

Reminder!

September's Executive Board Meeting is
on the 3rd Tuesday!

September 19, 2017!

BACK TO SCHOOL

*Lots of action going on.
Look Inside!!*

Table Officers Contact Information

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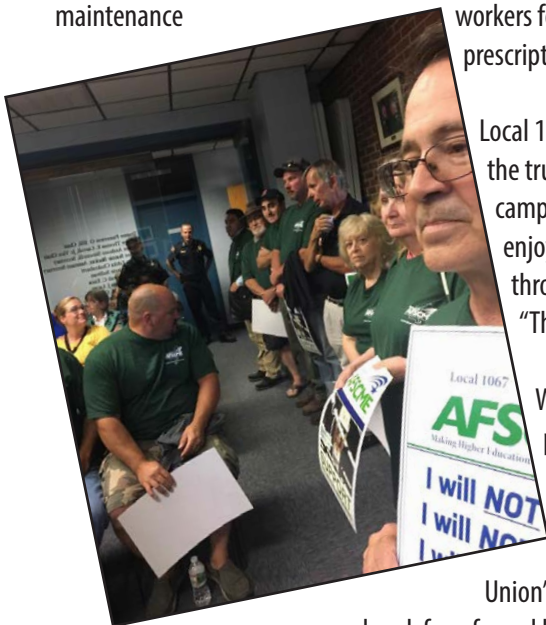
Members Corner

Local 1067 Works with Council to Prep for Privatization Fight

Members of Local 1067 turned out in force on August 9th to protest Massasoit Community College's efforts to explore the privatization of cafeteria and maintenance services currently staffed by AFSCME members.

More than 100 AFSCME members and staff rallied at the Brockton, MA campus before heading inside to address members of the college's board of trustees. Local 1067 President and Council 93 Executive Board Vice President Kevin Hanley educated the trustees on the pitfalls of privatization, which include a number of hidden and unanticipated costs, a reduction in the quality of services, and the elimination of decent, living-wage jobs in the community. Hanley also warned the trustees of the dangers associated with replacing trusted, long-serving staff with a revolving pool of strangers that contractors will use to replace the current workers, pointing to recent examples of arrests of contracted maintenance

workers for theft of student property including prescription drugs.



Local 1067 Chief Steward and Parliamentarian Sheila Kearns, who works at Massasoit, also addressed the trustees. Kearns highlighted the important contributions AFSCME members make every day on the campus and questioned the priorities of management officials who have enjoyed significant pay increases in recent years, while simultaneously looking for ways to cut costs through privatization and other means. Kearns closed her remarks with a reminder for the trustees. "This college works because we do," she said.

While college officials have stated that they are currently only "exploring the possibility" of privatizing the services, Local 1067 and Council 93 are preparing for the worst case scenario and proceeding as though college officials will move towards the next step, which is issuing a Request for Proposals (RFP) to seek bids from potential vendors. Council 93 has connected Local 1067 leaders with experts in our International Union's Washington, DC office to lay the groundwork for a formal bid from the union should an RFP be issued. The Council is also researching the track record of companies likely to bid on such a contract. In addition, the college has been notified of their legal obligations under the Taxpayer Protection Act, commonly referred to as the Pacheco Law. The law requires that any proposed privatization contract valued at \$560,000 or higher be reviewed by the Massachusetts State Auditor to ensure it saves taxpayers money while providing an equal or better level of service.



Members from AFSCME Local 1067/Council 93 showing solidarity!



Needed to move to a larger room!



Members Corner

As is often the case when a Council 93 local is facing a crisis, members of other Council 93 locals in the region turned out at the rally to support their brothers and sisters in Local 1067. Those in attendance included: Council 93 Recording Secretary and Local 1517 President Nancy Silva; Council 93 Executive Board Member and Local President 72 Joanne Cooke; and Local 1700 President Jason Hook. Representatives from the South Shore Labor Council were also on hand to show solidarity.

“Local 1067 is extremely grateful and heartened by the support we are received at the rally from leaders and members of other AFSCME Locals;” said Local 1067 President Kevin Hanley. “We also truly appreciate the support, resources and guidance we have received and continue to receive from Council 93. At this point we don’t know what the future holds for our members at Massasoit, but we do know that we are ready for any fight that comes down the road.”



Massasoit AFSCME Local 1067 members



Full house with standing room only!



President Hanley addressing the Massasoit Community College Board of Trustees.



Chief Steward and AFSCME Local 1067 Parliamentarian Sheila Kearns addressing the Massasoit Community College Board of Trustees.



Members Corner

Local 1067 endorses Tom McGee for Mayor



At the Executive Board meeting of August 8, 2017, the members voted to endorse candidate Tom McGee for Mayor for the City of Lynn, MA. Below Tom acknowledges the endorsement.

“I am grateful for the endorsement of Local 1067 AFSCME for my candidacy for Mayor of Lynn. I will be a mayor who thinks first, works hard, always listens and wakes up every morning determined to create a better future for this City. Let’s bring people together to create a vision that will move Lynn forward.” said McGee.

Tom McGee is a lifelong resident of Lynn along with his wife Maria, and their children, Thomas and Katherine. Tom has proudly represented Lynn in the State Legislature as both a State Representative and State Senator, where he has been a champion for working families, quality educational opportunities, increased public safety, and sensible economic development.

Tom recognizes that Lynn is at a critical moment in its history where strong leadership is required to keep the city moving forward. Tom is running for mayor because he believes he is the leader that can harness the city’s amazing resources and unite all of us in working toward a bright future for Lynn.

Local 1067 participates in Boston’s Free Speech Rally

AFSCME Local 1067 member Julie Curtis along with other AFSCME members participated in Boston’s Free Speech Rally that took place on Saturday, August 19, 2017.

Ice Bucket Challenge



Member Julie Curtis spent a beautiful Sunday morning with the Beverly State Representative and Senator participating in the Ice Bucket Challenge.



AFSCME member Julie Curtis.



Members Corner

Bunker Hill Community College Professional Development Day 2017

At the 2017 Bunker Hill Community College Professional Development Day, the AFSCME members presented Council 93's Director of Strategic Planning, Pat Glynn a cake commemorating her upcoming retirement.

Congratulations Pat!

Happy Retirement

and

Thank you!





Notice!

Special Nomination Meeting!

For Table Officers

- President
- Vice President
- Treasurer
- Secretary
- Two Trustees

Wednesday, September 13, 2017

6:00 p.m.

Bunker Hill Community College

Room E-175

250 Rutherford Avenue

Charlestown, MA 02129

All nominations must be made in person at the meeting.

Individual nominees do not have to be present, but must be available by phone on Thursday, September 14, 2017 to accept/reject the nomination.





CONTRACT NEGOTIATIONS

- The negotiation team is under a ***“gag order”*** until the end of negotiations.
- The team met on Friday, May 5, 2017 with the Staff Representatives of the negotiating team.
- The team met on Friday, May 19, 2017 to finalize proposals for the meeting with the BHE.
- The team met with the BHE team on Tuesday, May 23, 2017 for negotiations.
- The team met with the BHE team on Tuesday, June 20, 2017 for negotiations.
- The team met with the BHE team on Monday, June 26, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 6, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 13, 2017 for negotiations.
- The team met with the BHE team on Monday, July 31, 2017 for continued negotiations.

Negotiations are moving along slowly. President Hanley is happy with the union’s negotiation team. He stated that the team has done a lot of work and has shown great teamwork in this long and drawn out process. Once an agreement is reached the Local will be notified right away via email and information sessions will follow.

UPDATE:

- The team met with the BHE team on Thursday, August 10, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 22, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 29, 2017 for continued negotiations.

This has been a very slow process and there is still plenty of work to do. The team has been conscientious and hard working.

Remember: *Until a new agreement is reached, signed, and ratified we are still working under the 2014-2017 contract.*



Reminder!!!

This is the order that we are spotlighting our schools; we are starting back up after the holidays...

September is Quinsigamond Community College! See next page!

~~Berkshire Community College~~ - not submitted

~~Bristol Community College~~ - not submitted

Bunker Hill Community College - ✓

Bridgewater State University - ✓

~~Cape Cod Community College~~ - not submitted

Framingham State University - ✓

~~Fitchburg State University~~ - not submitted

~~Greenfield Community College~~ - not submitted

~~Holyoke Community College~~ - not submitted

Massasoit Community College - ✓

~~Mass Bay Community College~~ - not submitted

~~Massachusetts College of Art and Design~~ - not submitted

Middlesex Community College - ✓

~~Massachusetts Maritime Academy~~ - not submitted

Mount Wachusett Community College - ✓

Massachusetts College of Liberal Arts - ✓

~~Northern Essex Community College~~ - not submitted

~~North Shore Community College~~ - not submitted

Quinsigamond Community College - ✓

Roxbury Community College

Salem State University

Springfield Technical Community College

Westfield State University

Worcester State University

Next up...Roxbury Community College

information needs to be received ten (10) days before the 1st of the month!





COLLEGE OF THE
MONTH *Highlight*

Earlier this year Quinsigamond Community College welcomed Dr. Luis G. Pedraja as the sixth president of the college. As a first generation college student, Dr. Pedraja’s background gives him a unique understanding and perspective in the struggles that may face students in their pursuit of a higher education and a better life. Dr. Pedraja is a true example for all of QCC’s current and future students, faculty and staff. Currently that includes over 1,000 full and part-time employees and over 13,000 students who are enrolled at the college.

QCC has been making huge strides in meeting the growing demands of STEM-related fields, adding the only Fab Lab at a Massachusetts community college to its state-of-the-art Quinsigamond Engineering, Science and Technology Center, known as QuEST. QCC’s Fab Lab is an MIT-developed, networked maker space that can be used by students, entrepreneurs and the community to create prototypes and test design ideas. The Fab Lab network includes more than 500 Fab Labs in 30 countries around the world. QCC joined the Fab Lab Network to provide students and other Fab Lab users with not only high-tech tools, but also access to people, knowledge and idea sharing.

The college also recently opened a Live and Learn Greenhouse, thanks to the vision and efforts of QCC’s Phi Theta Kappa members, who have been working for the past five years on the project. The concept of the greenhouse came about due to food insecurities on campus, a common problem at colleges across the country. The mission of the Live and Learn Greenhouse project is to renew connections between people and nature, create a resource of healthy, nutrient-rich food for the QCC community, and provide an educational resource for students, faculty, staff, and children. Students will have the opportunity for a hands-on experience growing plants and vegetables and learning about food sustainability.

Quinsigamond Community College offers over 120 associate degree and certificate career options in the fields of Business, Technology, Liberal Arts, Health Care, Human Services and more. QCC’s Center for Workforce Development and Continuing Education offers hundreds of traditional and online courses, workshops, seminars, and customized training programs.



QUINSIGAMOND COMMUNITY COLLEGE
670 West Boylston Street, Worcester 01606 • 508.853.2300

**GREAT
CAREERS
START HERE**



For Police Officers that are employed at State Universities and Community Colleges in Massachusetts.

On Tuesday, August 1, 2017 at approximately 4pm I, Joseph Cecchi sat down and spoke with Senator Mr. Ryan Fattman about retirement for all of us. I informed the senator that we, the 24 colleges would like a bill filed on our behalf to change the retirement group we are in from group 1 to group 4 for the police. After about a 1/2 hour or more discussion with the Senator, he said he will support the new bill and is going to have our backs. Matt and I are going to continue assisting him with this process as well.

The next day I made contact with Mr. Keath Christensen, Deputy Chief of Staff & Legislative Director from Senator Fattman's office. Mr. Christensen was advised by the Senator to assist us with the process of making such a bill. Mr. Christensen was informative, understanding and helpful during the telephone and email conversation.

On Wednesday, August 2, I made contact with Mr. Jim Durkin, Director of Legislation, Communication & Political Action from AFSCME 93. During the conversation I had informed Mr. Durkin that Senator Fattman's office requested AFSCME's help with the language for such a bill. Mr. Durkin gave his word to me via telephone that he will put the verbiage in the bill, which will almost reflect that of the University of Massachusetts. Their bill is to move from group 2 to group 4 retirement bill (I will attach the bill link). The wording will be that of something like adding; "police officers of state universities and community colleges;" will be inserted into the group 4 said law.

Please keep in mind this could take two years or even eight years or more. Legislation and bills are not something that happens overnight and is slow moving and hard work. At this time we will be filing the bill late, as bills were due January 17 ish. With that being said it will most likely be filed in March of 2018 if we are lucky and still needs to be supported by other state reps and senators.

In addition today August 3, 2017, I spoke with AFSCME 1067 President Mr. Kevin Hanely about the creation of the new bill. Mr. Hanley informed me that he was in favor of such a bill and would be supportive of the Police Officers during the process.

I personally want to thank Senator Ryan Fattman, Deputy Chief of Staff Mr. Keath Christensen and Director of Legislation Mr. Jim Durkin for supporting the creation of a new retirement bill for group 4, in reference to police officers at state universities and community colleges. The supporting and creating of new bills is hard and time consuming work.

For more information go to this link:

<https://malegislature.gov/Bills/190/H1463/BillHistory>



REMINDER

* Campus Police *

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance **100%** participation is needed of members of your department.

President Hanley has again indicated that the local will pick up the cost of the insurance for the first six-months.

The Critical Incident Team - 24/7
Kevin Hanley - 781-603-2754
Diane Byrnes - 781-718-8226

Questions???? Call or email

President Hanley

617-228-2154 or khanley@bhcc.mass.edu



Remember...

My Union is my Voice

Local 1067



AFSCME®



Don't leave your *rights* to *chance*...

Recommit to your Union **TODAY!!!**

Give your Union a fighting chance...

JOIN PEOPLE

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!



Massachusetts Department of Higher Education Newsclips

CAMPUS NEWS

REACTION TO CHARLOTTESVILLE

- Colleges brace for more violence amid rash of hate on campus 08/18/17
- Community college presidents denounce racism - The Boston Globe 08/17/17
- BCC president pledges to celebrate campus's 'rich diversity' with unity campaign - The Herald News 08/17/17
- After Charlottesville Violence, Colleges Brace for More Clashes - The New York Times 08/17/17
- President Pura Responds to Charlottesville - Marketing, Publications & Web 08/17/17
- Fitchburg State student one of Boston Free Speech rally's organizers - Sentinel & Enterprise 08/17/17
- Chancellor's Statement on White Supremacists, Neo-Nazis - UMass Amherst 08/15/17
- College students unmasked as 'Unite the Right' protesters - Inside Higher Ed 08/15/17
- What U.Va. Students Saw in Charlottesville - The New York Times 08/14/17

DHE NEWS

- Early success seen in Worcester's '100 Males to College' program - telegram.com 08/11/17
- Could free community college come to Massachusetts? - Patriot Ledger 08/11/17

MULTIPLE CAMPUSES

- MULTIPLE CAMPUSES | School On Wheels seeking tutors, mentors - wicked local Marshfield 08/10/17
- MULTIPLE CAMPUSES | Same schools new names - The Boston Globe 08/09/17
- MULTIPLE CAMPUSES | Good to Know: Students pursue college degrees, not debt 08/06/17
- MULTIPLE CAMPUSES | CCCC President Cox to Lead Partnership of SE Mass Public Colleges - CapeCodToday.com 07/25/17
- MULTIPLE CAMPUSES | College Leaders Say It's More About Student Success Than Keeping Up with the Joneses - Business West

UMASS

- UMASS AMHERST | Editorial: Research at UMass with global reach - Hampshire Gazette 08/17/17
- UMASS AMHERST | Two UMass students overcome obstacles to win full-ride scholarships - The Massachusetts Daily Collegian
- UMASS AMHERST | UMass Amherst ranked first in best campus food - WWLP.com 08/01/17
- UMASS AMHERST | Energy Efficiency: UMass, Eversource partner on campus energy efficiency - PennEnergy 07/31/17
- UMASS AMHERST | UMass, Springfield school get clean energy grant - The Recorder 07/21/17
- UMASS BOSTON | What to do with the former Bayside Expo site? UMass wants ideas - The Boston Globe 08/09/17
- UMASS BOSTON | UMB Provost to step down amid other personnel changes on Dot campus - Dorchester Reporter 08/02/17
- BRISTOL CC / UMass DARTMOUTH | Diversifying nursing profession is goal of \$1.8M UMD initiative - southcoasttoday.com 08/04/17
- UMASS DARTMOUTH | Our View: UMass chancellor sets a plan for economic growth - southcoasttoday.com 08/13/17



UMASS DARTMOUTH | UMass Dartmouth College of Nursing wins \$1.8M grant to diversify nursing workforce - Providence Business News 08/14/17
 UMASS DARTMOUTH | College Choice names UMass Dartmouth 16th-best online liberal arts school - Providence Business News 08/18/17
 UMASS DARTMOUTH | Tuition-free college course guides students back to classrooms - southcoasttoday 08/03/17
 UMASS LOWELL | EDITORIAL: UML-city accord is something for others to consider - Lowell Sun Online 08/11/17
 UMASS LOWELL | Fired campus officers allege 'sham hiring' by UML police - Lowell Sun Online 08/06/17
 UMASS LOWELL | UMass Lowell, city will sign master agreement next week - Lowell Sun Online 08/03/17
 UMASS SYSTEM | UMass online course revenue surpasses \$100M - Boston Business Journal 08/17/17
 UMASS SYSTEM | Marty Meehan brings in fresh faces for top UMass positions - Boston Business Journal 07/23/17

COMMUNITY COLLEGES AND STATE UNIVERSITIES

BERKSHIRE CC / MT. WACHUSETT CC | WPI, Girls Who Code partner to help shatter perceptions - Worcester Mag 08/10/17
 BERKSHIRE CC / MCLA | BCC and MCLA Summer Academy designed to acclimate students to college life - The Berkshire Eagle
 BERKSHIRE CC / MCLA | MCLA, BCC Sign Early Childhood Education Program Agreement - WAMC 07/20/17

BRISTOL CC | Bristol Community College Opens A Casino 'Gaming Lab' - CBS Boston 08/11/17
 BRISTOL CC | Bristol Community College receives its largest donation ever: \$2 million - Taunton Gazette 08/08/17

FITCHBURG STATE U | Fitchburg State University's chapter of Kappa Delta Pi is rated as excellent - Sentinel & Enterprise 08/13/17
 FITCHBURG STATE U | Fitchburg State distances itself from student helping to organize Boston Free Speech rally - Sentinel & Enterprise 08/16/17
 FITCHBURG STATE U | This FHS senior job? In a BU lab, seeking medical breakthroughs - Sentinel & Enterprise 07/31/17
 FITCHBURG STATE U | FSU students give Fitchburg a health checkup - Sentinel & Enterprise 07/28/17

GREENFIELD CC | GCC Foundation surpasses goal, raises \$917k - The Recorder 07/25/17
 GREENFIELD CC | Four New England colleges coordinate training for green careers - CentralMaine.com 07/23/17

HOLYOKE CC | HCC Gateway to College Program Again Earns National Honors - BusinessWest 08/02/17

MASSBAY CC | Framingham: MassBay's automated mannequin 'Victoria' gives birth - Wicked Local Ashland 07/28/17
 MASSBAY CC | Toyota awards tech certification to MassBay - The Wellesley Townsman 07/16/17

MASS MARITIME | Mass Maritime to Welcome Newest Class of Cadets Saturday - capecod.com 08/16/17

MASSASOIT CC | Massasoit CFO, a former student, will head school as interim president - The Enterprise 07/20/17

MCLA | MCLA Receives Mellon Planning Grant - iBerkshires.com 08/02/17
 MCLA | With 'eyes on the future,' MCLA expands its degree program offerings - The Berkshire Eagle 07/30/17
 MCLA | Our Opinion: Program brightens summer job picture - The Berkshire Eagle 07/28/17



MIDDLESEX CC | Spinners Partner with MCC for Scholarship and Internship Opportunity - Ballpark Digest 08/16/17

MIDDLESEX CC | Middlesex Offers Free Tutoring and Academic Support Services - Lowell.com 08/16/17

MIDDLESEX CC | MCC earns grant - Lowell Sun Online 08/13/17

MIDDLESEX CC | MCC awards \$30,500 in grants after Big Papi forum - Lowell Sun Online 08/06/17

MT. WACHUSETT CC | Three join MWCC Board of Trustees - Sentinel & Enterprise 08/18/17

MT. WACHUSETT | Mount Wachusett Community College to give free laptops to 60 students - Telegram & Gazette 08/08/17

MT. WACHUSETT CC | Grant Program for Students' Childcare Imperiled - Diverse Issues in Higher Education 07/27/17

NORTHERN ESSEX CC | NECC Offers Info Sessions on Nurse Assistant Programs - The Valley Patriot 08/17/17

NORTHERN ESSEX CC | Northern Essex Students Again Band Gulls, Aided by Verizon Grant - WHAV 08/07/17

NORTHERN ESSEX CC | 46 Graduate from Northern Essex Police Academy - The Valley Patriot 07/25/17

NORTH SHORE CC | College comes early for high school students - Itemlive 07/24/17

QUINSIGAMOND CC | QCC launches logistics certificate program - telegram.com 08/13/17

QUINSIGAMOND CC | QCC TRAIN Program Graduates Engineer Their Own Future - Worcester Patch 07/25/17

QUINSIGAMOND CC | Manufacturing, schools foster new workforce development - Telegram & Gazette 07/23/17

*Do you have something you would like to see
in the newsletter?*

Please send photo and brief description to:

khanley@bhcc.mass.edu

or

skearns1@massasoit.mass.edu



SALEM STATE U | Former school board member named chief of staff to SSU president - gloucestertimes.com 08/08/17
SALEM STATE U | With Keenan as president, a new era for Salem State University starts Aug. 7 - North of Boston 08/02/17

SPRINGFIELD TECHNICAL CC | STCC, Ann Beha Architects Receive Excellence in Planning Award - BusinessWest 08/15/17

HIGHER ED POLICY TRENDS

Percentage of Borrowers Owing \$20,000 or More Doubled Since 2002 - Inside Higher Ed 08/17/17
President Signs GI Bill Update Into Law - Inside Higher Ed 08/17/17
High-Achieving, Low-Income Students: Where Elite Colleges Are Falling Short - NPR 08/17/17
The newest advantage of being rich in America? Higher grades - The Hechinger Report 08/16/17
Community colleges push work-force agenda amid doubts about college from working class - Inside Higher Ed 08/16/17
Warren: Education Dept lawyer may have violated conflict-of-interest laws - TheHill 08/16/17
This is what today's college students really look like - MarketWatch 08/16/17
Study suggests big difference between how college men describe affirmative consent and apply it to their own sexual experiences - Inside Higher Ed 08/14/17
At elite universities, a struggle for economic diversity - The Boston Globe 08/12/17
Pathways to jobs of the future opening via summer STEM programs - The Hechinger Report 08/11/17
Is Higher Education Really Losing Public Support? - HuffPost 08/10/17
Debt without Degree: The human cost of college debt that becomes "purgatory" - The Hechinger Report 08/10/17
Enrollment Drop Forces College to Close Undergrad Programs - US News 08/09/17
Report: Influence of online learning companies could undermine public higher ed - Inside Higher Ed 08/08/17
Unusual approach to tuition assistance for McDonald's employees - Inside Higher Ed 08/07/17
In one state, students are ditching classrooms for jobs - The Hechinger Report 08/06/17
Rhode Island Makes Community College Free - Inside Higher Ed 08/04/17
Debt Without Degree: Students drown in debt despite a \$524 million state surplus - The Hechinger Report 08/04/17
Back-to-School: LGBTQ Students Seek Culturally Competent Services From Higher Education - The Rainbow Times 08/03/17
Bipartisan Legislation Tackles Student Loan Defaults - Inside Higher Ed 08/03/17
DOJ Looks Into Whether Harvard Discriminates Against Asian-Americans - WFAE 08/03/17
Trump administration is taking aim at affirmative action in college admissions. Why it won't fix what's broken. - The Washington Post 08/02/17
GI Bill gets big boost, measure sent to Trump's desk - The Berkshire Eagle 08/02/17
Study: Many community college students struggle with access to food - Inside Higher Ed 08/01/17
Increasing share of good-paying jobs go to college graduates - Inside Higher Ed 07/26/17
Author discusses her new book on how colleges can help at-risk students succeed - Inside Higher Ed 07/26/17
Senate moves to protect campus sexual assault victims - Lowell Sun Online 07/25/17
A surprising turnabout for college tuition - CBS News 07/25/17
There are 2.4 million fewer college students than there were five years ago - The Hechinger Report 07/25/17
New study attempts to show how much state funding cuts push up tuition - Inside Higher Ed 07/24/17



Monthly Executive Board Meetings
take place on the second Tuesday of every month, except
in September and November.
September's meeting will take place on the third Tuesday (19th),
and November's meeting will take place on Wednesday the (15th).

**Worcester Elks
233 Mill Street
Worcester, MA**

9:30 a.m.

Questions? Please contact a table officer.

