Local 1067 AFSCALE Making Higher Education Happen in Massachusetts







Table Officers Contact Information

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Members Corner



Julie Curtis had the honor to get her picture taken with Senator Elizabeth Warren at the Lynn Democratic Committee breakfast on October 29.

Reminder

January's Executive Board Meeting will take place on **Tuesday January 30th**!



President-Elect Kearns and her husband Tom at the Massasoit Community College Veteran's Day Celebration where they were recognized for their donation of the MIA-POW memorial. Tom served in the Vietnam War and is a retired Sgt. of the USMC. As employees of Massasoit, they wanted something at the Canton Campus that recognizes the Veteran students that attend and have attended there.



Members Corner



AFSCME Local 1067 will be collecting once again for the Toys-for-Tots campaign.

Please deliver your <u>unwrapped</u> gift to your steward <u>before</u> December 11^{th.} *Thank you!*







Springfield Technical Community College

Founded in 1967 and located on 35 acres of the Springfield Armory National Historic Site, Springfield Technical Community College is a major resource for the economic vitality of Western Massachusetts. As the only technical community college in Massachusetts, STCC, a designated Hispanic Serving Institution and an Achieving the Dream Leader College, offers a variety of career programs unequaled in the state. Biotechnology, Health Information Technology, IT Security, Mechanical Engineering Technology, Nursing, Optics & Photonics, Respiratory

Care and dozens of other career programs produce hundreds of potential employees each year. STCC's highly-regarded transfer programs in Business, Engineering, Liberal Arts, Science and Technology continue to provide the most economical option for students pursuing a four-year degree. Our Workforce Development Center offers short term, affordable training both onsite and online. With an annual enrollment of over 7,700 day, evening, weekend and online students S.T.C.C. is a vibrant campus rich in diversity.

The STCC Mission, 'Supporting Students as They Transform Their Lives 'is embraced by our over 100 AFSCME members and taken even one step further; we support each other working together to keep the college and community safe, clean, informed and successful. Our members are active and engaged, volunteering to serve on committees and at campus events, supporting fundraisers, local charities and dependably stepping up to every challenge. The work our members do is valued across campus and in the community!

Mario Taylor, SIMS Specialist at STCC founded The Patient Services Annual Fundraiser for the Sister Caritas Center in Springfield, raising almost \$30,000. between 2004 and 2010. He continues to serve the community through a new annual tennis tournament that funds equipment purchases at no cost to families allowing them to experience the fun and benefits of the game; which he teaches through the Springfield Urban Tennis Program for nine weeks each summer.

Maureen Socha, Assistant Vice President of Administration and Finance, shares her gratitude to the Facilities department below:

A BIG thanks to STCC Facilities! Earlier this fall STCC



The Urban League of Springfield held the Urban League Opportunity Net Set Tennis Program again this year, instructing area youth on proficiency in the game of tennis.

needed to take all of its water fountains out of service due to a concern over high levels of copper, lead and iron in the water. Although it may sound like a simple task it was logistically very complicated. Each of the 60 water fountains in 17 buildings across the campus needed to be covered and temporarily taken out of service. This also included posting warning signs in every restroom and kitchen sinks. The staff distributed over 50 water coolers all over campus and continually replaced the empty water bottles to be sure the students, faculty and staff had safe drinking water. Once all of the water fountains were tested and approved for use, the staff again helped to uncover the fountains and take the temporary coolers and bottled water off the floors. Everyone jumped in and helped in yet another STCC emergency. I am so thankful to the entire staff for their help and commitment to our students. STCC's President, Dr. Cook expressed his gratitude for the hard work of all of the Facilities staff during this event, as well!

Our uniquely challenging college truly works because we do!







Reminder!!!

This is the order that we are spotlighting our schools; we are starting back up after the holidays... December is Springfield Technical Community College!

Berkshire Community College - not submitted Bristol Community College - not submitted Bunker Hill Community College - Bridgewater State University - Cape Cod Community College - not submitted Framingham State University - Fitchburg State University - not submitted Greenfield Community College - not submitted Holyoke Community College - not submitted Massasoit Community College - not submitted Massasoit Community College - not submitted Middlesex Community College -Massachusetts Maritime Academy - not submitted Mount Wachusett Community College -Massachusetts College of Liberal Arts -Northern Essex Community College - not submitted North Shore Community College - not submitted Quinsigamond Community College -Roxbury Community College -Roxbury Community College -Springfield Technical Community College -Westfield State University Worcester State University

Next up...Westfield State University !

Information needs to be received ten (10) days before the 1st of the month!



The organizing of 03's/part-time employees is progressing.

If anyone has any questions please contact: Kevin Hanley @ khanley@bhcc.mass.edu Marie Griffin @ mgriffin@bhcc.mass.edu Sheila Kearns @skearns1@massasoit.mass.edu or their Stewards

Please come to a meeting to find out how you can become a union member.

Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations

AFSCME

• Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

Interested?

The meeting will take place on the following date, time, and location. We hope to see you there!



Date:			
Time:			
Location:			

Local 1067

Another reason why we do what we do!

'I'm a second-class employee.' Contractors suing state over full-time status



PAT GREENHOUSE/GLOBE STAFF

Michael McHugh has spent the past 27 years protecting wetlands for the state Department of Environmental Protection. But unlike a typical state employee, McHugh is one of thousands of long-term state contractors who have never received <u>health insurance benefits</u>, vacation days, or a pension. By David Abel GLOBE STAFF NOVEMBER 23, 2017

Michael McHugh has spent the past 27 years protecting wetlands for the state Department of Environmental Protection. Like most other state employees, he works at least 37.5 hours a week and has his performance regularly reviewed by supervisors.

But unlike a typical state employee, McHugh is one of thousands of long-term state contractors who have never received health insurance benefits, vacation days, or a pension. He can't join the union, and he's not protected by antidiscrimination laws. He only recently began receiving sick pay, and he has been ineligible for a range of promotions because his year-to-year contract doesn't allow him to supervise other employees.

"It's as if I'm a second-class employee, separate and unequal to other state employees," said McHugh, 56, of Littleton, who once earned a commissioner's citation for outstanding work.

Their complaints reflect a growing problem in the workplace, as employers increasingly rely on parttimers and contractors, who are generally less expensive because companies often don't provide them with insurance or other benefits.

The state contractors, classified as "03 employees," are asking a Suffolk Superior Court judge to reimburse them — and as many as 10,000 other current and former contractors — for years of lost benefits and compensation, an award that could cost the state hundreds of millions of dollars.

While the contractors understood they were signing up for positions that lacked benefits and job security, many of them expected their positions would eventually lead to full-time work.

They're now demanding that the state reclassify them as regular employees.

CONTRACT NEGOTIATIONS

- The negotiation team is under a *"gag order"* until the end of negotiations.
- The team met on Friday, May 5, 2017 with the Staff Representatives of the negotiating team.
- The team met on Friday, May 19, 2017 to finalize proposals for the meeting with the BHE.
- The team met with the BHE team on Tuesday, May 23, 2017 for negotiations.
- The team met with the BHE team on Tuesday, June 20, 2017 for negotiations.
- The team met with the BHE team on Monday, June 26, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 6, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 13, 2017 for negotiations.
- The team met with the BHE team on Monday, July 31, 2017 for continued negotiations.
- The team met with the BHE team on Thursday, August 10, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 22, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 29, 2017 for continued negotiations.

UPDATE:

- The team met with the BHE on Tuesday, September 12, 2017 for continued negotiations.
- The team met on Friday, September 22, 2017 to go over the BHE's proposed packet.
- The team met on September 26, 2017 to finalize our counter-propsal to the BHE packet.
- The team met with the BHE on September 28, 2017 for continued negotiations.
- The team met with the BHE on Friday, October 13, 2017 for continued negotiations.
- The team met on Wednesday, October 25, 2017 to go over the BHE latest proposals.
- The team met on Monday, October 30, 2017 with the BHE for continued negotiations.
- The team met on Tuesday, November 14, 2017 to go over the BHE proposals.
- The team met on Thursday, November 16, 2017 for continued negotiations.

The team has been working extremely hard to negotiate a fair contract!

<u>**Remember:**</u> Until a new agreement is reached, signed, and ratified we are still working under the 2014-2017 contract.

There are still some missing, let's get them in.

LCCA NOTE!

AFSCME Council 93

Yes! I am AFSCME Strong. I want a strong voice at work and in my community

Yes, sign me up to:

- Talk to colleagues at work about AFSCME
- Make phone calls to AFSCME members for campaigns
- Knock AFSCME member doors during campaigns

Membership Application

American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws, I authorize the Union and its successor or assignee to act as my exclusive bargainin representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

□ New Member	PLEASE PRINT LEGIBLY.	🗆 Re-commit
Local Number	Employer	
Last Name	First Name	M.I.
Street Address		Apt. No.
City	State	ZIP Code
SSN (last four digits)	Employee ID #	Job Title
Cell Phone	Personal E-mai	Address

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Date

Contribution Become a PEOPLE MVP for \$8.35/ month (\$100 annually)

Signature

I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

Deduction Per Pay Period □\$5 □\$10 □\$15 Other \$_____ each pp Circle jacket size. S M L XL 2XL Other For Office Use Only □ IACKET RECEIVED

Signature

Form

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice

	By pro
Date	autom

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

First Name Last Name M.I Apt. No. Street Address State ZIP Code City SSN (last four digits) Employee ID # Job Title Local Number Employer Cell Phone Home Phone

PLEASE PRINT LEGIBLY.

widing my cell phone number, I understand that AFSCME and its affiliates may use nated calling technologies and/or text message me on my cell phone on a periodic Carrier message and data rates may apply to such texts.

Personal E-mail Address





REMINDER

* Campus Police *

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance **100%** participation is needed of members of your department.

President Hanley has again indicated that the local will pick up the cost of the insurance for the first six-months.



Questions???? Call or email President Hanley

617-228-2154 or khanley@bhcc.mass.edu



Don't leave your *rights* to *chance*... <u>Recommit</u> to your Union TODAY!!! Give your Union a fighting chance... JOIN <u>PEOPLE</u>

(Public Employees Organized to Promote Legislative Equality) Contact Sheila Kearns or your union steward!



Union brothers and sisters,

I am writing to let you all know that I have very much enjoyed my time as your Union president, but it is time for me to step down and let others take over the future of this union.

Please accept my deepest gratitude for all that you and our fellow brothers and sisters have done for me during my tenure. The assistance you've provided me with, and the insight that we have shared is invaluable to me. I consider you all family on both a professional and personal level, and I have learned so much during our time together. I will forever remember my time here.

As you may or may not know, I have been elected the Chief Steward for Unit I at Bunker Hill Community College. Therefore, I will still be actively involved in AFSCME Local 1067, as well as Council 93. I am more than confident that with your help, the transition of Union officers will be a smooth one. As with all things there will be some changes. Positive changes to strengthen, unite, and educate our local.

Once again, thank you so much for time, effort, and dedication to AFSCME Local 1067. I look forward to seeing where our path takes us.

I'd like to close with a quote from Eric Roth, "There's no time limit, stop whenever you want. You can change or stay the same, there are no rules to this thing. We can make the best or the worst of it. I hope you make the best of it".

In solidarity,

Kevin Hanley

Kevin



Making Higher Education Happen in Massachusetts



May your holidays be filled with cheer, warm memories, and happiness.!

Thank you for all that you do!

President Hanley

To Local 1067 and Council 93

As we reflect on the past year, we are aware of those who have worked side by side with us to shape, strengthen, and grow our union.

Our thoughts turn to your contribution, and we would like to say thank you for your assistance and dedication. We wish you and yours the happiest of holidays!

Kevin Hanley, President and Sheila Kearns, President-Elect





BOSTON (WWLP)—The death of a family member impacts families financially as well as emotionally. The state currently offers a \$300,000 dollar death benefit to families of first responders, such as police officers and fire fighters, killed in the line of duty. But not all public sector workers receive this benefit.

Workers advocates are calling on the state to extend the line-of-duty death benefits to all public sector workers.

"We believe there's something fundamentally wrong with telling one family that the loss of their parent or spouse's life entitles them to \$300,000, and telling another that the loss of their loved ones life is worth zero," Legislative Director of the American Federation of State, County and Municipal Employees Jim Durkin said at a hearing before the state's Public Service Committee.

He spoke in favor of State Senator Eric Lesser (D-Longmeadow) bill that would award the benefit to public sector workers going forward and retroactively.

Durkin shared the story of a worker who was killed on the job when a piece of equipment fell on him. He left behind a family with six kids, but all they received was \$5,000 from life insurance—not even enough to cover funeral expenses.

"We're asking the legislature and the Governor to recognize that when it come to losing one's life on the job, the families of all public employees should be treated equally," Durkin said.

The Public Service Committee is currently reviewing testimony on the bill.





Bullied in the Workplace? Want it to stop? Tell your story, call your rep. or senator! Help pass the Health Workplace Bill 1013

The best next step you can take for making workplace bullying illegal in Massachusetts We need you to act!

The committee heads need to know that your OWN legislators support them moving the workplace anti-bullying Healthy Workplace Bill, Senate Bill 1013, forward. And with only eight months left in the legislative session, they need to know soon that our collective voices are louder than business opposition before time runs out to complete the rest of the steps to turn this bill into law. We need as many voices as possible I**N THE NEXT TWO WEEKS** to send a clear message to our state legislators that workplace bullying destroys lives — and we want change.

Our legislators' voices have the most impact on the committee heads. And our voices have the most impact on our own legislators because they want our votes in the next election. Legislative aides told us if we can even get 3-4 advocates to meet with their legislators, sharing their personal workplace bullying stories and urging their legislators to write to Rep. Brodeur asking him to move the bill forward, that might be all we need to move the bill to the next step: the Senate.

So here's what you can do to help move this bill forward at this stage:

- 1. Call your State Rep and State Senator to setup a meeting to discuss the bill, now Senate Bill 1013, an act relative to workplace bullying and mobbing without regard to protected class. You may be able to meet with them in local office hours. (If they ask you to leave a message with someone to schedule the meeting and you don't hear back, call again tomorrow. Keep calling back daily until you get an appointment.)
- 2. Draft your story in one page before the meeting (instructions are below).
- 3. Print out your story and these two facts sheets: bill overview and myths about the bill.
- 4. Email your story to your legislator the day before your meeting.
- 5. Meet with your legislator, specifically asking him or her to write to Rep. Brodeur asking him to move the bill favorably out of committee. Ask your legislator to cc you on the email he or she sends to Rep. Brodeur or to forward you a copy afterwards.

How to draft your story:

Stick to the facts and keep it brief. Write up a one-page summary of what happened to you or someone you know:

- 1. In one sentence, open with who you are, where you worked, and what you did for work.
- 2. In one paragraph, paint a picture of your experience using facts (briefly describing how you felt as professionally as possible while still using emotional detail).
- 3. In one paragraph, describe how your employer reacted (or didn't react). Did they ignore you? Retaliate?
- 4. In one paragraph, describe the toll your experience took on you, especially your physical and financial health. Did you experience anxiety, loss of sleep, depression, posttraumatic stress disorder? How much did you lose in therapy costs, medication costs? Did your experience cost you a marriage, a home loss, high medical expenses, legal expenses?
- 5. In one paragraph, describe how the experience left an impact on the organization. Roughly how many sick days did you need to take? Emphasize that costs are also associated with hiring and training a replacement employee.
- If you absolutely cannot take time off work to meet with your legislators, you can still help:
- 1. Email your legislators. Use this easy tool to send your letter.
- 2. Call your legislator's office to make sure they received your email. This step is important. Legislators receive so many emails, and many get buried in their email boxes. Call to make sure they received it and ask them again to ask the legislator that you request he or she write a letter to Rep. Paul Brodeur asking for Senate Bill 1013 to move forward.
- 3. Repeat the process for the second legislator.

We thank you again for your work on making employee rights a priority in Massachusetts. Please forward this message to others who may have experienced workplace bullying or who know your story and can tell it from a witness standpoint in support of the bill.



Massachusetts Department of Higher Education Newsclips

CAMPUS NEWS

CAMPUS SAFETY AND SEXUAL ASSAULT

Editorial: Sen. Moore offers timely bill on campus sexual assault - worcester.ma 11/12/17 Senate passes Legislation to strengthen sexual-assault campus laws - Sentinel & Enterprise 11/03/17 Senate approves campus sex-assaults bill - Lowell Sun Online 11/03/17 Massachusetts Senate Votes to Kill Due Process in Campus Sexual Assault Tribunals - NewBostonPost

DHE NEWS

Baker-Polito Administration establishes new Commission on Digital Learning – Sampan.org 11/20/17 Op-Ed by Chris Gabrieli: How Massachusetts improved education 11/08/17

UMASS

UMASS AMHERST | University of Massachusetts offers vaccine after two students diagnosed with meningitis - masslive. com 11/16/17 UMASS AMHERST | Sanctions lifted against UMass fraternities after parties: Here's what we know - masslive.com 11/10/17 UMASS BOSTON | Challenges clear for UMass Boston - Dorchester Reporter 11/16/17 UMASS DARTMOUTH | UMass to study how fishing and wind industries can 'coexist' - San Antonio Express-News 11/19/17 UMASS DARTMOUTH | Mechanics bank gives \$100K to UMass Dartmouth business college - SouthCoast Today 11/08/17 UMASS DARTMOUTH | UMass Law extends its reach - SouthCoast Today 11/03/17 UMASS LOWELL | Bill seeks \$15M for UMass Lowell building renovations - Lowell Sun Online 11/19/17

UMASS LOWELL | UMass Lowell will move to sell West Campus - Lowell Sun Online 11/08/17

UMASS LOWELL | UMass Lowell 4th-ranked women-led business - Lowell Sun Online 10/28/17

MULTIPLE CAMPUSES

MULTIPLE CAMPUSES | Reported rapes increase at Central Mass. colleges - Telegram & Gazette 11/08/17



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COMMUNITY COLLEGES AND STATE UNIVERSITIES

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC | STEM Career Fair shows off 36 job avenues for aspiring students - The Berkshire Eagle 11/20/17 BERKSHIRE CC | Takeaway from BCC STEM Career Fair: Gender stereotypes made to be broken - The Berkshire Eagle 11/18/17

BRIDGEWATER STATE UNIVERSITY

BRIDGEWATER STATE U | Bridgewater State University to face federal discrimination lawsuit in day care rape case - The Entreprise 11/01/17

BRISTOL COMMUNITY COLLEGE

BRISTOL CC | Bristol Community College opens new microbiology lab in Attleboro - thesunchronicle.com 11/10/17

CAPE COD COMMUNITY COLLEGE

CAPE COD CC | CCCC Graduates First Group of Aviation Maintenance Technicians - CapeCodToday.com 11/10/17 CAPE COD CC | Cape Cod Community College dedicates new nursing center - Banstable Patriot 11/09/17 CAPE COD CC | CCCC Holds Info Session on Huge Savings via Commonwealth Commitment Plan - CapeCodToday.com 11/07/17 CAPE COD CC | Cape Cod Community College Unveils \$3.7 Million Nursing Facility - CapeCod.com 11/02/17

GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | Editorial: Good to see GCC get some well-deserved funding - Greenfield Recorder 11/20/17 GREENFIELD CC | Man sues over firing from GCC, claims ethnic bias - Greenfield Recorder 11/20/17 GREENFIELD CC | Senate restores funds to GCC - Daily Hampshire Gazette 11/15/17 GREENFIELD CC | Pura lauded at his last GCC Foundation meeting - Greenfield Recorder 11/09/17

HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC | Holyoke Community College inaugurates Christina Royal as 1st woman president - masslive.com 11/03/17

FITCHBURG STATE UNIVERSITY

FITCHBURG STATE U | Study: Fitchburg State male faculty make \$7K more - WBJournal.com 11/16/17 FITCHBURG STATE U |Website links FSU with local employers - Sentinel & Enterprise 11/12/17 FITCHBURG STATE U | FSU exhibit focuses on women who served during World War II - Sentinel & Enterprise 11/10/17 FITCHBURG STATE U | Fitchburg panel busts myths about people who commit mass shootings - Telegram & Gazette 11/05/17

FRAMINGHAM STATE UNIVERSITY

FRAMINGHAM STATE U | Framingham State to open food pantry for students - Wicked Local Framingham 11/09/17 FRAMINGHAM STATE U | FSU offers \$1,000 reward after third racial incident - MetroWest Daily News 11/05/17 FRAMINGHAM STATE U | Study raises questions about gender pay equality in state university system - MetroWest Daily News



MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | Mass. Maritime Training Vessel Returns After Hurricane Relief Deployment - CapeCod.com 11/17/17 MASS MARITIME | Student who wore Nazi uniform to breakfast leaves Mass. Maritime Academy - boston.com 11/10/17

MASSASOIT COMMUNITY COLLEGE

MASSASOIT CC | Massasoit reviewing future of Conference Center in Brockton - The Enterprise 11/14/17

MASS BAY COMMUNITY COLLEGE

MASSBAY CC / MIDDLESEX CC | Community college food programs grow - Campus News 11/15/17

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | MCC in top 100 for Asian-Americans - Lowell Sun Online 11/05/17

MOUNT WACHUSETT COMMUNITY COLLEGE

MT. WACHUSETT CC | Massachusetts Community College Offering Non-Credit Cannabis Industry Training Program - Ganjapreneur 11/20/17

NORTH SHORE COMMUNITY COLLEGE

NORTH SHORE CC | Hunger strikes home at NSCC - Itemlive 11/21/17 NORTH SHORE CC | College kids struggle to secure food and housing. North Shore Community College wants to fix that - Itemlive 11/20/17 NORTH SHORE CC | State delegation brings home \$52 million to Lynn - Itemlive 11/19/17 NORTH SHORE CC | Tailored for Success hosts workshop for female veterans - Wicked Local Danvers 11/14/17 NORTH SHORE CC | Shepley Bulfinch Transforms North Shore Community College with Design of 39,000 SF Addition - Citybizlist 11/14/17 NORTH SHORE CC | Military veterans find a home in college football - ESPN 11/10/17 NORTH SHORE CC | These North Shore students are the first in their families to attend college - Itemlive 11/08/17

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC | College Town: QCC's campus police department receives state accreditation - Telegram & Gazette 11/19/17

SALEM STATE UNIVERSITY

SALEM STATE U | Audit cites lack of oversight at Salem State - salemnews.com 11/13/17 SALEM STATE U | SSU: Students of color say they feel 'excluded, intimidated' - gloucestertimes.com 11/03/17

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECH CC | Springfield Technical Community College's biotech program aiming to offer path into booming industry masslive.com 11/20/17 SPRINGFIELD TECH CC | STCC to Offer Certified Auto-damage Appraisal Course - BusinessWest 11/08/17 SPRINGFIELD TECH CC | STCC, Northeastern University partner to offer bachelor's degrees in mechanical engineering technology masslive.com 11/02/17 Local 1067



WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | Westfield State University increases security following reports of racism - The Boston Globe 11/17/17 WESTFIELD STATE U | Hundreds walk out at Westfield State University to protest racism on campus - masslive.com 11/14/17

HIGHER ED POLICY TRENDS

International Students and Enrollment Growth - Inside Higher Ed 11/21/17 For Many Puerto Ricans, College Plans Washed Away With Hurricane Maria - NPR 11/20/17 Smith, Amherst College, Boston University and other Massachusetts schools named in 'Paradise Papers' in connection with offshore accounts - masslive.com 11/19/17 How Mass Shootings Are Forcing Schools To Re-Evaluate Safety - NPR 11/17/17 Their Pledges Die. So Should Fraternities. - The New York Times 11/17/17 GOP Bill Would Force Students Who Don't Graduate to Repay Pell Grants - The Chronicle of Higher Education 11/17/17 Education Dept. Restores Pell Eligibility to Nearly 300,000 Students - The Chronicle of Higher Education 11/17/17 New Title IX practices at Notre Dame draw criticisms - Inside Higher Ed 11/17/17 Jeff Sessions Says He's Fighting For Free Speech On College Campuses For Everyone. Civil Rights Lawyers Don't Buy It Bernie Sanders on Why the Time Is Now to Make College Tuition Free - VICE Impact 11/17/17 The House Just Voted to Bankrupt Graduate Students - The New York Times 11/16/17 What the Weinstein Effect Can Teach Us About Campus Sexual Assault - The New York Times 11/15/17 The GOP's class war: against Harvard, but for the rich - The Boston Globe 11/15/17 Tufts University says several Greek organizations violated policy - Boston Globe 11/14/17 An all-online community college: A solution to working class needs, or a dangerous move? - 89.3 KPCC 11/13/17 Report finds fewer new international students on U.S. college campuses - The Washington Post 11/13/17 Berklee president: 11 faculty members have been terminated in 13 years for sex assault, harassment - The Boston Globe As DACA Winds Down, DREAMers Turn Toward Different Futures - NPR 11/10/17 Students fleeing Hurricane Maria devastation mean challenges for Massachusetts schools, study says - masslive.com State higher ed leaders call for better coordination on tuition - Inside Higher Ed 11/09/17 How Colleges Can Help Low-Income Students - Inside Higher Ed 11/09/17 State mergers of community colleges are spreading, but can present challenges - Inside Higher Ed 11/07/17 'Inclusive access' takes off as model for college textbook sales -Inside Higher Ed 11/07/17 Saving Struggling Colleges: The Role of the Board - The EvoLLLution 11/07/17 Federal data shows 3.9 million students dropped out of college with debt in 2015 and 2016 - The Hechinger Report Campuses Plastered With 'OK to Be White' Signs - Inside Higher Ed 11/06/17 New data shows community colleges have been underappreciated - The Seattle Times 11/05/17 Almost all students with disabilities are capable of graduating on time. Here's why they're not. - The Hechinger Report How two institutions are trying to strengthen shared governance - Inside Higher Ed 11/03/17 Part-Time Students Deserve More Attention - RealClearEducation 11/03/17 Massachusetts schools prepare for influx of Puerto Rican students - Wicked Local Newburyport 11/01/17 Requiring Prevention and Reporting of College Sexual Violence - The Valley Patriot Nov. 2017 We Need to Improve the Transfer Experience - The EvoLLLution 10/31/17



Monthly Executive Board Meetings take place on the <u>second</u> Tuesday of every month, except in January and September.

> Worcester Elks 233 Mill Street Worcester, MA

> > 9:30 a.m.

Questions? Please contact a table officer.





