

Happy Thanksgiving

Table Officers Contact Information

Kevin Hanley, President
khanley@bhcc.mass.edu
Bunker Hill Community College
T: 617-228-2154

Carolyn Mathews, Vice President
cmathews@worchester.edu
Worcester State University
T: 508-929-8647

Jason Raynard, Treasurer
jason.raynard@bridgew.edu
Bridgewater State University
T: 508-531-1200 x2712

Thomasine Corbett, Secretary
Tcorbett@necc.mass.edu
Northern Essex Community College
T: 978-738-7493



Members Corner



Julie Curtis, AFSCME Local 1067 Unit 1 Steward, Vice President of the North Shore Labor Council, and long-time employee of Salem State University, had a chance to speak with Steve Tolman, President of the Massachusetts AFL-CIO at the Council's Legislative Dinner held on Saturday, September 23.

Reminder

November's Executive Board Meeting will take place on **Wednesday** November 15th!



Don't Forget!

**Turn your clocks back
one-hour on November 5, 2017**



AFSCME Local 1067 Unit 1 Steward and Salem State employee Julie Curtis, along with former AFSCME Union Steward and Trustee Jim Kefalas, are joined at the North Shore Labor Council dinner by keynote speaker Tefere Gebre. Tefere is the first immigrant, political refugee, and local council leader elected as a national officer of the AFL-CIO. Gebre worked for the Laborers and served as the State Political Director of the Southern California AFL-CIO before taking on the role of Executive Director of the Orange County Labor Council.



Members Corner



*GFSCME Local 1067 will be collecting
once again for the Toys-for-Tots campaign.*

*Please deliver your
unwrapped gift to your steward before December 11th.
Thank you!*



Salem State University, originally known as Salem Normal School welcomed its first class of “young ladies who wish to prepare themselves for teaching” on September 14, 1854. Only the fourth such institution in Massachusetts and the tenth in America, it was welcomed by the City of Salem and the city and school quickly developed a mutually beneficial partnership that continues to thrive.



Following the renovation of the original building on Broad Street in 1871, the school’s capacity doubled and in 1896, it moved to an expanded campus in South Salem, which allowed for the introduction of a model training school. In 1898, the student body became coeducational. In 1921, the course of study was lengthened from two to four years, and in 1932, Salem Normal School became Salem Teachers College, with the first residence halls opening in 1966.

Renamed Salem State College in 1968, new programs in business administration and nursing led to the acquisition of South Campus in 1972. On July 28, 2010, Massachusetts Governor Deval Patrick approved legislation that elevated Salem State College and eight other public institutions of higher education in Massachusetts to universities; and on October 26, 2010, Salem State College officially became Salem State University. Since then, the university has continued to add academic programs and majors in response to the work force needs of the commonwealth. Most recently, the dance major was added to students’ liberal arts education. The past two decades have been marked by continued growth. In 1997, a 37.5 acre site was purchased which now houses the Bertolon School of Business, a recital hall, three green and sustainable residence halls, a dining facility, and a small business incubator.

In 2010, the university purchased property that now houses music rehearsal space, information technology services and additional university offices and services, and in 2013, the Frederick E. Berry Library and Learning Commons and the Harold E. and Marilyn J. Gassett Fitness and Recreation Center were dedicated. The Sophia Gordon Center for Creative Arts is due to open this year, and plans for the construction of a science facility are well underway. Salem State University’s evolution into a respected, comprehensive institution of public higher education owes its continued success to the vision of its faculty, students and staff, the partnership of the community and the loyalties of alumni worldwide. Salem State University annually serves nearly 10,000 undergraduate, graduate and continuing education students. One hundred and sixty-two years after its founding, it continues to adhere to the tradition of excellence envisioned by its founders as it increases its impact on the region, within the commonwealth and across the globe. Yet its mission remains the same, to provide a high-quality, student-centered public education to those who wish to lead the next generation.



Reminder!!!

This is the order that we are spotlighting our schools; we are starting back up after the holidays...

November is Salem State University!

~~Berkshire Community College~~ - not submitted

~~Bristol Community College~~ - not submitted

Bunker Hill Community College - ✓

Bridgewater State University - ✓

~~Cape Cod Community College~~ - not submitted

Framingham State University - ✓

~~Fitchburg State University~~ - not submitted

~~Greenfield Community College~~ - not submitted

~~Holyoke Community College~~ - not submitted

Massasoit Community College - ✓

~~Mass Bay Community College~~ - not submitted

~~Massachusetts College of Art and Design~~ - not submitted

Middlesex Community College - ✓

~~Massachusetts Maritime Academy~~ - not submitted

Mount Wachusett Community College - ✓

Massachusetts College of Liberal Arts - ✓

~~Northern Essex Community College~~ - not submitted

~~North Shore Community College~~ - not submitted

Quinsigamond Community College - ✓

~~Roxbury Community College~~ - not submitted

Salem State University - ✓

Springfield Technical Community College

Westfield State University

Worcester State University

*Next up...Springfield Technical
Community College!*

Information needs to be received ten (10) days before the 1st of the month!





The organizing of 03's/part-time employees is progressing.

If anyone has any questions please contact:

Kevin Hanley @ khanley@bhcc.mass.edu

Marie Griffin @ mgriffin@bhcc.mass.edu

Sheila Kearns @skearns1@massasoit.mass.edu

or their Stewards

Please come to a meeting to find out how you can become a union member.

Some facts about AFSCME Local 1067 and Council 93:

- AFSCME represents more than 1.6 million members nationwide, with more than 35,000 members of AFSCME Council 93 in Massachusetts. There are over 3,000 members of AFSCME Local 1067 at the Massachusetts state universities and colleges.
- Widely recognized as a powerful and effective voice for workers at the negotiating table, AFSCME consistently secures the best wages and health insurance coverage for our members.
- We have over 500 members who are on the 03 payroll at UMass Amherst and they have a contract with benefits.

We would like to explain the process of how you can become a member of AFSCME Local 1067.

We will be asking 03 employees who are interested in the union to sign union authorization cards. These cards will allow us to request recognition from the Board of Higher Education. Then we can begin the process of negotiating a contract for 03 employees.

You would be entitled to all of the following and much more:

- Wages and benefits negotiated by AFSCME
- Representation for grievances arising under the contract, including representation by a steward, a staff representative, and an attorney if needed.
- Protecting your interests on Beacon Hill with experienced lobbyists
- Assist you with public & media relations
- Access to the AFSCME Advantage Program which provides substantial discounts on everything from auto insurance, to travel discounts, to mortgage and refinance programs, and free college tuition for you and your family members!

Interested?



The meeting will take place on the following date, time, and location. We hope to see you there!



Date: _____

Time: _____

Location: _____



CONTRACT NEGOTIATIONS

- The negotiation team is under a ***“gag order”*** until the end of negotiations.
- The team met on Friday, May 5, 2017 with the Staff Representatives of the negotiating team.
- The team met on Friday, May 19, 2017 to finalize proposals for the meeting with the BHE.
- The team met with the BHE team on Tuesday, May 23, 2017 for negotiations.
- The team met with the BHE team on Tuesday, June 20, 2017 for negotiations.
- The team met with the BHE team on Monday, June 26, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 6, 2017 for negotiations.
- The team met with the BHE team on Thursday, July 13, 2017 for negotiations.
- The team met with the BHE team on Monday, July 31, 2017 for continued negotiations.
- The team met with the BHE team on Thursday, August 10, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 22, 2017 for continued negotiations.
- The team met with the BHE team on Tuesday, August 29, 2017 for continued negotiations.

UPDATE:

- The team met with the BHE on Tuesday, September 12, 2017 for continued negotiations.
- The team met on Friday, September 22, 2017 to go over the BHE’s proposed packet.
- The team met on September 26, 2017 to finalize our counter-proposal to the BHE packet.
- The team met with the BHE on September 28, 2017 for continued negotiations.
- The team met with the BHE on Friday, October 13, 2017 for continued negotiations.
- The team met on Wednesday, October 25, 2017 to go over the BHE latest proposals.
- The team met on Monday, October 30, 2017 with the BHE for continued negotiations.

The team has been conscientious and hard working.

Let's get these cards in as soon as possible!

AFSCME STRONG

AFSCME Council 93

☒ **Yes! I am AFSCME Strong.**
I want a strong voice at work and in my community

Yes, sign me up to:

- ☒ Talk to colleagues at work about AFSCME
- ☒ Make phone calls to AFSCME members for campaigns
- ☒ Knock AFSCME member doors during campaigns

Membership Application

American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

☐ New Member

PLEASE PRINT LEGIBLY.

☐ Re-commit

Local Number		Employer
Last Name	First Name	M.I.
Street Address		Apt. No.
City	State	ZIP Code
SSN (last four digits)	Employee ID #	Job Title
Cell Phone	Personal E-mail Address	

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature _____ Date _____

Contribution Form

AFSCME PEOPLE
Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

Deduction Per Pay Period

☐ \$5 ☐ \$10 ☐ \$15
☐ Other \$ _____ each pp

Circle jacket size.
S M L XL 2XL Other _____

For Office Use Only

☐ JACKET RECEIVED

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Signature _____ Date _____

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

PLEASE PRINT LEGIBLY.

Last Name		First Name	M.I.
Street Address		Apt. No.	
City	State	ZIP Code	
SSN (last four digits)	Employee ID #	Job Title	
Local Number		Employer	
Cell Phone	Home Phone		

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address _____

059-16 PEOPLE



REMINDER

* Campus Police *

A reminder regarding the opportunity to purchase specialized insurance for police officers.

Please note that to purchase this insurance **100%** participation is needed of members of your department.

President Hanley has again indicated that the local will pick up the cost of the insurance for the first six-months.

The Critical Incident Team - 24/7
Kevin Hanley - 781-603-2754
Diane Byrnes - 781-718-8226

Questions???? Call or email

President Hanley

617-228-2154 or khanley@bhcc.mass.edu



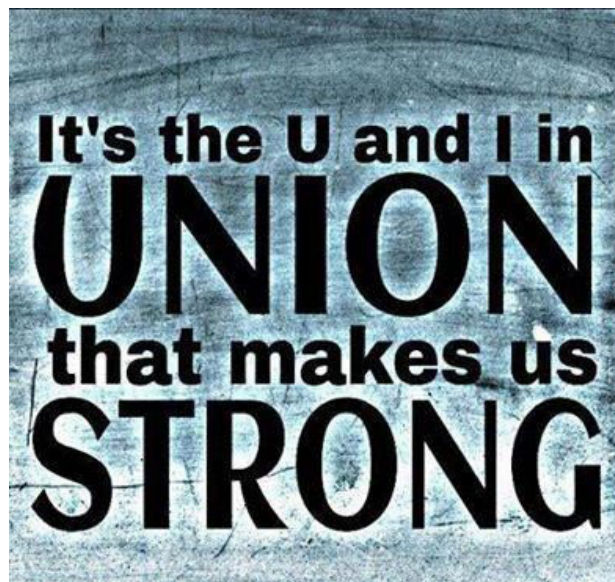
Remember...

My Union is my Voice

Local 1067



AFSCME®



Don't leave your **rights** to **chance**...

Recommit to your Union **TODAY!!!**

Give your Union a fighting chance...

JOIN PEOPLE

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!



Thank you for your service!

Origins of Veterans Day

On the 11th hour of the 11th day of the 11th month of 1918, an armistice, or temporary cessation of hostilities, was declared between the Allied nations and Germany in the First World War, then known as "the Great War." Commemorated as Armistice Day beginning the following year, November 11th became a legal federal holiday in the United States in 1938. In the aftermath of World War II and the Korean War, Armistice Day became Veterans Day, a holiday dedicated to American veterans of all wars.



Celebrating Veterans Day Around the World

Britain, France, Australia and Canada also commemorate the veterans of World Wars I and II on or near November 11th: Canada has Remembrance Day, while Britain has Remembrance Sunday (the second Sunday of November). In Europe, Britain and the Commonwealth countries it is common to observe two minutes of silence at 11 a.m. every November 11.

In the United States, an official wreath-laying ceremony is held each Veterans Day at the Tomb of the Unknowns in Arlington National Cemetery, while parades and other celebrations are held in states around the country. Veterans Day is not to be confused with Memorial Day—a common misunderstanding, according to the U.S. Department of Veterans Affairs. Memorial Day (the fourth Monday in May) honors American servicemembers who died in service to their country or as a result of injuries incurred during battle, while Veterans Day pays tribute to all American veterans—living or dead—but especially gives thanks to living veterans who served their country honorably during war or peacetime.





*Wishing you and your families abundance, hope, peace,
and a festive holiday season.*

Happy Thanksgiving to you!

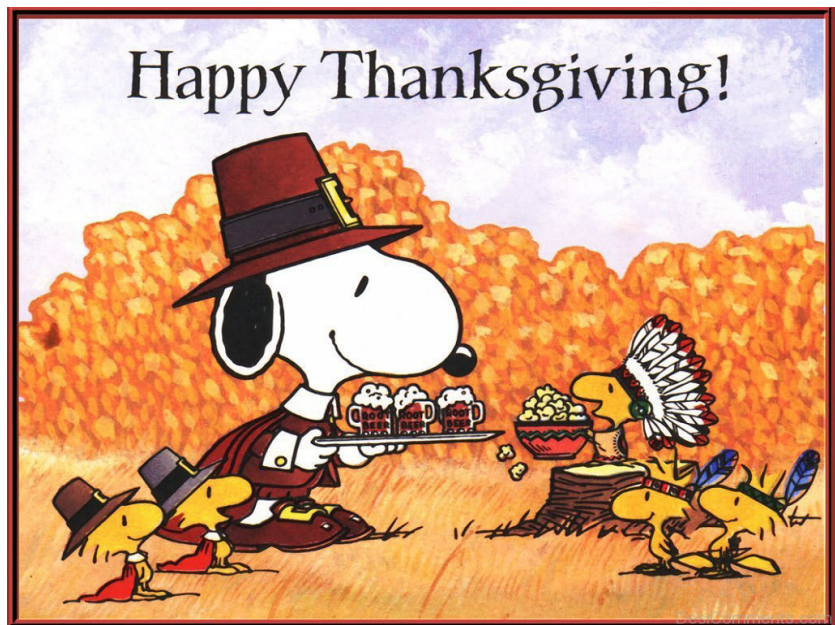
President Kevin Hanley



During this season of thanks, I would like to express my appreciation to the Massasoit Community College members of AFSCME Local 1067, Units I and II, for all of their dedication and hard work.

Our College works because **WE** do!

In solidarity,
Sheila



May your days be filled with both Thanks and Giving



Massachusetts Department of Higher Education Newsclips

CAMPUS NEWS

COMMONWEALTH COMMITMENT

Massachusetts expands college transfer and discount programs - MetroWest Daily News 10/05/17

At a time when states are grappling with soaring health-care costs, aging infrastructure and pension liabilities, a major public investment to make college more affordable seems highly unlikely in the near term. And there are prudent investments we can make to help students earn college credentials in less time and at lower cost. This fall, our public colleges and universities in Massachusetts are expanding a pilot college affordability initiative called the Commonwealth Commitment. By signing up, students can save an average of 40 percent off the cost of a bachelor's degree by beginning their studies at one of the state's 15 community colleges, and then transferring to a state university or University of Massachusetts campus.

DHE NEWS

Clive McFarlane: 100 Males to College program helps recruits make the grade - Telegram & Gazette 10/13/17

New Poll Shows College Students Battling Hunger - NECN 10/11/17

"Go Higher" program aims to help graduating seniors save - WWLP.com 10/04/17

UMASS

UMASS AMHERST | UMass women in STEM fields launch 'Safe at Work' campaign - Hampshire Gazette 10/11/17

UMASS AMHERST | UMass gets \$500K advanced manufacturing grant - Greenfield Recorder 10/10/17

UMASS AMHERST | UMass Amherst computer scientists play prominent role in \$25 million Army research grant - EurekAlert! Science News 10/04/17

UMASS AMHERST | Gov. Charlie Baker to reveal manufacturing grants at UMass - masslive.com 10/04/17

UMASS AMHERST | UMass audience told fighting hate begins with them - Greenfield Recorder 10/03/17

UMASS BOSTON | UMass Boston leader Barry Mills to step down in June - The Boston Globe 10/12/17

UMASS BOSTON | UMass Boston DACA Student Foresees Uncertainty - umassmedia.com 10/05/17

UMASS DARTMOUTH | Building up STEAM: Our Sisters' School gets help from UMD-based robotics team - SouthCoastToday 10/06/17

UMASS LOWELL | Flying without a PILOT - Commonwealth Magazine 10/10/17

UMASS LOWELL | Downtown campus becomes popular with students - hgazette.com 10/05/17



MULTIPLE CAMPUSES

MULTIPLE CAMPUSES | Baker-Polito Administration Awards \$9.5 Million in Skills Capital Grants to Support Vocational Equipment and Programs - Mass.gov 10/11/17

MULTIPLE CAMPUSES | College and how to pay for it: Lawmakers bring Beacon Hill hearing to Westfield State University - masslive.com 10/02/17

COMMUNITY COLLEGES AND STATE UNIVERSITIES

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC | Berkshire Community College Launches New Job-search Website - BusinessWest 09/07/17

BRIDGEWATER STATE UNIVERSITY

BRIDGEWATER STATE U | Bridgewater State University now providing public access to Narcan - WHDH 7News 09/07/17

BRIDGEWATER STATE U | Underclassmen find major potential at Bridgewater State University - The Enterprise 09/06/17

BRISTOL COMMUNITY COLLEGE

BRISTOL CC | BCC celebrates 20 years of eLearning -The Taunton Daily Gazette 10/05/17

BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC | NBC News Education Nation: Build the Future - NBC 10/11/17

BUNKER HILL CC | BHCC Dual Enrollment Program to continue at MHS - Malden Observer 10/03/17

GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | Editorial: Retiring GCC President Bob Pura a true visionary - Hampshire Gazette 10/11/17

HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC | MGM Resorts HCC Center for Culinary Arts in Holyoke lands \$229K grant from state - masslive.com 10/12/17

HOLYOKE CC / SPRINGFIELD TECH CC | Workforce development contributing to economic success in western Massachusetts - WWLP.com 10/11/17

FRAMINGHAM STATE UNIVERSITY

FRAMINGHAM STATE U | FSU student 'humiliated' by lack of automatic doors - MetroWest Daily News 10/12/17

MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | Balancing Act: Incoming Freshmen Juggle College Life & Athletics At MMA - capenews.net 10/12/17

MASS MARITIME | MMA Staffer Back From Hurricane Relief Efforts - Bourne News 10/05/17

MASSACHUSETTS COLLEGE OF LIBERAL ARTS

MCLA | \$740K federal grant to fund arts education professional development for 4 school districts - The Berkshire Eagle 10/12/17



MASS BAY COMMUNITY COLLEGE

MASSBAY CC | MassBay to tackle student food insecurity issues - The Swellesley Report 10/13/17

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | Dual enrollment program now in its second year - homenewshere.com 09/20/17

MIDDLESEX CC | Kudos for MCC PR staff - Lowell Sun Online 09/17/17

MIDDLESEX CC | Enrollment dip at Middlesex Community College continues - Lowell Sun Online 09/01/17

MOUNT WACHUSETT COMMUNITY COLLEGE

MT. WACHUSETT CC | MWCC launches new Veterinary Technician program - Leominster Champion 10/13/17

MT. WACHUSETT CC | Polito visits MWCC to meet with Early College students - Leominster Champion 10/13/17

MT. WACHUSETT CC | MWCC unveils remodeled learning center - WBJournal.com 10/05/17

NORTHERN ESSEX COMMUNITY COLLEGE

NORTHERN ESSEX CC | Economy, colleges and students will benefit from expanding in-state tuition - eagletribune.com 10/10/17

NORTHERN ESSEX CC | Baker promotes 'runway to college' for 200 LHS students - eagletribune.com 10/04/17

NORTHERN ESSEX CC | Haverhill Northern Essex Community College celebrates \$18M renovation - Wicked Local Georgetown 10/02/17

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC / WORCESTER STATE U | Blackstone Valley receives \$456K grant for voke/tech - WBJournal.com 10/13/17

QUINSIGAMOND CC | Quinsig College Nominated For Two Bellwether Awards - Worcester Patch 10/12/17

QUINSIGAMOND CC | Colleges Are Marketing Drone Pilot Courses, but the Career Opportunities Are Murky - MIT Technology Review 10/04/17

ROXBURY COMMUNITY COLLEGE

ROXBURY CC | Governor Charlie Baker to Celebrate Renovations at Roxbury Community College - Business Wire 10/03/17

SALEM STATE UNIVERSITY

SALEM STATE U | Student arrested after racially-motivated incident - salemnews.com 10/12/17

SALEM STATE U | 'Black, Brown and Proud' students take center stage at Salem State - salemnews.com 10/10/17

SALEM STATE U | Salem State receives \$25K grant from The Boston Foundation - Salem Gazette 10/06/17

SALEM STATE U | Salem State launches master's degree for school counseling, school adjustment counseling - Salem Gazette 09/29/17

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECH CC | Mass shooting response training to take place on campus of STCC - WWLP.com 10/08/17

SPRINGFIELD TECH CC | STCC unions take vote of no confidence against new president John Cook - masslive.com 10/04/17

WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | Westfield State University students hold rally against hate - WGGB/WSHM 10/11/17

WORCESTER STATE UNIVERSITY

WORCESTER STATE U | Letter: Backing WSU efforts to attract all students in meeting workforce needs - telegram.com 10/04/17

WORCESTER STATE U | Worcester State raises \$17M - WBJournal.com 09/25/17

HIGHER ED POLICY TRENDS

States connect students with degrees they don't know they've earned - The Hechinger Report 10/13/17

Research says college students no more narcissistic than previous generations at that age - Inside Higher Ed 10/13/17

New federal higher ed outcome measures count part-time, adult students - Inside Higher Ed 10/12/17

Betsy DeVos releases her priorities for U.S. Education Department grants. Guess what's No. 1. - The Washington Post 10/12/17

Latino students are falling behind their peers in college, new research shows - The Hechinger Report 10/11/17

Community College STEM Students Getting 'Nudged' Toward Success - Diverse Issues in Higher Education 10/11/17

Students' opinions on free speech divided - Inside Higher Ed 10/11/17

OPINION: Most single moms who enter college don't finish; here are four ways to reverse this shocking trend -

The Hechinger Report 10/10/17

BU is officially merging with Wheelock College. Here's what you need to know - Boston Business Journal 10/10/17

Colleges can't be bystanders on opioids - CommonWealth Magazine 10/10/17

Some colleges opt to outsource Title IX investigations, hearings - Inside Higher Ed 10/09/17

New federal data on student borrowing, repayment and default - Inside Higher Ed 10/05/17

College Promise Campaign offers five models of sustainable tuition-free models - Inside Higher Ed 10/05/17

Help for Community College Students Navigating Transfer to Four-Year School - US News 10/05/17

New York Free College Goes to 22,000 and Counting - Inside Higher Ed 10/03/17





Monthly Executive Board Meetings
take place on the second Tuesday of every month, except
in September, October, and November.
September's meeting will take place on the third Tuesday (19th),
October's meeting will take place on Wednesday (11th),
and November's meeting will take place on Wednesday the (15th).

Worcester Elks
233 Mill Street
Worcester, MA

9:30 a.m.

Questions? Please contact a table officer.

