

Local 1067



November 2018

# Newsletter

## Happy Thanksgiving!

*Wishing you the happiness of good friends, the joy of a happy family, and the wonder of the holiday season.  
Have a memorable thanksgiving! ~ President Kearns*

### Table Officers Contact Information

**Sheila Kearns, President**

skearns1@massasoit.mass.edu  
Massasoit Community College  
T: 508-588-9100, x1009

**Thomasine Corbett, Vice President**

Tcorbett@necc.mass.edu  
Northern Essex Community College  
T: 978-738-7493

**Kevin Hanley, Treasurer**

khanley@bhcc.mass.edu  
Bunker Hill Community College  
T: 617-228-2154

**Marie Griffin, Secretary**

mgriffin@bhcc.mass.edu  
Bunker Hill Community College  
T: 617-228-2282





What's going on...

## Contract News

The MOA for the 2017-2020 Contract has been successfully ratified.

Reporting Results:

24 State and Community Colleges Reporting

Total Ballots cast: **1,807**

Yes: **1,642**

No: **157**

Other: **8**

Over half of our members voted, and *less than* 10% of our members voted No.

On behalf of former President Hanley and myself, we would like to sincerely thank the negotiation team for all of your hard work, time, and diligence in ensuring that we did the best for ALL of our members! **You all ROCK!**

We would also like to thank Frank Moroney, Executive Director Council 93; Mark Bernard, Chief Negotiator; Nadine Kennedy, Higher Education Coordinator; and Diane Byrnes, Staff Representative, for once again supporting our tenacity and position to do right by our members! **You all ROCK as well!**

Most importantly we want to thank **YOU**, our members for your patience in this lengthy, sometimes contentious process. **There is no Union without U!**





## *What's going on...*

**AFSCME Local 1067** will be collecting unwrapped toys  
for the Toys for Tots campaign.

Please give your unwrapped toy to your Unit Steward before **December 10, 2018.**







**NOTE: Form 30's are ONLY to be used for desk audits when applying, or if you are being considered for a reclassification!**



THE COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGENTS OF HIGHER EDUCATION  
ROOM 819, MCCORMACK BUILDING  
ONE ASHBURTON PLACE  
BOSTON, MASSACHUSETTS 02108-1530

TO: State and Community College Personnel Directors  
FROM: Carleton H. LaPorte, Jr.  
Vice Chancellor/Director of Employee Relations  
RE: AFSCME, 1067 - Coalition One Agreement  
DATE: August 30, 1985

The Employee Relations Division of the Board of Regents has received several complaints relative to the use of "Form 30's". Please be advised that it is the position of this office that "Form 30's" are to be used as an "information gathering" tool and should not be used to replace existing job specifications either in postings or advertisements.

In the 1983-1986 Collective Bargaining Agreement, we have agreed with AFSCME that the "classification structure and the accompanying job specifications have been created by the Commonwealth through its Department of Personnel Administration for the purposes of describing the duties and responsibilities of each job title." (Article 23, Section 1.C.).

However, as you are aware, these job specifications are descriptive rather than restrictive and employees may be assigned incidental, related or emergency duties.

If you have any questions in this regard please contact me.

cc: Erika Pinault  
Sharon Fiske



**Send dates to organize 03's/part-time employees!**

**If anyone has any questions please contact:**

**Kevin Hanley @ [khanley@bhcc.mass.edu](mailto:khanley@bhcc.mass.edu)**

**Marie Griffin @ [mgriffin@bhcc.mass.edu](mailto:mgriffin@bhcc.mass.edu)**

**Sheila Kearns @[skearns1@massasoit.mass.edu](mailto:skearns1@massasoit.mass.edu) or your Stewards**

**Dates Needed!**

## Please come to a meeting to find out how you can become a union member.

### Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

### We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

### You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

## Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!



Date: \_\_\_\_\_

Time: \_\_\_\_\_

Location: \_\_\_\_\_



# Thank you for your service!

## Origins of Veterans Day

On the 11th hour of the 11th day of the 11th month of 1918, an armistice, or temporary cessation of hostilities, was declared between the Allied nations and Germany in the First World War, then known as "the Great War." Commemorated as Armistice Day beginning the following year, November 11th became a legal federal holiday in the United States in 1938. In the aftermath of World War II and the Korean War, Armistice Day became Veterans Day, a holiday dedicated to American veterans of all wars.



## Celebrating Veterans Day Around the World

Britain, France, Australia and Canada also commemorate the veterans of World Wars I and II on or near November 11th: Canada has Remembrance Day, while Britain has Remembrance Sunday (the second Sunday of November). In Europe, Britain and the Commonwealth countries it is common to observe two minutes of silence at 11 a.m. every November 11.

In the United States, an official wreath-laying ceremony is held each Veterans Day at the Tomb of the Unknowns in Arlington National Cemetery, while parades and other celebrations are held in states around the country. Veterans Day is not to be confused with Memorial Day—a common misunderstanding, according to the U.S. Department of Veterans Affairs. Memorial Day (the fourth Monday in May) honors American servicemembers who died in service to their country or as a result of injuries incurred during battle, while Veterans Day pays tribute to all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime.







**Don't forget to  
fall back  
November 4, 2018  
turn your clocks  
back by one-hour.**



Officer Briggs, one of Massasoit Community College and AFSCME's finest, shows what it means to Serve! Going above and beyond...

Thank you Officer Briggs for doing what you do!



## \* Campus Police \*

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance participation is needed of members of your department.

The local will pick up the cost of the insurance for the first six-months.

A copy of the brochure can be found on our website under forms  
<https://afscme1067.org>

**Please see the following pages for more information**

Do you have something you would like to see  
in the newsletter?

Please send photo and brief description to:  
[skearns1@massasoit.mass.edu](mailto:skearns1@massasoit.mass.edu)







## **Public Safety Protection Program: PORAC LDF PLAN II**

### **GENERAL**

- ☐ Providing representation to public safety officers since 1974
- ☐ Run by peace officers for peace officers
- ☐ The largest and oldest legal plan in the nation
- ☐ No cap on benefits
- ☐ Panel of experienced attorneys

### **Coverage for Acts or Omissions Within The Scope Of Employment**

#### **CIVIL**

- ☐ When your employing agency defends and indemnifies you, the Plan will provide you with an experienced attorney to monitor your case to ensure you receive quality representation, free of any conflicts of interest between you and the employer or other involved officers. The civil monitor will also be available to answer your questions and address your concerns about the case throughout the process. If your employing agency refuses to defend you, then you will be provided with your own experienced, independent civil attorney to represent you in the case.
- ☐ If there is:
  - ☐ A legal conflict of interest between you and your employer
  - ☐ Inadequate representation by your employer
  - ☐ A considerable likelihood that punitive damages could be awarded against you
  - ☐ If your employer refuses to represent you for an act or omission within the scope of your employment
- ☐ You will be provided with independent counsel by the Legal Defense Fund.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



## **CRIMINAL**

- ☐ Full representation by an experienced criminal attorney from the onset of the investigation through trial
- ☐ This benefit is available no matter what agency does the investigation:
  - ☐ Local
  - ☐ State
  - ☐ Federal
  - ☐ FBI

## **CIVIL AND CRIMINAL COVERAGE:**

- ☐ Customary and Usual Services:
  - ☐ Investigators
  - ☐ Expert Witnesses
  - ☐ Polygraphers
  - ☐ Court Reporters
  - ☐ Court Costs
- ☐ Conflict coverage - each member gets separate counsel

**NO CAP ON BENEFITS** -- The PORAC Legal Defense Fund prides itself on a long history of providing unlimited access to attorneys, experts, and investigators when reasonably needed to protect its members.

**EXPANSIVE LIST OF EXPERIENCED PANEL ATTORNEYS** -- The PORAC Legal Defense Fund only engages highly experienced and well-qualified attorneys, with a history of representing public safety personnel. If you have an existing relationship with a local attorney and would like to submit their information for inclusion on the panel, please contact the PSOAA Administrator at [admin@psaaa.org](mailto:admin@psaaa.org).

**24-HOUR COVERAGE** -- The PORAC Legal Defense Fund has attorneys available 24 hours a day, 7 days a week to handle emergency or critical incidents: (888) 556-5631.

- ☐ Criminal – All PSOAA members will receive representation by an experienced criminal defense attorney from the first indication of potential criminal exposure (e.g. shooting, death in custody, use of force resulting in serious physical injury) arising from an act or omission within the scope of employment.
- ☐ Civil – All PSOAA members will receive representation by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Plan will provide an experienced attorney to monitor the case.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



**NEED TO FILE A CLAIM** - As a PSOAA member and you need to file a claim simply call PORAC at (888) 556-5631. You will briefly speak with a case coordinator who will determine your eligibility for benefits. If your case is coverable you will be referred to an attorney or law firm in your area. Most calls take no more than four or five minutes.

**BEEN INVOLVED IN A CRITICAL INCIDENT OUTSIDE OF NORMAL BUSINESS HOURS?** - The 24-hour a day, 365 day-a-year PORAC hotline is available for all critical incidents such as shootings, deaths in custody, and vehicle pursuits resulting in death or serious injury. When you call (888) 556-5631 outside of normal business hours your call will be answered by an answering service and then transferred to a representative from the Legal Administrator's office. In most cases the Administrator's office is able to get an attorney to respond within 10 to 15 minutes.

**DISCLAIMER**

The PORAC Legal Defense Plan (LDF) is a non-profit ERISA trust fund, and the coverage it offers is separate and apart from any other plan offered through the Public Safety Officers of AFSCME Association (PSOAA) and the AFSCME Public Safety Protection Program. LDF is not related to any other PSOAA benefit provider. LDF has not entered into any relationship with any other PSOAA benefit provider. LDF is not the representative of any other PSOAA benefit provider and is not responsible for any representations or benefits which may be offered by another benefit provider. If you have any questions about LDF, please contact the LDF Legal Administrator or the Administrator's designated representative. Only they may answer questions regarding the benefits and coverage LDF provides.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.

*Note:*

<https://www.psoaa.org/faq.php> website.

Group: AFSCME Public Safety locals can elect to sign up their entire local or segments of their local for the Public Safety Protection Program.

Sign-up and payments are handled by the local.

The per-member cost for this option is \$15.75 per quarter (\$5.25 per member per month).

As stated in previous newsletters the Local is willing to pay for the first six months.





## Weingarten Rights!

**Weingarten Rights. Know them, Use them! (SAVE THIS INFORMATION)**

*If you are unsure if they apply, ask for them anyway. Better to be safe than sorry.*

**Know your rights! Please read below!**

### **Employee Rights in “Weingarten” Meetings – Know Them, Use Them!**

Beware that management ***is not*** obligated to inform employees of their Weingarten rights – employees must ***ask for them***.

Unlike Miranda rights –where police are required to tell a suspect of his/her right to an attorney, etc. – employees must ask for their Weingarten rights.

#### **Weingarten – State the following:**

**“If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present.**

**Without union representation, I choose not to answer any further questions at this time.**

**This is my right under a Supreme Court decision called Weingarten”.**

Weingarten rights apply during investigatory interviews when a supervisor ***questions*** an employee to obtain information that could be used as grounds for discipline for either you or a colleague. When an employee believes such a meeting may lead to discipline, he/she has the right to request union representation.

These basic Weingarten rights stem from a Supreme Court’s decision.

- The employee must request representation before or during the meeting.
- After an employee makes the request, the supervisor has these choices:
  - grant the request and wait for the union representative’s arrival;
  - deny the request and end the meeting immediately; or
- give the employee the choice of either ending the meeting or continuing without representation.

**(Never, ever, ever, continue without representation! EVER!)**

If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer!

In addition, the supervisor is committing an unfair labor practice.

As always, call your Chief Steward if you have questions or if you are unsure!

Please note: Do NOT think that you are bothering your steward if you have a question or a problem with your supervisor and/or management. That is what we are here for.

Table officer contact information is on the front cover.



# Remember...

My Union is my Voice

Local 1067



# AFSCME®

Courage is about  
perseverance, not  
bravery.

Be courageous  
despite the fear.

SisterLeadership.wordpress.com

Don't leave your **rights** to **chance**...

**Recommit** to your Union **TODAY!!!**

**Give your Union a fighting chance...**

# **JOIN PEOPLE**

(Public Employees Organized to Promote Legislative Equality)

Contact a table officer or your union steward!



# If you have not recommitted to the Union, we need your card!

## Stick with your UNION!

# AFSCME STRONG

## AFSCME Council 93

☒ **Yes! I am AFSCME Strong.**  
**I want a strong voice at work and in my community**

**Yes, sign me up to:**

- ☒ Talk to colleagues at work about AFSCME
- ☒ Make phone calls to AFSCME members for campaigns
- ☒ Knock AFSCME member doors during campaigns

## Membership Application

### American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

☐ New Member

PLEASE PRINT LEGIBLY.

☐ Re-commit

Local Number \_\_\_\_\_ Employer \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ M.I. \_\_\_\_\_

Street Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

SSN (last four digits) \_\_\_\_\_ Employee ID # \_\_\_\_\_ Job Title \_\_\_\_\_

Cell Phone \_\_\_\_\_ Personal E-mail Address \_\_\_\_\_

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature \_\_\_\_\_ Date \_\_\_\_\_

### Contribution Form

AFSCME PEOPLE

Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Signature \_\_\_\_\_ Date \_\_\_\_\_

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

PLEASE PRINT LEGIBLY.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ M.I. \_\_\_\_\_

Street Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

SSN (last four digits) \_\_\_\_\_ Employee ID # \_\_\_\_\_ Job Title \_\_\_\_\_

Local Number \_\_\_\_\_ Employer \_\_\_\_\_

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address \_\_\_\_\_





# Janus v. AFSCME

The United States Supreme Court has ruled in a case that could affect your union-negotiated job security, pay and benefits. The case is Janus v. AFSCME Council 31, and you need to know the facts:

- Anti-worker billionaires brought the case. The same 1-percenters who have been rigging the system against working people poured millions more into buying a ruling that could hurt you, your co-workers and working families.
- They want to bust unions. They know that unions like ours must represent every worker equally, even if some choose not to join as members. They convinced the Court to say that workers who receive all the benefits of a union contract and union representation no longer have to chip in to cover their fair share of the costs in an attempt to hurt the strength of our union.
- They want to sap our power. They know the power of a union comes from our strength in numbers. Corporate bigwigs have the power of money, but we have the power of people. That's why they plan to spend tens of millions to convince people like you to quit your union.
- **They want to divide us. The more people who stick together in our union, the more power we have to negotiate good pay, benefits and job security. If people quit, that power goes away.**

You can defend yourself! You can do one simple thing, right now, to prevent their attacks from hurting the job security and union-negotiated benefits you deserve and count on.

Let us know you'll never quit your union by signing the pledge today.

<https://www.afscme.org/hub/afscme-we-never-quit?source=janusvafscme.org>

**Public service workers never quit on our communities, and we never quit on each other.**

**No court case can change that.**

## Don't be a Janus!





## Massachusetts Department of Higher Education Newsclips

### CAMPUS NEWS

#### Massachusetts STEM Week

Baker hoping STEM week will become annual thing - Lowell Sun Online 10/26/18

With less than three weeks until election day in Massachusetts, Gov. Charlie Baker's administration spent the week celebrating the state's inaugural STEM Week in an effort to raise awareness of science, technology, engineering and math education.

"When we think about the fact that there are 50 communities participating this year in over 500 events, my guess is that next year it will be 150 communities and 1,500 events," Baker said at the ceremony. "STEM all by itself is going to create one million jobs between 2012 and 2022."

MCLA | MCLA, General Dynamics Demonstrate STEM Opportunities - iBerkshires 10/25/18

Secretary of Education, James Peyser, visits class at Washington S.T.E.M. School in Lynn - Itemlive 10/25/18

MBTA partners with Boston schools to engage students in science, technology - Dorchester Reporter 10/25/18

We need to train more women and minority students for careers in STEM - The Boston Globe 10/22/18

#### LGBTQ Rights & TITLE IX

UMASS AMHERST | UMass chancellor announces commitment to transgender rights, after announcement of potential Title IX changes - MassLive 10/25/18

UMASS AMHERST | UMass receives permanent variance for two gender-inclusive bathrooms in Baker Hall - Massachusetts Daily Collegian 10/24/18

Pioneering transgender student at Harvard reacts to Trump proposal to redefine gender: 'You cannot erase us' - The Washington Post 10/24/18

Trump administration considers plan to end legal status of transgender students - Inside Higher Ed 10/22/18

#### Governor's eDucation record

After Failed Charter School Expansion, Baker Focuses On Small-Scale Education Initiatives - WBUR 10/17/18

The failed, hyper-partisan fight for more charter schools dominated the first two years of Baker's term. But in the last two, the governor has turned his focus to smaller-scale initiatives that he hopes will end up making a big impact.

#### Sexual assault & Misconduct On Campus

In the fight over Kavanaugh, echoes of a battle being waged on college campuses nationwide - The Hechinger Report 10/09/18

DeVos vows campus sexual assault rules will be fair to all sides - The Washington Post 10/03/18

Rutgers President Scraps 2-Year Limit on Sexual-Misconduct Complaints - The Chronicle of Higher Education 10/03/18

Harvard puts head diving coach on leave amid claims of sexual misconduct - CNN 10/03/18

Off limits: Report on state college abuse kept from public - ABC News 10/01/18

The Kavanaugh-Ford Hearing and Campus Sexual Assault: 3 Parallels - The Chronicle of Higher Education 09/27/18

#### UMASS

UMASS AMHERST | Feeling helpless at the helpline: UMass student operators faced 'barriers' assisting others with financial aid - Daily Hampshire Gazette 10/13/18

UMASS AMHERST | Grant to help low-income UMass students with children - The Recorder 10/11/18

UMASS DARTMOUTH | UMass Dartmouth becomes member of online degree program network - The Herald News 10/08/18



UMASS LOWELL | Moloney touts UMass Lowell progress on enrollment, affordability - Lowell Sun Online 10/15/18

UMASS SYSTEM | Meehan calls UMass growth a top priority - Lowell Sun Online 10/05/18

#### DHE/GEAR UP

DHE/GEAR UP | State receives federal grant to help first-generation college students - WWLP-22 News 10/03/18

#### MULTIPLE CAMPUSES

MULTIPLE CAMPUSES | Local STEM programs holds workshop for women in Springfield - WWLP 10/24/18

MULTIPLE CAMPUSES | Walsh launches GRAD Last Mile Fund to help Boston students in their last leg of college - The Boston Globe 10/19/18

#### CAMPUS NEWS

##### COMMUNITY COLLEGES AND STATE UNIVERSITIES

##### BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC | BCC Highlights Pair Of Sciences Programs At Open House - WAMC 10/22/18

##### BRISTOL COMMUNITY COLLEGE

BRISTOL CC | BCC wins \$2.25M federal grant to boost student success - SouthCoast Today 10/23/18

##### BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC | Lt Gov Polito Visits Early College Program at Charlestown High - Charlestown Patriot-Bridge 10/14/18

##### CAPE COD COMMUNITY COLLEGE

CAPE COD CC | BHS Students Earning Diploma, College Degree At Same Time - The Bourne Enterprise 10/25/18

##### GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | Astronaut to launch GCC's STEM Week - The Recorder 10/17/18

##### FITCHBURG STATE UNIVERSITY

##### FRAMINGHAM STATE UNIVERSITY

MASSBAY CC & FRAMINGHAM STATE U | New MassBay Campus To Be Built on Framingham State Property – Framingham Source 10/19/18

FRAMINGHAM STATE U | Framingham State opens food pantry for students - WBJournal 10/04/18

##### HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC | Inside HCC's new Center for Life Sciences - Daily Hampshire Gazette 10/04/18







## MASSACHUSETTS BAY COMMUNITY COLLEGE

MASSBAY CC & FRAMINGHAM STATE U | New MassBay Campus To Be Built on Framingham State Property – Framingham Source 10/19/18

## MASSACHUSETTS COLLEGE OF LIBERAL ARTS

MCLA | MCLA, General Dynamics Demonstrate STEM Opportunities - iBerkshires 10/25/18

MCLA | Administrators, students: More can be done to make MCLA more inclusive - The Berkshire Eagle 10/08/18

## MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | MCC board puts \$1.1M toward student success - Lowell Sun Online 10/21/18

MIDDLESEX CC | \$10,000 grant for MCC for English - Lowell Sun 10/21/18

## MOUNT WACHUSETT COMMUNITY COLLEGE

MT WACHUSETT | \$350G study-abroad grant to boost international studies at Mt. Wachusett - Sentinel & Enterprise 10/24/18

MT. WACHUSETT CC / FITCHBURG STATE U | MWCC gets \$4.5M grant to prepare Fitchburg students for college - Worcester Telegram 10/10/18

## QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC & WORCESTER STATE | Promise seen in Worcester's early college model - Worcester Telegram 10/09/18

## SALEM STATE UNIVERSITY

SALEM STATE | Salem State Gets Grant For Occupational Therapy Program - The Salem Patch 10/17/18

SALEM STATE U | Salem State MAICEI Program gets \$85,000 Grant - Salem Patch 10/11/18

SALEM STATE U | Salem State researcher a 'champion' of social justice - The Boston Globe 10/05/18

## SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD CC | UMass professor receives grant to educate Springfield community college students - MassLive 10/03/18

## WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | Women tapped to lead Westfield State University's 4 new colleges - MassLive 10/05/18

## WORCESTER STATE UNIVERSITY

WORCESTER STATE U | Proposal would freeze student fees at WSU for next year - Worcester Telegram 10/19/18

QUINSIGAMOND CC & WORCESTER STATE | Promise seen in Worcester's early college model - Worcester Telegram 10/09/18

## HIGHER ED POLICY TRENDS

College admission test scores raise warning signs about math achievement - The Washington Post 10/25/18

Baker commits funding for Latino programming - Sentinel & Enterprise 10/25/18

New data show some colleges are definitively unaffordable for many - The Hechinger Report 10/18/18



College campuses are fighting outbreaks of hand, foot and mouth disease - Inside Higher Ed 10/18/18  
How a 1% Fee On College Endowments Could Benefit All Students - WBUR 10/18/18  
New program to give college cash to babies - Sentinel & Enterprise 10/18/18  
College tuition and fees moderating, could rise again - Inside Higher Ed 10/17/18  
To boost quality, invest in college degrees for preschool teachers - The Hechinger Report 10/17/18  
Many colleges striving to become Hispanic-Serving Institutions - The Hechinger Report 10/16/18  
Colleges find innovative partnerships with housing authorities to combat student homelessness - Inside Higher Ed 10/16/18  
Why college costs soared as more students enrolled - The Washington Post 10/14/18  
Harvard Trial Is About More Than Affirmative Action - The Atlantic 10/14/18  
#MeToo inspires wave of old misconduct reports to colleges - WHYY 10/13/18  
College officials concerned about high number of low-income students selected for federal aid verification - Inside Higher Ed 10/12/18  
Harvard Admissions Goes On Trial In Boston For Alleged Discrimination Against Asian-Americans - WGBH 10/12/18  
One state's ballot could be a bellwether of national sentiment on education funding - The Hechinger Report 10/09/18  
MBA enrollment is down again. What's the future of the degree? - The Washington Post 10/07/18  
Change is on the way for the College Scorecard - The Hechinger Report 10/05/18  
Institutional change is required to better serve first-generation students, report finds - Inside Higher Ed 10/04/18  
Report says international graduate enrollments were down for the second straight year last year, after a period of significant growth - Inside Higher Ed 10/03/18  
Despite promises, hiring of black faculty at white colleges declined - The Hechinger Report 10/02/18  
Student parents complete degrees more slowly, drop out due to 'time poverty' - Inside Higher Ed 10/02/18





**Monthly Executive Board Meetings  
take place on the second Tuesday of every month,  
except in January and September.**

**NOTE: Meetings for November and December will take place at:  
The Educational Association of Worcester, Inc.  
397 Grove Street  
Worcester, MA 01605  
9:30 a.m.**

**All future meeting locations TBD  
Questions? Please contact a table officer.**

