

Local 1067



October 2018

Newsletter

BREAKING NEWS!

A contract agreement has been reached!

***Watch your email for information session and
ratification voting details!***

Happy Halloween!

Be alert and stay safe!

Table Officers Contact Information

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skearns1@massasoit.mass.edu

Massasoit Community College

T: 508-588-9100, x1009

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Tcorbett@necc.mass.edu

Northern Essex Community College

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Kevin Hanley, Treasurer

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Bunker Hill Community College

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Bunker Hill Community College

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Don't forget to check out our website
<https://afscme1067.org>
and follow and like us on Facebook!



What's going on...

BREAKING NEWS!

A contract agreement has been reached!

1. The President, Table Officers, and a representative from Council 93 will be holding meetings to discuss any and all changes to the contract and you will learn **FACT** from **RUMOR** and **OPINION**.
2. Watch your emails for dates and times.
3. In order to submit the contract into the current session, it is **crucial** to hold a ratification vote quickly.
4. Most importantly **VOTE!** Do not assume that the contract will/will not be ratified. It is up to you!

***Finally, my sincere thanks to the entire Negotiation Team for all of your input and countless hours of hard work!
It was a tough and often contentious process.***

My very special thanks to Kevin Hanley and Mark Bernard for your guidance and advice.





NOTICE!

AFSCME Local 1067 Annual Membership Meeting

Saturday, October 13, 2018

9:00 am

Worcester Elks

233 Mill Street

Worcester, Massachusetts 01602

Open Forum

Updates on AFSCME Local 1067 News



*Our Colleges work because **WE** do!*

COUNCIL 93
AFSCME
LOCAL 1067
Union Labor



What's going on...



ATSCME Local 1067 will be collecting unwrapped toys for the Toys for Tots campaign.

Please give your unwrapped toy to your Unit Steward before December 10, 2018.

Thank you!



NOTE: Form 30's are ONLY to be used for desk audits when applying, or if you are being considered for a reclassification!



THE COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGENTS OF HIGHER EDUCATION
ROOM 819, MCCORMACK BUILDING
ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108-1530

TO: State and Community College Personnel Directors
FROM: Carleton H. LaPorte, Jr.
Vice Chancellor/Director of Employee Relations
RE: AFSCME, 1067 - Coalition One Agreement
DATE: August 30, 1985

The Employee Relations Division of the Board of Regents has received several complaints relative to the use of "Form 30's". Please be advised that it is the position of this office that "Form 30's" are to be used as an "information gathering" tool and should not be used to replace existing job specifications either in postings or advertisements.

In the 1983-1986 Collective Bargaining Agreement, we have agreed with AFSCME that the "classification structure and the accompanying job specifications have been created by the Commonwealth through its Department of Personnel Administration for the purposes of describing the duties and responsibilities of each job title." (Article 23, Section 1.C.).

However, as you are aware, these job specifications are descriptive rather than restrictive and employees may be assigned incidental, related or emergency duties.

If you have any questions in this regard please contact me.

cc: Erika Pinault
Sharon Fiske



CONTRACT NEGOTIATIONS

1. The President and the Table Officers will be holding meetings to discuss any and all changes to the contract and you will learn **FACT** from **RUMOR and OPINION**.
2. Watch your emails for dates and times.
3. In order to submit the contract into the current session, it is crucial to hold a ratification vote quickly.
4. Most importantly **VOTE** Do not assume that the contract will automatically be ratified.

My sincere thanks to the Negotiation Team for all of your input and hard work!

Organize
Agitate
Educate





Send dates to organize 03's/part-time employees!

If anyone has any questions please contact:

Kevin Hanley @ khanley@bhcc.mass.edu

Marie Griffin @ mgriffin@bhcc.mass.edu

Sheila Kearns @skearns1@massasoit.mass.edu or your Stewards

Dates Needed!

Please come to a meeting to find out how you can become a union member.

Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!



Date: _____

Time: _____

Location: _____



*** Campus Police ***

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance participation is needed of members of your department.

The local will pick up the cost of the insurance for the first six-months.

A copy of the brochure can be found on our website under forms
<https://afscme1067.org>

Please see the following pages for more information

Do you have something you would like to see
in the newsletter?

Please send photo and brief description to:
skearns1@massasoit.mass.edu





Public Safety Protection Program: PORAC LDF PLAN II

GENERAL

- ☐ Providing representation to public safety officers since 1974
- ☐ Run by peace officers for peace officers
- ☐ The largest and oldest legal plan in the nation
- ☐ No cap on benefits
- ☐ Panel of experienced attorneys

Coverage for Acts or Omissions Within The Scope Of Employment

CIVIL

- ☐ When your employing agency defends and indemnifies you, the Plan will provide you with an experienced attorney to monitor your case to ensure you receive quality representation, free of any conflicts of interest between you and the employer or other involved officers. The civil monitor will also be available to answer your questions and address your concerns about the case throughout the process. If your employing agency refuses to defend you, then you will be provided with your own experienced, independent civil attorney to represent you in the case.
- ☐ If there is:
 - ☐ A legal conflict of interest between you and your employer
 - ☐ Inadequate representation by your employer
 - ☐ A considerable likelihood that punitive damages could be awarded against you
 - ☐ If your employer refuses to represent you for an act or omission within the scope of your employment
- ☐ You will be provided with independent counsel by the Legal Defense Fund.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



CRIMINAL

- ☐ Full representation by an experienced criminal attorney from the onset of the investigation through trial
- ☐ This benefit is available no matter what agency does the investigation:
 - ☐ Local
 - ☐ State
 - ☐ Federal
 - ☐ FBI

CIVIL AND CRIMINAL COVERAGE:

- ☐ Customary and Usual Services:
 - ☐ Investigators
 - ☐ Expert Witnesses
 - ☐ Polygraphers
 - ☐ Court Reporters
 - ☐ Court Costs
- ☐ Conflict coverage - each member gets separate counsel

NO CAP ON BENEFITS -- The PORAC Legal Defense Fund prides itself on a long history of providing unlimited access to attorneys, experts, and investigators when reasonably needed to protect its members.

EXPANSIVE LIST OF EXPERIENCED PANEL ATTORNEYS -- The PORAC Legal Defense Fund only engages highly experienced and well-qualified attorneys, with a history of representing public safety personnel. If you have an existing relationship with a local attorney and would like to submit their information for inclusion on the panel, please contact the PSOAA Administrator at admin@psaaa.org.

24-HOUR COVERAGE -- The PORAC Legal Defense Fund has attorneys available 24 hours a day, 7 days a week to handle emergency or critical incidents: (888) 556-5631.

- ☐ Criminal – All PSOAA members will receive representation by an experienced criminal defense attorney from the first indication of potential criminal exposure (e.g. shooting, death in custody, use of force resulting in serious physical injury) arising from an act or omission within the scope of employment.
- ☐ Civil – All PSOAA members will receive representation by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Plan will provide an experienced attorney to monitor the case.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.



NEED TO FILE A CLAIM - As a PSOAA member and you need to file a claim simply call PORAC at (888) 556-5631. You will briefly speak with a case coordinator who will determine your eligibility for benefits. If your case is coverable you will be referred to an attorney or law firm in your area. Most calls take no more than four or five minutes.

BEEN INVOLVED IN A CRITICAL INCIDENT OUTSIDE OF NORMAL BUSINESS HOURS? - The 24-hour a day, 365 day-a-year PORAC hotline is available for all critical incidents such as shootings, deaths in custody, and vehicle pursuits resulting in death or serious injury. When you call (888) 556-5631 outside of normal business hours your call will be answered by an answering service and then transferred to a representative from the Legal Administrator's office. In most cases the Administrator's office is able to get an attorney to respond within 10 to 15 minutes.

DISCLAIMER

The PORAC Legal Defense Plan (LDF) is a non-profit ERISA trust fund, and the coverage it offers is separate and apart from any other plan offered through the Public Safety Officers of AFSCME Association (PSOAA) and the AFSCME Public Safety Protection Program. LDF is not related to any other PSOAA benefit provider. LDF has not entered into any relationship with any other PSOAA benefit provider. LDF is not the representative of any other PSOAA benefit provider and is not responsible for any representations or benefits which may be offered by another benefit provider. If you have any questions about LDF, please contact the LDF Legal Administrator or the Administrator's designated representative. Only they may answer questions regarding the benefits and coverage LDF provides.

AFSCME PSPP members can contact the LDF plan at (888) 556-5631 for any incidents covered. The AFSCME Advantage Coordinator can be reached at (800) 588-0374.

Note:

<https://www.psoaa.org/faq.php> website.

Group: AFSCME Public Safety locals can elect to sign up their entire local or segments of their local for the Public Safety Protection Program.

Sign-up and payments are handled by the local.

The per-member cost for this option is \$15.75 per quarter (\$5.25 per member per month).

As stated in previous newsletters the Local is willing to pay for the first six months.



Weingarten Rights!

Weingarten Rights. Know them, Use them! (SAVE THIS INFORMATION)

If you are unsure if they apply, ask for them anyway. Better to be safe than sorry.

Know your rights! Please read below!

Employee Rights in “Weingarten” Meetings – Know Them, Use Them!

Beware that management ***is not*** obligated to inform employees of their Weingarten rights – employees must ***ask for them***.

Unlike Miranda rights –where police are required to tell a suspect of his/her right to an attorney, etc. – employees must ask for their Weingarten rights.

Weingarten – State the following:

“If the discussion in this meeting could in any way lead to my being disciplined or terminated or impact on my personal working conditions, I request that my steward, local officer or union representative be present.

Without union representation, I choose not to answer any further questions at this time.

This is my right under a Supreme Court decision called Weingarten”.

Weingarten rights apply during investigatory interviews when a supervisor ***questions*** an employee to obtain information that could be used as grounds for discipline for either you or a colleague. When an employee believes such a meeting may lead to discipline, he/she has the right to request union representation.

These basic Weingarten rights stem from a Supreme Court’s decision.

- The employee must request representation before or during the meeting.
- After an employee makes the request, the supervisor has these choices:
 - grant the request and wait for the union representative’s arrival;
 - deny the request and end the meeting immediately; or
- give the employee the choice of either ending the meeting or continuing without representation.

(Never, ever, ever, continue without representation! EVER!)

If the supervisor denies the request and continues to ask questions, the employee has a right to refuse to answer!

In addition, the supervisor is committing an unfair labor practice.

As always, call your Chief Steward if you have questions or if you are unsure!

Please note: Do NOT think that you are bothering your steward if you have a question or a problem with your supervisor and/or management. That is what we are here for.

Table officer contact information is on the front cover.



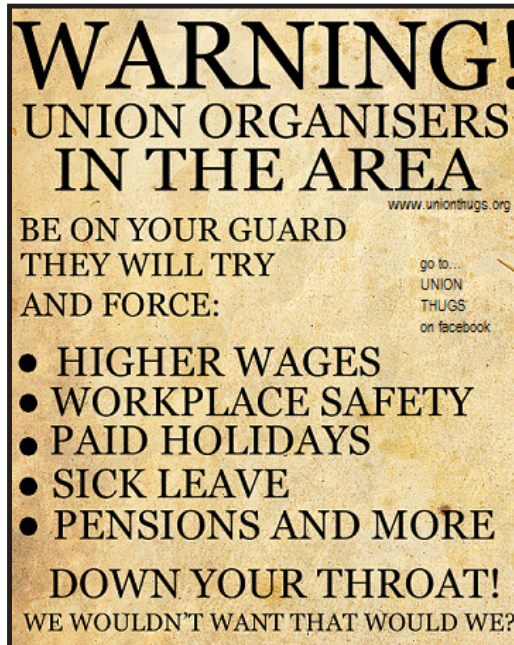
Remember...

My Union is my Voice

Local 1067



AFSCME®



Don't leave your **rights** to **chance**...

Recommit to your Union **TODAY!!!**

Give your Union a fighting chance...

JOIN PEOPLE

(Public Employees Organized to Promote Legislative Equality)

Contact a table officer or your union steward!



If you have not recommitted to the Union, we need your card!

Stick with your UNION!

AFSCME STRONG

AFSCME Council 93

☒ **Yes! I am AFSCME Strong.**
I want a strong voice at work.

Yes, sign me up to:

- ☒ Talk to colleagues at work about AFSCME
- ☒ Make phone calls to AFSCME members for campaigns
- ☒ Knock AFSCME member doors during campaigns

Membership Application

American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

☐ New Member

PLEASE PRINT LEGIBLY.

☐ Re-commit

Local Number _____ Employer _____

Last Name _____ First Name _____ M.I. _____

Street Address _____ Apt. No. _____

City _____ State _____ ZIP Code _____

SSN (last four digits) _____ Employee ID # _____ Job Title _____

Cell Phone _____ Personal E-mail Address _____

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature _____ Date _____

Contribution Form

AFSCME PEOPLE

Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

Deduction Per Pay Period

☐ \$5 ☐ \$10 ☐ \$15
☐ Other \$_____ each pp

Circle jacket size.
S M L XL 2XL Other _____

For Office Use Only

☐ JACKET RECEIVED

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Signature _____ Date _____

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

PLEASE PRINT LEGIBLY.

Last Name _____ First Name _____ M.I. _____

Street Address _____ Apt. No. _____

City _____ State _____ ZIP Code _____

SSN (last four digits) _____ Employee ID # _____ Job Title _____

Local Number _____ Employer _____

Cell Phone _____ Home Phone _____

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address _____



Janus v. AFSCME

The United States Supreme Court has ruled in a case that could affect your union-negotiated job security, pay and benefits. The case is Janus v. AFSCME Council 31, and you need to know the facts:

- Anti-worker billionaires brought the case. The same 1-percenters who have been rigging the system against working people poured millions more into buying a ruling that could hurt you, your co-workers and working families.
- They want to bust unions. They know that unions like ours must represent every worker equally, even if some choose not to join as members. They convinced the Court to say that workers who receive all the benefits of a union contract and union representation no longer have to chip in to cover their fair share of the costs in an attempt to hurt the strength of our union.
- They want to sap our power. They know the power of a union comes from our strength in numbers. Corporate bigwigs have the power of money, but we have the power of people. That's why they plan to spend tens of millions to convince people like you to quit your union.
- **They want to divide us. The more people who stick together in our union, the more power we have to negotiate good pay, benefits and job security. If people quit, that power goes away.**

You can defend yourself! You can do one simple thing, right now, to prevent their attacks from hurting the job security and union-negotiated benefits you deserve and count on.

Let us know you'll never quit your union by signing the pledge today.

<https://www.afscme.org/hub/afscme-we-never-quit?source=janusvafscme.org>

Public service workers never quit on our communities, and we never quit on each other.

No court case can change that.

Don't be a Janus!





Massachusetts Department of Higher Education Newsclips

CAMPUS NEWS

Equity in Public higher ed

[Mass. Tops In Nation In Public Higher Ed Equity Report - Edify 09/26/18](#)

Massachusetts leads the nation in equity among black students at public colleges and universities, according to a new report out Tuesday. The nationwide report card, issued by the University of Southern California Race and Equity Center, also awarded the Massachusetts College of Liberal Arts in North Adams, the highest "equity index score" of the institutions studied, a distinction shared with two other schools.

Race & Diversity in Higher Ed

[Harvard Admissions Suit Fuels Effort to Rein In Alumni Legacies - Bloomberg Government 09/21/18](#)

[UMASS AMHERST | UMass Amherst gets \\$3 million to encourage women, minorities to pursue STEM fields - MassLive 09/20/18](#)

[Making campus diversity real — starting in kindergarten - The Hechinger Report 09/18/18](#)

[UMASS AMHERST | Police called on black UMass Amherst employee walking to work - The Boston Globe 09/17/18](#)

[72 Percent Of Americans Oppose Considering Race In College Admissions, But Even More Value Racial Diversity - WGBH 09/16/18](#)

[What NSF's new diversity grants say about attempts to help minority students - Science Mag 09/14/18](#)

Tuition

[St. John's College reduces tuition to increase students' access - Inside Higher Ed 09/13/18](#)

[What's Behind The Cost Of Higher Education - WOSU Radio 09/13/18](#)

[If 'Free College' Sounds Too Good To Be True, That's Because It Often Is - NPR 09/12/18](#)

[The Free-College Movement in America Is Dying - The Atlantic 09/11/18](#)

[States' decision to reduce support for higher education comes at a cost - The Washington Post 09/08/18](#)

[Is college getting cheaper? Some schools are trying tuition cuts - The Hechinger Report 08/30/18](#)

UMASS

[UMASS AMHERST | UMass students rally to demand action on racial incidents - Western Mass News 09/27/18](#)

[UMASS AMHERST | Student housing an issue this year at UMass - The Recorder 09/24/18](#)

[UMASS AMHERST | New UMass Amherst Partnership for Affordable Course Materials - Markets Insider 09/20/18](#)

[UMASS AMHERST | UMass pursues public-private partnership on student housing - The Recorder 09/14/18](#)

[UMASS AMHERST | UMass Amherst climbs to 26th in public college ranks - Daily Hampshire Gazette 09/13/18](#)

[UMASS BOSTON | Q&A with UMass Boston interim president Katherine Newman - Boston Business Journal 09/24/18](#)

[UMASS BOSTON | Imagining a corporate campus, UMass is nearing decision on developer for Bayside - The Boston Globe 09/11/18](#)

[UMASS DARTMOUTH | Top UMass Dartmouth official moonlighted for company with plan to compete for students - The Boston Globe 09/24/18](#)

[UMASS LOWELL | UMass Lowell adjuncts protest pay, benefits disparities - Sentinel & Enterprise 09/20/18](#)

[UMASS LOWELL | Oprah to speak at UMass Lowell to raise money for scholarships - Lowell Sun Online 09/26/18](#)

**BRISTOL COMMUNITY COLLEGE**

BRISTOL CC | Bristol Community College refreshes logo, branding - SouthCoast Today 09/12/18

BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC | BHCC Receives \$2.4M in Private Grant Funding - Chelsea Record 09/14/18

BUNKER HILL CC | BHCC Ranks Ninth in the Nation for Racial and Ethnic Diversity - Education Dive 09/13/18

CAPE COD COMMUNITY COLLEGE

CAPE COD CC | CCCC Addresses Challenges with Its Nursing Program - Cape Cod Today 09/13/18

GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | Keeping GCC at the heart of our community - Greenfield Recorder 09/13/18

FITCHBURG STATE UNIVERSITY

FITCHBURG STATE U | Fitchburg State's groundbreaking police program celebrates first graduating class - Telegram.com 09/19/18

FITCHBURG STATE U | FSU: A green light to online courses - Lowell Sun Online 09/11/18

FRAMINGHAM STATE UNIVERSITY

FRAMINGHAM STATE U | FSU named among top schools for serving black students - Sentinel & Enterprise 09/28/18

FRAMINGHAM STATE U | FSU joins prison education consortium - WBJournal 09/13/18

MASSACHUSETTS COLLEGE OF LIBERAL ARTS

MCLA | MCLA named among top schools by U.S. News & World Report - The Berkshire Eagle 09/14/18

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | Biotech program at MCC is Platinum - Lowell Sun Online 09/09/18

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC | Community college aid expanded, Gov. Baker announces at QCC; MassGrant money extended to part-time students - Worcester Telegram 09/24/18

SALEM STATE UNIVERSITY

SALEM STATE U | Salem State Programs Aim To Get Students Involved In Election - Salem Patch 09/20/18





HIGHER ED POLICY TRENDS

Program Seeks to Help Colleges Boost Completion - Inside Higher Ed 09/27/18

28,000 Public Servants Sought Student Loan Forgiveness. 96 Got It. - The New York Times 09/27/18

Policy Experts Discuss Future College Affordability at Century Foundation Gathering - Diverse Education 09/26/18

Yale University Under Federal Investigation for Use of Race in Admissions Practices - Wall Street Journal 09/26/18

Female leadership lags at public colleges - The Boston Globe 09/26/18

Few graduates working in public service have received expected break on loans - The Washington Post 09/26/18

Free-college proposals shift to fit state needs and emulate successful examples - Inside Higher Ed 09/26/18

Growing number of Democrats run on free college, pushing issue into mainstream - Inside Higher Ed 09/26/18

As population ages, great time to become a nurse in Bay State - Boston Herald 09/24/18

Considering Diversity In Admissions And Curriculum - WGBH 09/20/18

Black students default on college loans at a higher rate than Latinos or whites - The Hechinger Report 09/21/18

Students want to pursue law to give back but are discouraged by high costs - Inside Higher Ed 09/20/18

New report encourages use of multiple measurements for student placement - Inside Higher Ed 09/20/18

Gonzalez Proposes A Budget Departure For Mass: Taxing Big College Endowments 09/19/18

College rankings need more focus on graduation rates of low-income students - The Washington Post 09/18/18

New analysis suggests women's success in STEM Ph.D. programs has much to do with having female peers - Inside Higher Ed 09/18/18

Rice University Says Middle-Class And Low-Income Students Won't Have To Pay Tuition - NPR 09/18/18

U. of Pennsylvania Says It Will Be First Ivy to Offer Online Bachelor's Degree - The Chronicle of Higher Education 09/18/18

Positive View of Higher Ed, With Lots of Caveats - Inside Higher Ed 09/17/18

What are college students learning? Nobody quite knows - The Hechinger Report 09/17/18

MBA applications fall at top US business schools - Boston Business Journal 09/17/18

A Trump effect at journalism schools? Colleges see a surge in admissions. - The Washington Post 09/16/18

How the Great Recession Reshaped American Higher Education - The Chronicle of Higher Education 09/14/18

A new initiative aims to increase the number of older, Latino graduates - The Hechinger Report 09/14/18

Opioid-addicted students pose new challenges for colleges - The Hechinger Report 09/13/18

New data on gender gaps in benefits of nondegree credentials - Inside Higher Ed 09/13/18

The subtle ways colleges discriminate against poor students - Vox 09/12/18

U.S. News changed the way it ranks colleges. It's still ridiculous. - The Washington Post 09/12/18

Under Threat At Home, Refugee Scholars Find Academic Havens At U.S. Universities - NPR 09/12/18

Academics question system for measuring academic performance, flagging potential problems - Inside Higher Ed 09/11/18

College students predicted to fall by more than 15% after the year 2025 - The Hechinger Report 09/10/18

Most Doctors Are Ill-Equipped to Deal With the Opioid Epidemic. Few Medical Schools Teach Addiction. - The New York Times 09/10/18

Analysis finds benefits to attending a selective college and penalties for attending a for-profit - Inside Higher Ed 09/06/18

Today's College Students Aren't Who You Think They Are - NPR 09/04/18

The perils and pitfalls of higher ed social media management - Inside Higher Ed 08/29/18



Monthly Executive Board Meetings
take place on the second Tuesday of every month,
except in January and September.

Worcester Elks
233 Mill Street
Worcester, MA

9:30 a.m.

NOTE: Meetings for November and December will take place at:

The Educational Association of Worcester, Inc.

397 Grove Street

Worcester, MA 01605

All future meeting locations TBD

Questions? Please contact a table officer.



Making Higher Education Happen in Massachusetts