
 - □ Court Reporters
 - □ Court Costs
- □ Conflict coverage each member gets separate counsel

<u>NO CAP ON BENEFITS</u> -- The PORAC Legal Defense Fund prides itself on a long history of providing unlimited access to attorneys, experts, and investigators when reasonably needed to protect its members.

EXPANSIVE LIST OF EXPERIENCED PANEL ATTORNEYS -- The PORAC Legal Defense Fund only engages highly experienced and well-qualified attorneys, with a history of representing public safety personnel. If you have an existing relationship with a local attorney and would like to submit their information for inclusion on the panel, please contact the PSOAA Administrator at admin@psoaa.org.

<u>24-HOUR COVERAGE</u> - The PORAC Legal Defense Fund has attorneys available 24 hours a day, 7 days a week to handle emergency or critical incidents: (888) 556-5631.

- Criminal All PSOAA members will receive representation by an experienced criminal defense attorney from the first indication of potential criminal exposure (e.g. shooting, death in custody, use of force resulting in serious physical injury) arising from an act or omission within the scope of employment.
- Civil <u>All PSOAA members will receive representation</u> by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Plan will provide an experienced attorney to monitor the case.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.

Making Higher Education Happen in Massachusetts



NEED TO FILE A CLAIM - As a PSOAA member and you need to file a claim simply call PORAC at (888) 556-5631. You will briefly speak with a case coordinator who will determine your eligibility for benefits. If your case is coverable you will be referred to an attorney or law firm in your area. Most calls take no more than four or five minutes.

BEEN INVOLVED IN A CRITIICAL INCIDENT OUTSIDE OF NORMAL BUSINESS

HOURS? - The 24-hour a day, 365 day-a-year PORAC hotline is available for all critical incidents such as shootings, deaths in custody, and vehicle pursuits resulting in death or serious injury. When you call (888) 556-5631 outside of normal business hours your call will be answered by an answering service and then transferred to a representative from the Legal Administrator's office. In most cases the Administrator's office is able to get an attorney to respond within 10 to 15 minutes.

DISCLAIMER

The PORAC Legal Defense Plan (LDF) is a non-profit ERISA trust fund, and the coverage it offers is separate and apart from any other plan offered through the Public Safety Officers of AFSCME Association (PSOAA) and the AFSCME Public Safety Protection Program. LDF is not related to any other PSOAA benefit provider. LDF has not entered into any relationship with any other PSOAA benefit provider. LDF is not the representative of any other PSOAA benefit provider and is not responsible for any representations or benefits which may be offered by another benefit provider. If you have any questions about LDF, please contact the LDF Legal Administrator or the Administrator's designated representative. Only they may answer questions regarding the benefits and coverage LDF provides.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



https://www.psoaa.org/faq.php website.

Group: AFSCME Public Safety locals can elect to sign up their entire local or segments of their local for the Public Safety Protection Program.

Sign-up and payments are handled by the local. The per-member cost for this option is \$15.75 per quarter (\$5.25 per member per month).

As stated in previous newsletters the Local is willing to pay for the first six months.



Weingarten Rights!

Weingarten Rights. Know them, Use them! (SAVE THIS INFORMATION)

If you are unsure if they apply, ask for them anyway. Better to be safe than sorry.

Know your rights! Please read below!

Employee Rights in "Weingarten" Meetings – Know Them, Use Them!

Beware that management <u>is not</u> obligated to inform employees of their Weingarten rights – employees must <u>ask for them</u>. Unlike Miranda rights –where police are required to tell a suspect of his/her right to an attorney, etc. – employees must ask for their Weingarten rights.

Weingarten – State the following:

"If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present. Without union representation, I choose not to answer any further questions at this time. This is my right under a Supreme Court decision called Weingarten".

Weingarten rights apply during investigatory interviews when a supervisor **questions** an employee to obtain information that could be used as grounds for discipline for either you or a colleague. When an employee believes such a meeting may lead to discipline, he/she has the right to request union representation. These basic Weingarten rights stem from a Supreme Court's decision.

•The employee must request representation before or during the meeting.

•After an employee makes the request, the supervisor has these choices:

• grant the request and wait for the union representative's arrival;

• deny the request and end the meeting immediately; or

• give the employee the choice of either ending the meeting or continuing without representation.

(Never, ever, ever, continue without representation! EVER!)

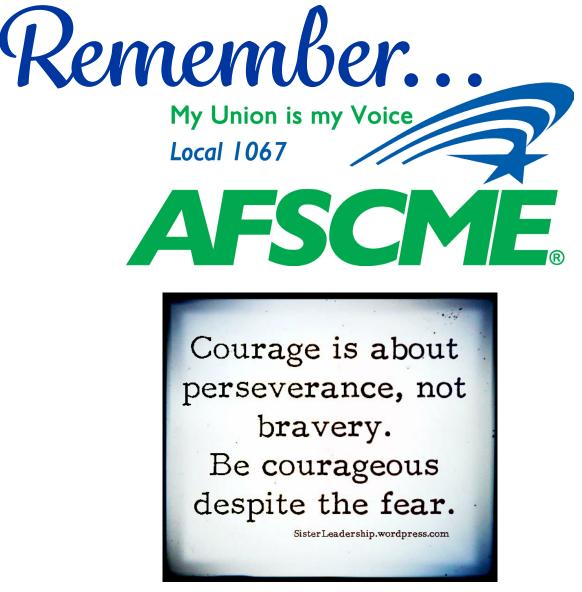
If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer! In addition, the supervisor is committing an unfair labor practice.

As always, call your Chief Steward if you have questions or if you are unsure!

Please note: Do NOT think that you are bothering your steward if you have a question or a problem with your supervisor and/ or management. That is what we are here for. Table officer contact information is on the front cover.







Don't leave your *rights* to *chance*... <u>Recommit</u> to your Union TODAY!!! Give your Union a fighting chance... JOIN PEOPLE (Public Employees Organized to Promote Legislative Equality)

Making Higher Education Happen in Massachusetts

Contact a table officer or your union steward!



Janus v. AFSCME

The United States Supreme Court has ruled in a case that could affect your union-negotiated job security, pay and benefits. The case is Janus v. AFSCME Council 31, and you need to know the facts:

- Anti-worker billionaires brought the case. The same 1-percenters who have been rigging the system against working people poured millions more into buying a ruling that could hurt you, your co-workers and working families.
- They want to bust unions. They know that unions like ours must represent every worker equally, even if some choose not to join as members. They convinced the Court to say that workers who receive all the benefits of a union contract and union representation no longer have to chip in to cover their fair share of the costs in an attempt to hurt the strength of our union.
- They want to sap our power. They know the power of a union comes from our strength in numbers. Corporate bigwigs have the power of money, but we have the power of people. That's why they plan to spend tens of millions to convince people like you to quit your union.
- They want to divide us. The more people who stick together in our union, the more power we have to negotiate good pay, benefits and job security. If people quit, that power goes away.

You can defend yourself! You can do one simple thing, right now, to prevent their attacks from hurting the job security and union-negotiated benefits you deserve and count on.

Let us know you'll never quit your union by signing the pledge today. https://www.afscme.org/hub/afscme-we-never-quit?source=janusvafscme.org

Public service workers never quit on our communities, and we never quit on each other.

No court case can change that.

Don't be a Janus!





Massachusetts Department of Higher Education Newsclips

CAMPUS NEWS

HUNGER & HOMELESSNESS

MULTIPLE CAMPUSES | State offers housing to homeless college students - The Boston Globe 2/1/19 This past week, 20 college students moved into residence halls on four public university campuses, in a push by Massachusetts officials to reduce youth homelessness.

State higher education officials hope that by providing vulnerable community college and university students a secure place to live, guaranteed meals at the campus dining halls, and more support, such as mental health counseling, they will boost academic success and, ultimately, ensure that these students graduate.

MIDDLESEX CC / UMASS LOWELL | Mass. Offers Free Dorms To Homeless College Students - Edify 2/1/19 WORCESTER STATE U / QUINSIGAMOND CC | State pilot program gives housing to homeless college students - MassLive 1/31/19 FRAMINGHAM STATE U / MASSBAY CC | Baker announces youth homelessness initiative - MetroWest Daily 1/31/19 WORCESTER STATE U / QUINSIGAMOND CC | Worcester State, QCC team up to provide housing for homeless students -Worcester Telegram 1/31/19

COMMISSIONER SANTIAGO

Mass. education advocates object to DeVos Title IX regulations - Boston Herald 1/31/19

CAMPUS SAFETY & VIOLENCE PREVENTION

Commissioner Santiago's Public Comment on Proposed Changes to Title IX

Responding to the call for public comment on U.S. Education Secretary Betsy DeVos's proposed revisions to regulations governing how colleges handle allegations of sexual harassment and assault, Commissioner Santiago outlined his concerns in a January 30, 2019 letter.

COLLEGE CLOSURES

Hampshire College won't admit a full freshman class - The Boston Globe 2/1/19 Tensions on campus as Hampshire College board votes on incoming class - Daily Hampshire Gazette 1/31/19 A Small New England College Struggles to Survive - The New York Times 1/31/19 UMASS AMHERST | UMass And Hampshire College Talking About 'Deeper Collaboration' - New England Public Radio 1/30/19 New Mass. Department Regs: Helping Hand Or Death Knell For Small Colleges? - Forbes 1/30/19 The college bubble is starting to burst - CommonWealth Magazine 1/26/19 At Risk of Closure: New Financial Stress Test for Private Colleges Under Review Proposed metric would annually screen for ability of colleges to financially sustain operations for the upcoming 18 months Board of Higher Education proposes closer scrutiny for colleges - MetroWest Daily News 1/23/19

Making Higher Education Happen in Massachusetts



Massachusetts Higher Ed Commissioner Surprised By Hampshire College Troubles - New England Public Radio 1/23/19 Massachusetts plans closer oversight of private colleges - The Boston Globe 1/23/19 Massachusetts regulators propose efforts to protect students from unexpected college closures - Inside Higher Ed 1/23/19 Green Mountain College in Vermont to shut down - The Boston Globe 1/23/19

BUDGET PROCESS

Governor Baker's FY2020 Budget Recommendations Released on January 23, 2019, Governor Baker's FY2020 budget proposal makes education a central priority, including new funds directed toward college affordability and success strategies

GOV. BAKER'S BUDGET PROPOSAL

Education Funding At Center Of Gov. Baker Budget Package - WBUR 1/23/19

Gov. Charlie Baker is proposing a number of changes to the way school funding is calculated and some new funding for college students. At the heart of the proposals for K-12 education are changes to the so-called foundation budget, which is the formula the state uses to calculate the minimum amount which each district is required to spend on educating its students. Education Secretary Jim Peyser said the changes would add up to a \$1.1 billion increase in current dollars, phased in over seven years. That would translate into a \$200 million increase next fiscal year, without adjusting for inflation. Advocates give governor mixed grades on school funding plan - The Sun Chronicle 1/25/19 Getting to yes on Mass. school funding - The Boston Globe 1/24/19 Governor's school funding proposal gets mixed response - Worcester Telegram 1/24/19

Baker education bill would expand state's power to intervene in struggling schools - The Boston Globe 1/24/19

Ed funding problem most acute in low-income communities - CommonWealth Magazine 1/19/19

HAMPSHIRE COLLEGE

After Nearly 50 Experimental Years, Hampshire College Seeks A Merger - WBUR 1/15/19 Hampshire College is one of Massachusetts' most prominent small colleges, known for its progressive approach to education and illustrious alumni. But its president says that Hampshire is "not immune" to structural forces facing private colleges of its size. Therefore, college leaders are seeking a partner institution who can help keep it running well after its 50th anniversary next year. In Massachusetts, the Market for Small, Liberal-Arts Colleges Is in Decline - The Chronicle of Higher Education 1/15/19 Hampshire College, facing financial pressure, considers merger - The Boston Globe 1/15/19

CAMPUS NEWS

COMMUNITY COLLEGES AND STATE UNIVERSITIES

COMMUNITY COLLEGES | Changes urged in MA Public Community College funding - The Salem News 12/04/18

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC / MCLA | BCC, MCLA get high marks for gender parity in Eos Foundation report - The Berkshire Eagle 1/23/19

BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC | Tufts partners with Bunker Hill Community College to educate incarcerated men - The Tufts Daily 1/18/19



HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC / GREENFIELD CC | College presidents discuss challenges in higher education at women's luncheon 1/16/19 HOLYOKE CC / WESTFIELD STATE | HCC and Westfield State sign dual-admission agreement for nursing students 1/14/19

MASS BAY COMMUNITY COLLEGE

MASSBAY CC / FRAMINGHAM STATE | Closing college enrollment gaps, one young man at a time - The Boston Globe 1/16/19

MASSASOIT COMMUNITY COLLEGE

MASSASOIT CC | Boston: Three Local Schools Receive State Education Grants - WATD 1/18/19

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC / UMASS LOWELL | Future Teacher Turned to MCC for Community – and Affordability - Patch 1/24/19 MIDDLESEX CC | MCC students earn grants to launch their businesses - Lowell Sun 1/21/19 MIDDLESEX CC | MCC grant helps students GEAR UP - Lowell Sun Online 1/14/18

MOUNT WACHUSETT COMMUNITY COLLEGE

MT WACHUSETT CC | Program helps Mt. Wachusett students save \$52,000 on books - Sentinel & Enterprise 1/12/19

NORTH SHORE COMMUNITY COLLEGE

NORTH SHORE CC | NSCC group offers African-American and Latino men a transition into college - Itemlive 1/18/19

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC | Massachusetts College Receives Grant to Boost Advanced Manufacturing Training - Center for Digital Education 1/17/19 QUINSIGAMOND CC / WORCESTER STATE U | New commission to look at issues affecting Worcester's Latino students -The Telegram 1/17/19

SALEM STATE UNIVERSITY

SALEM STATE U | Salem State nursing school seeks removal of warning status - Gloucester Daily Times 1/21/19

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECH CC | STCC gives Hartford high school students glimpse of future careers - WWLP 1/15/19

HIGHER ED POLICY TRENDS

State group aims to increase affordable educational opportunities - Boston Business Journal 1/31/19 Smith College adopts new policies after authorities were called on a black student - The Boston Globe 1/30/19 Colleges get hands-on to teach students real-world skills - Education Dive 1/30/19 Baker higher ed plans called unprecedented, inadequate - Taunton Gazette 1/30/19 U.S. continues to slip behind other countries in percentage with degrees - The Hechinger Report 1/28/19



Changing majors is adding time and tuition to the high cost of college - The Hechinger Report 12/07/18 Anti-Semitic incidents surge on college campuses after Pittsburgh synagogue shooting - Inside Higher Ed 12/05/18 How Transfer Students Became Trendy - NPR 12/04/18 The hard part of computer science? Getting into class - Boston Business Journal 1/24/19 Unusual new program seeks to cut urban crime by pushing gang members into college - Hechinger Report 1/23/19 Colleges Provide Tuition Relief To Furloughed Workers - NPR 1/22/19 Warren Pressures Colleges to Drop Wells Fargo - Inside Higher Ed 1/21/19 The unseen reason working-class students drop out - Politico 1/16/19 Innovative assessments can build student skills, not just measure them - The Hechinger Report 1/17/19 Massachusetts thinks regionally about manufacturing workforce; '413' gets \$650K to school for jobs - MassLive 1/17/19 America's colleges struggle to define diversity on campus - The Hechinger Report 1/16/19 College Presidents Oppose Trump Administration Plan For More Safeguards For Students Accused Of Sexual Assault - WBUR 1/16/19

Advocates aim to add over \$500 million a year to Massachusetts public higher education funding - MassLive 1/16/19 Goal of getting more Americans through college is way behind schedule - The Hechinger Report 1/14/19





Monthly Executive Board Meetings take place on the <u>second</u> Tuesday of every month, except in January and September.

NOTE: Meetings now take place at: The Educational Association of Worcester, Inc. 397 Grove Street Worcester, MA 01605 9:30 a.m.

Questions? Please contact a table officer.

