

October 2017



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### **Carolyn Mathews, Vice President**

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### **Thomasine Corbett, Secretary**

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### Members Corner

RE:



Results of Special Nomination Meeting

#### Local 1067 Officers

President Kevin Hanley

Bunker Hill Community College

Vice President Carolyn Mathews Worcester State University

Treasurer Jason Raynard

Bridgewater State University

Secretary

Thomasine Corbett Northern Essex Community College

Three Year Trustee Cathaleen Ashton Linda Hogan-Shea

Parliamentarian Sheila Kearns

Massasoit Community College

#### STATE UNIVERSITIES:

- Bridgewater
- Fitchburg
- Framingham Mass. College of Art
- Mass. Maritime Academy
- · Mass College of Liberal Arts
- Salem
- Westfield
- Worcester

#### **COMMUNITY COLLEGES:**

- Berkshire
- Bristol
- Bunker Hill
- Cape Cod • Greenfield
- Holyoke
- Mass Bay
- Massasoit
- Middlesex
- · Mt. Wachusetts North Shore
- Northern Essex Quinsigamond
- Roxbury
- · Springfield Tech.

TO: AFSCME Local 1067 Union brothers and sisters

DATE: September 21, 2017

Dear Union brothers and sisters.

I am writing to let you know that I did not seek re-election as your union president. Although I have very much enjoyed my time as your president, it is time for me to transfer the leadership of AFSCME Local 1067.

Please accept my deepest gratitude for all that you and our fellow union members have done for me during my tenure. The assistance you've provided me with and the insight you've shared has been invaluable to me. I have learned so much while working to strengthen and unite our Union.

It is my hope that I will still be involved in Local 1067, just not as your President. I am confident that our Union is in good hands and that the members of Local 1067 will make this transition a smooth and welcoming one.

Once again, thank you so much for allowing me the opportunity to serve as your President and I look forward to seeing where the future leadership of AFSCME 1067 takes us.

In solidarity,

### Kevin Hanley

President

**AFSCME Local 1067** 

### Members Corner

# Notice!

# Results of the Special Nomination Meeting For Table Officers

- President Sheila Kearns
- Vice President Thomasine Corbett
  - Treasurer Jason Raynard
  - Secretary Marie Griffin
  - Two Trustees Matt Shuman
     Joseph Cecchi

**Nominations took place on Wednesday, September 13, 2017** at 6:00 p.m. at **Bunker Hill Community College** 

Room E-175 250 Rutherford Avenue Charlestown, MA 02129

All nominations were made in person at the meeting.

There were no other nominations. Candidates will be sworn in at the December Executive Board Meeting!



Congratulations to ALL!



### **CONTRACT NEGOTIATIONS**

- The negotiation team is under a "gag order" until the end of negotiations.
- The team met on Friday, May 5, 2017 with the Staff Representatives of the negotiating team.
- The team met on Friday, May 19, 2017 to finalize proposals for the meeting with the BHE.
- The team met with the BHE team on Tuesday, May 23, 2017 for negotiations.
- The team met with the BHE team on Tuesday, June 20, 2017 for negotiations.
- The team met with the BHE team on Monday, June 26, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 6, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 13, 2017 for negotiations.
- The team met with the BHE team on Monday, July 31, 2017 for continued negotiations.
- The team met with the BHE team on Thursday, August 10, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 22, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 29, 2017 for continued negotiations.

### **UPDATE:**

- The team met with the BHE on Tuesday, September 12, 2017 for continued negotiations.
- The team met on Friday, September 22, 2017 to go over the BHE's proposed packet.
- The team met on September 26, 2017 to finalize our counter-propsal to the BHE packet.
- The team met with the BHE on September 28, 2017 for continued negotiations.

This has been a very slow process and there is still plenty of work to do. The team has been conscientious and hard working.

<u>Remember:</u> Until a new agreement is reached, signed, and ratified we are still working under the 2014-2017 contract.



## Reminder!!!

This is the order that we are spotlighting our schools; we are starting back up after the holidays...

October was supposed to be Roxbury Community College!

Berkshire Community College - not submitted

Bristol Community College - not submitted

Bunker Hill Community College -

Bridgewater State University -

Cape Cod Community College - not submitted

Framingham State University - 🗸

Fitchburg State University - not submitted

**Greenfield Community College** - not submitted

Holyoke Community College - not submitted

Massasoit Community College - 🗸

Mass Bay Community College - not submitted

Massachusetts College of Art and Design - not submitted

Middlesex Community College -

**Massachusetts Maritime Academy** - not submitted

Mount Wachusett Community College - 🗸

Massachusetts College of Liberal Arts - 🗸

Northern Essex Community College - not submitted

North Shore Community College - not submitted

**Quinsigamond Community College -** 

Roxbury Community College - not submitted

**Salem State University** 

**Springfield Technical Community College** 

**Westfield State University** 

**Worcester State University** 

### Next up...Salem State University

information needs to be received ten (10) days before the 1st of the month!



### The organizing of 03's/part-time employees has begun.

If anyone has any questions please contact:
Kevin Hanley @ khanley@bhcc.mass.edu
Marie Griffin @ mgriffin@bhcc.mass.edu
Sheila Kearns @skearns1@massasoit.mass.edu
or their Stewards

# Please come to a meeting to find out how you can become a union member.

### Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

### We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

### You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- · Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

### Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!



Date:			
Time:			
Locations			

These are new membership cards to update our files. These must be completed and returned no later than October 30th!

### **AFSCME Council 93**

Yes! I am AFSCME Strong. I want a strong voice at work and in my community

### Yes, sign me up to:

- Talk to colleagues at work about AFSCME
- Make phone calls to AFSCME members for campaigns
- Knock AFSCME member doors during campaigns

### **Membership Application**

#### American Federation of State, County and Municipal Employees **Membership and Authorization for Dues Deduction**

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable The colours are can or any searly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

☐ New Member	PLEASE PRINT LEGIBLY.	☐ Re-commit
Local Number	Employer	
Last Name	First Name	M.I.
Street Address		Apt. No.
City	State	ZIP Code
SSN (last four digits)	Employee ID #	Job Title
Cell Phone	Personal E-mai	l Address

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature Date

### Contribution Form

#### Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

**Deduction Per Pay Period** □\$5 □\$10 □\$15 ☐ Other \$\_\_\_\_\_ each pp Circle jacket size. S M L XL 2XL Other

For Office Use Only ☐ IACKET RECEIVED

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice

Signature

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

#### PLEASE PRINT LEGIBLY.

Last Name	First Name	M.I.	
Street Address		Apt. No.	
City	State	ZIP Code	
SSN (last four digits)	Employee ID #	Job Title	
Local Number	Employer		
Call Phone	Homo Phono		

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address





### REMINDER

### \* Campus Police \*

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance **100%** participation is needed of members of your department.

President Hanley has again indicated that the local will pick up the cost of the insurance for the first six-months.

The Critical Incident Team - 24/7 Kevin Hanley - 781-603-2754 Diane Byrnes - 781-718-8226

Questions???? Call or email
President Hanley
617-228-2154 or khanley@bhcc.mass.edu



Remember..

My Union is my Voice Local 1067

AFSCME



Don't leave your *rights* to *chance*...

**Recommit** to your Union **TODAY!!!** 

Give your Union a fighting chance...

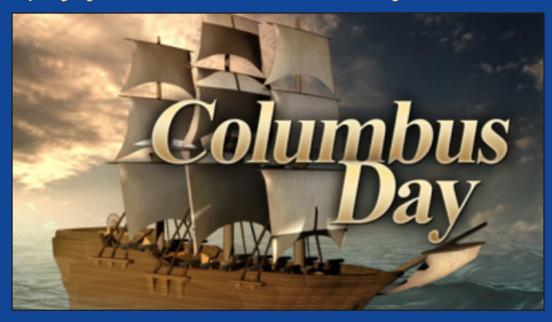
### JOIN <u>PEOPLE</u>

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!



### Enjoy your Columbus Day weekend!



### Have a Happy and safe Halloween!





# Massachusetts Oepartment of Higher Education

# Newsclips

### **CAMPUS NEWS**

### **DACA**

Education leaders wary of future without DACA - eagletribune.com 09/17/17

Trump's Decision To End DACA Leaves Thousands Of Mass. Young People In Limbo - WBUR News 09/15/17

Massachusetts Is Progressive, But Not On Immigrant Rights - Valley Advocate 09/11/17

'Dreamers' in Central Mass. say US would lose with deportations - Telegram & Gazette 09/10/17

Boston-Area Professors Are Arrested in Protest of Trump's Move Against DACA - The Chronicle of Higher Education 09/07/17

Mass officials blast Trump's DACA decision as 'shameful' - Dorchester Reporter 09/07/17

Where 'Dreamers' are local students, worry and solidarity - The Berkshire Eagle 09/06/17

Mass. college presidents defend DACA - Telegram & Gazette 09/05/17

What is DACA? A look at the immigrant program Trump is ending - Boston Globe 09/05/17

QCC, MWCC defend DACA as program's end is announced - WBJournal.com 09/05/17

### PRESIDENTIAL DEPARTURES

GREENFIELD CC | Editorial: Bidding adieu to GCC's Bob Pura — a true visionary - The Recorder 09/14/17

GREENFIELD CC | Greenfield Community College President Robert Pura to retire - masslive.com 09/01/17

GREENFIELD CC | GCC president Pura announces retirement - Greenfield Recorder 08/31/17

MASSASOIT CC | For Massasoit's Charles Wall, it was all about the opportunities - Abington Mariner 09/01/17

### **COMMONWEALTH COMMITMENT**

Renewing our commitment to college-going students - masslive.com 09/28/17

At a time when states are grappling with soaring health-care costs, aging infrastructure and pension liabilities, a major public investment to make college more affordable seems highly unlikely in the near term. And there are prudent investments we can make to help students earn college credentials in less time and at lower cost. This fall, our public colleges and universities in Massachusetts are expanding a pilot college affordability initiative called the Commonwealth Commitment. By signing up, students can save an average of 40 percent off the cost of a bachelor's degree by beginning their studies at one of the state's 15 community colleges, and then transferring to a state university or University of Massachusetts campus.

Our view: Making bachelor's degrees more accessible, affordable - salemnews.com 09/18/17 Editorial: Must expand Commonwealth Commitment tuition aid program - Hampshire Gazette 09/18/17

Editorial: Tuition program is flawed, but honorable start to lowering costs - The Recorder 09/13/17



#### **UMASS**

UMASS AMHERST | Editorial: UMass finds fertile ground in South Deerfield - Daily Hampshire Gazette 09/28/17

UMASS AMHERST | Behind the "Hate has no home at UMass" campaign - The Massachusetts Daily Collegian 09/21/17

UMASS AMHERST | UMass-Amherst ranks 29th best public university in latest U.S. News & World Report best list - masslive.com 09/12/17

UMASS AMHERST | UMass class of 2021 breaks record for highest incoming GPA - The Tab 09/11/17

UMASS AMHERST | UMass Amherst again named one of 25 best campuses for LGBTQ students - masslive.com 09/19/17

UMASS AMHERST | UMass wins \$1M STEM grant - Greenfield Recorder 09/15/17

UMASS AMHERST | UMass, Eversource sign energy efficiency partnership - Daily Collegian 09/05/17

UMASS AMHERST | Editorial: UMass Amherst chancellor delivers timely warning about hate groups on campuses - Hampshire Gazette 08/31/17

UMASS DARTMOUTH | 'A new era': UMass Dartmouth SMAST building to open - South Coast Today 09/29/17

UMASS DARTMOUTH | 'A necessity in the short term:' UMass Dartmouth hosts Narcan training - South Coast Today 09/28/17

UMASS BOSTON | UMass leases Globe site for overflow parking - Dorchester Reporter 09/14/17

UMASS BOSTON | UMass Building Authority: Limiting legislation 'detriment to students, families' - Dorchester Reporter 09/14/17

UMASS BOSTON | UMass Boston Begins New School Year Amid Budget Woes - WBUR 09/05/17

UMASS LOWELL | UMass-Lowell Nearly Makes Top 10 In MA: U.S. News - Chelmsford Patch 09/13/17

### **COMMUNITY COLLEGES AND STATE UNIVERSITIES**

#### BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC | Berkshire Community College Launches New Job-search Website - BusinessWest 09/07/17

#### **BRIDGEWATER STATE UNIVERSITY**

BRIDGEWATER STATE U | Bridgewater State University now providing public access to Narcan - WHDH 7News 09/07/17 BRIDGEWATER STATE U | Underclassmen find major potential at Bridgewater State University - The Enterprise 09/06/17

### **BRISTOL COMMUNITY COLLEGE**

BRISTOL CC | BCC enrollment remains steady despite free community college in R.I. - Taunton Gazette 09/26/17 BRISTOL CC | For new BCC president, a homecoming and a new challenge - SouthCoast Today 09/01/17

### BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC / UMASS BOSTON | Lumina Foundation designates Boston as Talent Hub - TBF.org 09/25/17

BUNKER HILL CC | Kresge awards \$550,000 to study effectiveness of basic needs interventions at community colleges - PressReleasePoint 09/25/17

BUNKER HILL CC | Gateway to College Program Making a Difference - Everett Independent 09/22/17

BUNKER HILL CC | ATD College Presidents Introduce Congressional Staff to the Power of Open Educational Resources at Capital Hill Briefing - Achieving the Dream 09/20/17

BUNKER HILL CC | The Twelve Most Innovative Colleges for Adult Learners - Washington Monthly September/October

### CAPE COD COMMUNITY COLLEGE

CAPE COD CC | Community college's advocacy program offers guidance, support for new students - capecodtimes.com 09/16/17 CAPE COD CC | CCCC Cybersecurity Program Growing as Governor Launches Cybersecurity Center - CapeCodToday.com 09/14/17



CAPE COD CC | 4Cs President Emphasizes Collaboration to Move College Forward - capecod.com 09/06/17

### **HOLYOKE COMMUNITY COLLEGE**

HOLYOKE CC | Vendor fair to benefit HCC scholarship for service members, veterans - masslive.com 09/13/17

#### FITCHBURG STATE UNIVERSITY

FITCHBURG STATE U | FSU Upward Bound program gets renewed grant - Leominster Champion 09/21/17

### MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | TS Kennedy Headed To Puerto Rico For More Hurricane Relief - Bourne News 09/20/17 MASS MARITIME | Maritime academy at the ready for hurricane relief - Cape Cod Times 09/06/17

### MASSASOIT COMMUNITY COLLEGE

MASSASOIT CC | Plymouth resident named Massasoit Community College interim president - Old Colony Memorial 09/10/17

#### MASS BAY COMMUNITY COLLEGE

MASSBAY CC | MassBay Community College receives \$10,000 for scholarships - The Boston Globe 09/27/17

### MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | Dual enrollment program now in its second year - homenewshere.com 09/20/17





MIDDLESEX CC | Kudos for MCC PR staff - Lowell Sun Online 09/17/17

MIDDLESEX CC | Enrollment dip at Middlesex Community College continues - Lowell Sun Online 09/01/17

### MOUNT WACHUSETT COMMUNITY COLLEGE

MT. WACHUSETT CC | The number of single moms in college has soared, but they struggle to graduate - MarketWatch 09/22/17

MT. WACHUSETT / QUINSIGAMOND CC | Worcester officials push for immigrant protections - WBJournal.com 09/18/17

MT. WACHUSETT CC | MWCC opening on-campus food pantry - Worcester Mag 09/18/17

MT. WACHUSETT CC | MWCC in Gardner to stock pantry for students in need - Telegram & Gazette 09/15/17

MT. WACHUSETT CC | MWCC unveils new \$3.5M student center - WBJournal.com 09/14/17

MT. WACHUSETT CC | MWCC unveils new \$3.5M student center - WBJournal.com 09/13/17

MT. WACHUSETT CC | MWCC's 100-day construction project - WBJournal.com 09/04/17

MT. WACHUSETT CC MWCC physical therapist assistant graduates pass exam - Leominster Champion 08/31/17

#### NORTHERN ESSEX COMMUNITY COLLEGE

NORTHERN ESSEX CC | NECC Celebrates \$18 Million Renovation of Spurk Building on Haverhill Campus - The Valley Patriot 09/22/17 NORTHERN ESSEX CC | NECC Creates New Space for Bachelor's Degrees at NECC - NECC Newsroom 09/08/17

### NORTH SHORE COMMUNITY COLLEGE

NORTH SHORE CC | Expanded offerings at North Shore Community College Lynn campus - Itemlive 09/20/17

NORTH SHORE CC | North Shore Community College dedicates new building - Itemlive 09/15/17

NORTH SHORE CC | North Shore politicians, activists, educators react to DACA repeal - Danvers Herald 09/05/17

NORTH SHORE CC | North Shore 'Dreamers' face uncertain future - Itemlive : Itemlive 09/05/17

### ROXBURY COMMUNITY COLLEGE

ROXBURY CC | Roxbury Community College Celebrates the Completion of Substantial Renovations – satPRnews 09/06/17 ROXBURY CC | Roxbury Community College Celebrates the Completion of Substantial Renovations - Business Wire 09/06/17

#### SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECH CC | Beer Nut: Tree House Brewing, STCC team up for anniversary fundraiser - masslive.com 09/26/17 SPRINGFIELD TECH CC | STCC Develops Proposal for Cutting-Edge Photonics Factory - Photonics.com 09/08/17

### WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | Westfield State's president holds assembly regarding racist comments on campus - WGGB/WSHM 09/22/17
WESTFIELD STATE U | Westfield to study school enrollment, drop number of students at disputed Cross Street School - masslive.com 09/05/17
WESTFIELD STATE U | Westfield State students to volunteer around the city for 7th annual HOOT Day - masslive.com 09/04/17

#### **WORCESTER STATE UNIVERSITY**

WORCESTER STATE U | More Worcester students taking advantage of state college option - Worcester Mag 09/14/17



#### **HIGHER ED POLICY TRENDS**

Why are some feminists siding with Trump on sexual assault policy? 09/15/17

Homeless And In College. Then Harvey Struck - NPR 09/15/17

Senators to Introduce Bipartisan Perkins Extension - Inside Higher Ed 09/15/17

Reports highlight woes faced by the one-third of all college students who transfer - Inside Higher Ed 09/14/17

Former MCLA President Mary Grant to head Edward M. Kennedy Institute - The Berkshire Eagle 09/14/17

Massachusetts congresswoman looks to make college more accessible and affordable for foster, homeless youths - masslive.com 09/13/17

Massachusetts districts now trade notes on best paths to personalized learning - The Hechinger Report 09/13/17

Why One Educator Says It's Time To Rethink Higher Education - NPR 09/13/17

Trump's Education Department delays student loan forgiveness - CBS News 09/13/17

Opioid education is now a college requirement in this state - PBS NewsHour 09/12/17

Education by the Numbers - The New York Times 09/08/17

Betsy DeVos Signals Rollback Of Obama Policies On Campus Sexual Assault - NPR 09/07/17

Admin: 'Free community college' doesn't equate to affordability -Danvers Herald 09/05/17

Wasted time and money on undergraduate classes - The Hechinger Report 09/04/17

Century-old 'work college' model regains popularity as student debt continues to increase - The Hechinger Report 09/02/17

Special Report: Healey says Mass. must be head of class on tuition crisis - Boston Herald 09/01/17

'You Should Be Outraged,' Air Force Academy Head Tells Cadets About Racism On Campus - NPR 09/29/17

Hundreds protest education secretary - The Boston Globe 09/29/17

Democrats Try To Force Dream Act Vote, As GOP Rolls Out Conservative DACA Fix - NPR 09/29/17

A Game to Help Students Pay the Right Price for College - The New York Times 09/29/17

Let's make sure Pell Grants aren't eroded by inflation - The Washington Post 09/28/17

Who Is A College Teacher, Anyway? Audit Of Online University Raises Questions - NPR 09/28/17

Low College Enrollment Among Rural Teens - The Atlantic 09/26/17

Analysis: States' Interest in Outcomes-based Higher Ed Funding Grows - Diverse Issues in Higher Education 09/26/17

Sessions Condemns 'Political Correctness' On College Campuses - NPR 09/26/17

Education Department releases interim directions for Title IX compliance - Inside Higher Ed 09/25/17

Trump administration rescinds Obama-era quidance on campus sexual assault - The Washington Post 09/22/17

Education Dept.'s inspector general calls for Western Governors to repay \$713 million in federal aid - Inside Higher Ed 09/22/17

Racist incidents at colleges abound as academic year begins - Inside Higher Ed 09/22/17

When it comes to the job market, these higher ed practices give business students an edge (hint: they include the liberal arts) - The Hechinger Report 09/19/17

Colleges must not turn back the clock on efforts to combat sexual assault - The Washington Post 09/18/17



Monthly Executive Board Meetings
take place on the <u>second</u> Tuesday of every month, except
in September, October, and November.
September's meeting will take place on the third Tuesday (19th),
October's meeting will take place on Wednesday (11th),
and November's meeting will take place on Wednesday the (15th).

Worcester Elks 233 Mill Street Worcester, MA

9:30 a.m.

**Questions? Please contact a table officer.** 

